

aiachat

2011-11-01 to 2011-11-02
423 Twitter search results

76 contributors
101 retweets 152 @replies 41 links

Time	User	Tweet
2011-11-01 2:09 pm	AIAFlorida	RT @AIANational : Has the economy affected your salary? Let's chat about it--architects' compensation--on Wed 11/2 at 2 pm ET http://t.co/fVYrX4hQ #aiachat
2011-11-01 2:12 pm	AGWilsonBS	RT @AIANational : Has the economy affected your salary? Let's chat about it--architects' compensation--on Wed 11/2 at 2 pm ET http://t.co/fVYrX4hQ #aiachat
2011-11-01 2:12 pm	AIANational	RT @CannonDesign If we're right -- it's an @aianational #aiachat week -- and we're excited. Yep, you're right!
2011-11-01 2:56 pm	AIANational	Last week @HawkinsArch asked "Who's got bacon?" Let's chat about architects' compensation tomorrow 2pm ET, http://t.co/fVYrX4hQ #aiachat
2011-11-01 3:08 pm	Veeiz Nuts	RT @AIANational : Last week @HawkinsArch asked "Who's got bacon?" Let's chat about architects' compensation tomorrow 2pm ET, http://t.co/fVYrX4hQ #aiachat
2011-11-01 3:15 pm	Trindera	RT @AIANational : Let's chat about architects' compensation tomorrow 2pm ET, http://t.co/l7cZwMfY #aiachat #AIA
2011-11-01 3:46 pm	AIASeattle	RT @Trindera : RT @AIANational : Let's chat about architects' compensation tomorrow 2pm ET, http://t.co/AsdQQENu #aiachat #AIA
2011-11-01 7:47 pm	GetASI1	Who's joining #aiachat tomorrow via @AIANational? #Architect compensation is the topic. Should be a good one.
2011-11-01 9:32 pm	RitaSaikali	@AIANational it's that time again - see you tomorrow at 2pm EST. #aiachat
2011-11-01 11:52 pm	justarch	RT @AIANJ : @FrankCunhaIII #AIAArchitects Vs "Sculptor" Architects @WJMArchitect @aianj @aianational @alnnj #aiachat #aiaarchitects http://t.co/qeWJQu6l
2011-11-02 3:29 am	archiwiz	Heeeyyyy Tomorrow is #aiachat right?
2011-11-02 1:47 pm	AIANational	Today's the day for #aiachat on architects' compensation at 2pm ET. Can't wait! http://t.co/fVYrX4hQ RT if you're joining us.
2011-11-02 1:49 pm	AIANational	Wondering what this #aiachat thing is all about? Here's how to take part, http://t.co/FgJ24kpx We hope you'll join us.
2011-11-02 1:53 pm	MichaelRoushAIA	RT @AIANational : Today's the day for #aiachat on architects' compensation at 2pm ET. Can't wait! http://t.co/fVYrX4hQ RT if you're joining us.
2011-11-02 2:03 pm	AIA_NAC	RT @AIANational : Today's the day for #aiachat on architects' compensation at 2pm ET. Can't wait! http://t.co/fVYrX4hQ RT if you're joining us.
2011-11-02 2:06 pm	Sybil_B	Who's joining me for #aiachat today at 2 pm ET? It's all about the Benjamins today -- compensation.

2011-11-02 2:14 pm [AIAIndiana](#) RT [@aianational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/EV2BAPM3>

2011-11-02 2:35 pm [NextMoon](#) RT [@AIANational](#): Today's **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/wPC0Wk2T> RT if you're joining us.

2011-11-02 2:36 pm [NextMoon](#) [@AIANational](#) Sybil, I have a doctor's appt at 12pm PDT, so I'll be w/ **#aiachat** only for the beginning.

