

# AIA Indianapolis Strategic Plan Weave

## Weaving – Hoosier Style

*“The Weave was a great tool to summarize our chapter’s initiatives and a good way to confirm a balance in our chapter’s programming.”*

Lisa Gomperts, AIA  
2011 AIA Indianapolis President

### Weave Summary

AIA Indianapolis used the Weave as a planning tool during our Mini Retreat and planning session. It was a great document to confirm our chapter initiatives and bring new board members up to speed.

We started the day with committee reports, identifying **what initiatives worked well** and what initiatives needed further development. We then **recapped the goals** that were developed during a strategic planning effort from the year before and discussed our successes and areas for improvement. Three **breakout groups** were formed based on the three major focus areas (membership, programs, and alliances/sponsorships) that were derived from the earlier planning session and these groups developed new goals and action items for the year. After reporting the results of the breakout group discussions, the full group **discussed the Weave** and how current programs and initiatives fit into the matrix. We wrapped up with a **“Look Ahead”** discussing schedule, budget, and theme for the upcoming year.

### Our Results

It was clear from the Weave our chapter is focused on communication and collaboration which aligns with our goals.



### Time Saving Tips

- Have President and Executive Director start the Weave prior to meeting
- Make sure all committees provide input
- Highlight major initiatives and goals for the year
- Plan the agenda in advance

### Next Steps

- Summarize goals and ask committee members to provide action steps with timelines
- Share goals with membership

### Participants

Current board members, committee chairs, and AIA chapter staff



## Chapter Information

- 450 Architect and Associate Members
- 60 Sponsors
- 1 Full-Time Staff
- 15 Member Board

## Key Outcomes

- Joint sponsorship program with AIA Indiana
- Regular monthly programs and networking sessions paired with board meetings
- Annual City-County Council reception
- Past Presidents breakfast combined with Sponsor Appreciation breakfast

## AIA Indiana

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