2011-11-02 2:41 pm [NextMoon](#) [@AIANational](#) Thanks, Sybil. It should be an interesting discussion, esp in light of [@architectmag's](#) recent article on compensation. **#aiachat**

2011-11-02 2:46 pm [tcpg](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/fVYrX4hQ> RT if you're joining us.

2011-11-02 3:32 pm [TulaneArch](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/fVYrX4hQ> RT if you're joining us.

2011-11-02 4:34 pm [arwilson87](#) RT [@AIANational](#): Wondering what this **#aiachat** thing is all about? Here's how to take part, <http://t.co/FgJ24kpx> We hope you'll join us.

2011-11-02 4:34 pm [arwilson87](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/fVYrX4hQ> RT if you're joining us.

2011-11-02 4:40 pm [Trindera](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/l7cZwMfY> **#AECSM**

2011-11-02 5:32 pm [AIANational](#) We'll get **#aiachat** started in 30 mins. <http://t.co/fVYrX4hQ> Meanwhile did you see the Architect article, <http://t.co/DM4Wl5iu>

2011-11-02 5:34 pm [ikminc](#) RT [@aianational](#): **#aiachat** starts in 30 mins. <http://t.co/kSeMtRUE> Meanwhile did you see the Architect article, <http://t.co/XWDoVOVi>

2011-11-02 5:34 pm [lissalauren](#) RT [@AIANational](#): We'll get **#aiachat** started in 30 mins. <http://t.co/fVYrX4hQ> Meanwhile did you see the Architect article, <http://t.co/DM4Wl5iu>

2011-11-02 5:37 pm [valeriemichelle](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/fVYrX4hQ> RT if you're joining us.

2011-11-02 5:52 pm [shamit](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. <http://t.co/ZauwLWly> RT if you're joining us

2011-11-02 5:56 pm [AndrewMikhael](#) hi all **#aiachat**

2011-11-02 5:57 pm [AIANational](#) [@AndrewMikhael](#) Hi Andrew. We're just about to start. Glad you're here! **#aiachat**

2011-11-02 5:57 pm [archietek52](#) **#aiachat**

2011-11-02 5:58 pm [kurtneiswender](#) I am trying this out for the first time **#aiachat #aiachat**

2011-11-02 5:58 pm [andrewkulp](#) RT [@AIANational](#): Today's the day for **#aiachat** on architects' compensation at 2pm ET. Can't wait! <http://t.co/fVYrX4hQ> RT if you're joining us.

2011-11-02 5:58 pm [Taryn44](#) Taryn with [@Trindera](#) checking in for **#aiachat** -- look forward to sharing outcomes of today with the **#AECSM** community ([@AEC_SM](#)). **#AIA**

2011-11-02 6:00 pm [AIANational](#) And . . . It's time for **#aiachat**. Who wants to chat? Jump in; introduce yourself. Don't forget to use the hashtag **#aiachat**

2011-11-02 6:00 pm [archietek52](#) Tony Elliott, AIA in Dubai**#aiachat**

2011-11-02 6:01 pm [Bibliobella](#) Maria signing in **#aiachat**

2011-11-02 6:01 pm [AndrewMikhael](#) [@AIANational](#) Juicy topic today **#aiachat**

2011-11-02 6:01 pm [mike_kohn](#) Hey everyone! Looking forward to today's chat. I'm Mike Kohn, HR guy at SmithGroup in DC. **#aiachat**

2011-11-02 6:02 pm [Taryn44](#) [@mike_kohn](#) Hey you! Look forward to chatting. :) **#aiachat**

2011-11-02 6:02 pm [RitaSaikali](#) Hello all. **#aiachat**

2011-11-02 6:02 pm [kurtneiswender](#) Kurt Neiswender, architect in Birmingham MI **#aiachat**

2011-11-02 6:04 pm [pmswish](#) Hi all, I'm Patty with IKM architects. Mostly listening today. :-) **#aiachat**

2011-11-02 6:04 pm [archietek52](#) Tony Elliott, AIA, in Dubai **#aiachat**

2011-11-02 6:04 pm [chattanoogaarch](#) [@Chattanoogaarch](#), sole operator of year and 1/2 old firm in Tennessee. **#aiachat**

2011-11-02 6:04 pm [Taryn44](#) [@pmswish](#) Hey my friend! Happy to see you on **#aiachat** in addition to yesterday's **#AECSM** :)

2011-11-02 6:05 pm [arch07js](#) **#aiachat** greetings all! Interested in intern compensation as its a little confusing out there.. Lol

2011-11-02 6:05 pm [tcpg](#) hello. myself, in bits, from the phone. **#aiachat**

2011-11-02 6:05 pm [andrewkulp](#) Checking in from **#Towson** **#Maryland**, **#AIAchat**

2011-11-02 6:05 pm [arwilson87](#) Hello everyone! Ashley here. Manager, Emerging Professionals w/**@AIANational**. Recent MArch graduate from [@BallState](#). **#aiachat**

2011-11-02 6:05 pm [pmswish](#) Hi [@Taryn44](#), good to see you too! Hi [@Mike_Kohn](#) good to see you too! **#aiachat**

2011-11-02 6:06 pm [HawkinsArch](#) Hey all! Andrew Hawkins here in Texas. Owner/Architect. **#aiachat**

2011-11-02 6:06 pm [AFriendlyHouse](#) **#AIAchat**: what's the topic?

2011-11-02 6:07 pm [kurtneiswender](#) i feel that the compensation report stated much higher numbers than are truly out there **#aiachat**

2011-11-02 6:07 pm [AIANational](#) [@AFriendlyHouse](#) Hi! Today we're chatting about architects' compensation. **#aiachat**

2011-11-02 6:07 pm [shamit](#) **#aiachat** hi Shamit, Architect from India, joining in as i find twitter chats most interesting, and there is always something new to learn

2011-11-02 6:07 pm [MPMArch](#) Glad to join today's chat **#aiachat**.

2011-11-02 6:07 pm [AIANational](#) Welcome, all! Glad you took time from your busy schedules to chat. I'm [@sybil_b](#), your moderator from [@aianational](#). **#aiachat**

2011-11-02 6:08 pm [kurtneiswender](#) i didnt read the full report, just what was in the Architect Mag, but even for my region (midwest) the numbers are really high **#aiachat**

2011-11-02 6:08 pm [pmswish](#) [@MPMArch](#) Glad you made it! **#aiachat**

2011-11-02 6:08 pm [AIANational](#) Joining me is [@jriskus](#), mgr of economic research here at [@aianational](#). Today's topic: architects' compensation. **#aiachat**

2011-11-02 6:08 pm [FirmAbility](#) **#aiachat** Glad to be here!

2011-11-02 6:09 pm [AIANational](#) [@jriskus](#) will share findings from 2011 AIA Compensation Report as "ChatStats," <http://t.co/DNMvyRBg> **#aiachat**

2011-11-02 6:09 pm [tcpg](#) welcome! RT [@AIANational](#): Joining me is [@jriskus](#), mgr of economic research [@aianational](#). Today's topic: architects' compensation. **#aiachat**

2011-11-02 6:09 pm [jriskus](#) Hello all! Thanks for having me today, looking forward to the chat! **#aiachat**

2011-11-02 6:10 pm [MPMArch](#) The Architect Mag numbers were misleading in that they are national and not regional data. **#aiachat**

2011-11-02 6:10 pm [AIANational](#) Before we jump in, let's cover some house rules. If you've been with us for a while, you'll recognize many of the house rules. **#aiachat**

2011-11-02 6:10 pm [Taryn44](#) [@HawkinsArch](#) Hello Andrew! Taryn from [@Trindera](#) (I lead [@AEC_SM](#) chat).... Good to 'see' ya again! :) **#AIAchat** :)

2011-11-02 6:10 pm [waterstudio](#) Listening in on **#aiachat** !! We have several architects on staff & work w architects in the field daily... interested in your insights!

2011-11-02 6:11 pm [AIANational](#) Let's avoid legal trouble by not tweeting about your specific salary or percentages; let's keep it general. Ok? **#aiachat**

2011-11-02 6:11 pm [AndrewMikhael](#) [@AIANational](#) I was waiting for the disclaimer **#aiachat**

2011-11-02 6:12 pm [kurtneiswender](#) understood here **#aiachat**

2011-11-02 6:12 pm [AIANational](#) Let's also steer clear of tweets that may appear to be collusion, boycotting, group refusals. Think:antitrust <http://t.co/SdmLqRA0> **#aiachat**

2011-11-02 6:12 pm [AIANational](#) [@AndrewMikhael](#) LOL; you knew it was coming :) **#aiachat**

2011-11-02 6:12 pm [AIANational](#) Remember to number your response with the question number and use **#aiachat** so everyone can follow. **#aiachat**

2011-11-02 6:12 pm [tcpg](#) could we discuss how screwed up it is firms still want & advertise for free interns? **#aiachat**

2011-11-02 6:13 pm [AIANational](#) If you want to refer to today's or a previous chat, you'll find them here: <http://t.co/fVYrX4hQ> You might want to bookmark it. **#aiachat**

2011-11-02 6:13 pm [andrewkulp](#) Trying to work and keep eye on **#Aiachat** at same time ...

2011-11-02 6:13 pm [AndrewMikhael](#) [@AIANational](#) yet I wish AIA would do more to fight it instead of policing us **#aiachat**

2011-11-02 6:13 pm [DDDeGroot](#) Be curious to see what the median salaries for Architects are, vs what I assume was the mean taken for the Architect Mag study. **#aiachat**

2011-11-02 6:13 pm [CornerstoneArc](#) Joining my first **#aiachat** today

2011-11-02 6:13 pm [AIANational](#) [@tcpg](#) Later on yes, we'll include interns in the mix too **#aiachat**

2011-11-02 6:14 pm [AIANational](#) Whew! That was a lot to cram in the 140-character crunch. So let's get started. Feel free to jump in. **#aiachat**

2011-11-02 6:14 pm [AIANational](#) And here we go . . . **#aiachat**

2011-11-02 6:14 pm [iriskus](#) ChatStat: Average compensation for architecture staff positions has been essentially flat since 2008. **#aiachat**

2011-11-02 6:14 pm [tcpg](#) outstanding. :) RT [@AIANational](#): Later on yes, we'll include interns in the mix too **#aiachat**

2011-11-02 6:15 pm [AIANational](#) Q1 If you gained an increase, what tactic did you use—switched jobs? Moved to another region? What else? **#aiachat**

2011-11-02 6:15 pm [arch07js](#) Yes please!? Lol [@tcpg](#): could we discuss how screwed up it is firms still want & advertise for free interns? **#aiachat**

2011-11-02 6:15 pm [archiwiz](#) Just arriving. Hello everyone! **#aiachat**

2011-11-02 6:15 pm [NextMoon](#) Sorry I'm late. It's Marjanne Pearson from San Francisco, joining **#aiachat**.

2011-11-02 6:16 pm [chattanoogaarch](#) **#aiachat** Q1 Increase gained by starting own firm after layoff..

2011-11-02 6:16 pm [archietek52](#) Q1-I [@archietek52](#) moved to Libya and then to Dubai to get a job **#aiachat**

2011-11-02 6:17 pm [BobBartonEng](#) Dear [@AIANational](#) Go away; this is not what Twitter is for - Unfollowing right now ! **#aiachat**

2011-11-02 6:17 pm [andrewkulp](#) Q1 - no increase here. Got licensed & moved to more expensive region and took significant pay cut after 9mo unemployed. **#AIachat**

2011-11-02 6:17 pm [AIANational](#) [@chattanoogaarch](#) And how's your practice going? **#aiachat**

2011-11-02 6:17 pm [mike_kohn](#) A1 Speaking on the employer side, we worked hard to give at least a minimum of a cost of living raise during the harder times. **#aiachat**

2011-11-02 6:17 pm [tcpg](#) Q1: 1st time the firm felt guilty after some exploiting, the 2nd I had to move firms, even cities, to end the perpetual internship **#aiachat**

2011-11-02 6:18 pm [chattanoogaarch](#) AIANational - Very Slow practice at th moment. More marketing than

2011-11-02 6:18 pm [MPMArch](#) than anything. **#aiachat**
 Q1 We too made COLA adjustments a priority even though the economics of the firm did not warrant it. **#aiachat**

2011-11-02 6:18 pm [CornerstoneArc](#) **#aiachat** Q1 my employees have received small raises over the past 3 years; not so for the principals

2011-11-02 6:19 pm [archietek52](#) Q1 - I [@archietek52](#) was laid off at the end of 2009. Out of work for 10 months, got an offer I could not refuse **#aiachat**

2011-11-02 6:20 pm [HawkinsArch](#) Q1: No change for the positive here. Business has slowed. **#aiachat**

2011-11-02 6:21 pm [kurtneiswender](#) Q1 I used to live in los angeles where I made more by switching employment, but now live in MI where I make the same as 8 yrs ago **#aiachat**

2011-11-02 6:21 pm [HawkinsArch](#) Agreed. That is almost 50% of "work" rt now. RT [@chattanoogaarch](#): AIANational - Very Slow practice. More marketing than anything. **#aiachat**

2011-11-02 6:22 pm [kurtneiswender](#) Q1 And I am def thankful to have a job, however it seems that it is nowhere near the AIA reports numbers **#aiachat**

2011-11-02 6:22 pm [AIANational](#) Q2 What other tactics have been used -- Reduced work weeks, pay cuts in lieu of layoffs, furloughs, etc.? **#aiachat**

2011-11-02 6:22 pm [buildingsource](#) Joining **#aiachat**

2011-11-02 6:23 pm [mike_kohn](#) [@kurtneiswender](#) Objectively speaking, to what extent is that cost of living adjustment? LA vs. Michigan is a little different. **#aiachat**

2011-11-02 6:23 pm [chattanoogaarch](#) [@AIANational](#) - i guess you could say pay dropped precipitously due to economic effect on construction. **#aiachat**

2011-11-02 6:24 pm [kurtneiswender](#) Q2 in order to make the ends meet, i have taken on multiple side jobs to supplement, resulting in lower quality of life **#aiachat**

2011-11-02 6:24 pm [tcpg](#) Q2: though I have not ran my own firm, I'd say a reduced work week to the wonderful M-Th is a much better option than a pay cut. **#aiachat**

2011-11-02 6:25 pm [archietek52](#) Q2 Many firms that I [@archietek52](#) know of have tried all of the above. Not sure which one really is best for the bottom line **#aiachat**

2011-11-02 6:25 pm [kurtneiswender](#) As romantic as it sounds to be an architect, it is very difficult to enjoy the work when the pay is so terribly flat **#aiachat**

2011-11-02 6:25 pm [AIANational](#) [@buildingsource](#) Hi Thanks for joining us. We're on Q2 and tactics firms have used to gain or in lieu of increases. **#aiachat**

2011-11-02 6:25 pm [chattanoogaarch](#) Q2 - Prior to layoff I volunteered pay cut by 20%. Same firm still works 32 hours/week. **#aiachat**

2011-11-02 6:25 pm [TimBungert](#) Q2: we just made the move to implement 1 day/week furloughs for most of our staff **#aiachat**

2011-11-02 6:25 pm [mike_kohn](#) A2 We unfortunately had to do some reduced work weeks, furloughs + layoffs across the firm. Things seem to be bouncing back though. **#aiachat**

2011-11-02 6:25 pm [RitaSaikali](#) Q1) master's degree, relentless volunteerism, international work, & moving coats helped me leverage/attain pay increase **#aiachat**

2011-11-02 6:26 pm [AndrewMikhael](#) I work 7 days a week whether its on paying work, pro bono, or marketing **#aiachat**

2011-11-02 6:26 pm [tcpg](#) Q2 contd: Happy employees maybe, as supposed to burnt out ones working 50-60 hrs for 40 hrs pay. **#aiachat**

2011-11-02 6:26 pm [kurtneiswender](#) [@mike_kohn](#) COLA i am not sure what it works out to, but I do feel that I have been "just getting by" ever since graduating **#aiachat**

2011-11-02 6:27 pm [kurtneiswender](#) [@mike_kohn](#) even with dual incomes for part of the past 8 years **#**

aiachat

- 2011-11-02 6:27 pm [chattanoogaarch](#) [@tcpg](#) Most firms pay only for the hours worked M-Th so it's the same as a 20% pay cut. **#aiachat**
- 2011-11-02 6:27 pm [NextMoon](#) RT [@RitaSaikali](#): Q1) master's, relentless volunteerism, international work, & moving coats helped me leverage/attain pay increase **#aiachat**
- 2011-11-02 6:27 pm [mike_kohn](#) [@kurtneiswender](#) That's really hard. I don't think you're alone in that at all (as evidenced by the conversation here, of course). **#aiachat**
- 2011-11-02 6:27 pm [arch07js](#) Q2: I know one famous past employer lays off employees and rehires as consultants on an as-needed basis. Unfortunately I was not one **#aiachat**
- 2011-11-02 6:28 pm [andrewkulp](#) Q2 - I took big pay cut 1mo before being laid off. Current firm did cuts & layoffs before hiring me. **#AIachat**
- 2011-11-02 6:28 pm [mike_kohn](#) [@tcpg](#) We struggled with that, since you still have to deliver the same product at a high quality at a reduced number of staff hrs. **#aiachat**
- 2011-11-02 6:28 pm [NextMoon](#) **#aiachat** Q1: As a consultant, I had to make lots of changes:
- 2011-11-02 6:28 pm [CornerstoneArc](#) Q2: Not a fan of furloughs or 4 day weeks. You need to retain your best staff and eliminate those who don't perform. **#aiachat**
- 2011-11-02 6:28 pm [mike_kohn](#) RT [@RitaSaikali](#) master's degree, relentless volunteerism, international work, & moving coats helped me leverage/attain pay increase **#aiachat**
- 2011-11-02 6:28 pm [tcpg](#) [@chattanoogaarch](#) I know... but maybe they get Friday with kids, or other. I'd be happier. :) **#aiachat**
- 2011-11-02 6:29 pm [kurtneiswender](#) Don't get me wrong, I still would not want to do anything else for a career, but you can't pay bills with hugs! **#aiachat**
- 2011-11-02 6:29 pm [cesararturovas](#) **#aiachat** joining late- I restructured the market's expectation to suit my skills and experience- shaped the market instead of being beholden
- 2011-11-02 6:29 pm [HawkinsArch](#) Q2 We did cut back our work week for some time. It ebbs and flows. I would agree shorter week vs layoffs is best. At least at first. **#aiachat**
- 2011-11-02 6:29 pm [jriskus](#) ChatStat: 33% of firms have converted full-time positions to part time or contract. **#aiachat**
- 2011-11-02 6:29 pm [NextMoon](#) [@cesararturovas](#) Can you give an example? **#aiachat**
- 2011-11-02 6:30 pm [zdevans](#) I'm sneaking glances at **#aiachat** while working....sshhhh.
- 2011-11-02 6:30 pm [buildingsource](#) RT [@RitaSaikali](#) Q1) master's degree, relentless volunteerism, int'l work, & moving coats helped me leverage/attain pay increase **#aiachat**
- 2011-11-02 6:30 pm [andrewkulp](#) Q2 - I will say current firm is more likely to pay for continuing Ed and career advancement. **#aiachat**
- 2011-11-02 6:30 pm [cesararturovas](#) [@NextMoon](#) **#aiachat** you are correct, and this also applies to conventional firms, but they are reluctant to change.
- 2011-11-02 6:31 pm [buildingsource](#) RT [@AndrewMikhael](#) I work 7 days a week whether its on paying work, pro bono, or marketing **#aiachat**
- 2011-11-02 6:31 pm [jaredewright](#) RT [@kurtneiswender](#): Don't get me wrong, I still would not want to do anything else for a career, but you can't pay bills with hugs! **#aiachat**
- 2011-11-02 6:31 pm [AIANational](#) Q6 How is your firm managing workload and workforce with a 4-day work week, for example? **#aiachat**
- 2011-11-02 6:31 pm [arch07js](#) Q2: I know one famous past employer lays off employees and rehires as consultants on an as-needed basis Unfortunately I was not one **#aiachat**

2011-11-02 6:32 pm [AIANational](#) Sorry for the misnumbering; we're on Q3 **#aiachat**

2011-11-02 6:32 pm [kurtneiswender](#) RT [@tcpg](#): [@mike_kohn](#) but if there isn't money to pay, then there isn't a product to deliver... or am I missing something? **#aiachat**

2011-11-02 6:32 pm [AIANational](#) Q3 How is your firm managing workload and workforce with a 4-day work week, for example? **#aiachat**

2011-11-02 6:32 pm [HawkinsArch](#) [@cornerstonearc](#) Sometimes it takes 4 days & furloughs to just keep the best staff. I think under performers would already be out. **#aiachat**

2011-11-02 6:32 pm [tcpg](#) [@mike_kohn](#) but if there isn't money to pay, then *there isn't a product to deliver... or am I missing something? **#aiachat**

2011-11-02 6:33 pm [mike_kohn](#) [@tcpg](#) Differs from firm to firm, but still clients to serve, even if at reduced rate. Still work to do. **#aiachat**

2011-11-02 6:33 pm [HawkinsArch](#) That is my motivation for 4 days! RT [@tcpg](#) [@chattanoogaarch](#) but maybe they get Friday with kids, or other. I'd be happier. **#aiachat**

2011-11-02 6:33 pm [RitaSaikali](#) [@arch07js](#) thank you, I feel lucky that the tough years on the grind have been recognized & paying off, to date. **#aiachat**

2011-11-02 6:33 pm [cesararturovas](#) [@NextMoon](#) **#aiachat** met directly with C-Suite and touched the zeitgeist for their business plan and need! "Healthcare is regional"

2011-11-02 6:33 pm [buildingsource](#) Q2. Many firms layoff and then hire over and over. Need better planning & cross-training of employees. **#aiachat**

2011-11-02 6:33 pm [arch07js](#) RT [@RitaSaikali](#): [@arch07js](#) thank you, I feel lucky that the tough years on the grind have been recognized & paying off, to date. **#aiachat**

2011-11-02 6:33 pm [mike_kohn](#) [@tcpg](#) Hopefully there won't be zero work (esp for large firms), but billing rates and costs differ in harder times for clients. **#aiachat**

2011-11-02 6:33 pm [tcpg](#) [@HawkinsArch](#) [@cornerstonearc](#) I wouldn't call myself an underperformed, yet I've been out since 2008. **#aiachat**

2011-11-02 6:34 pm [arch07js](#) [@RitaSaikali](#) you're my hero! Lol **#aiachat**

2011-11-02 6:34 pm [TimBungert](#) Q3: scheduling meetings is a little tougher w people out of office, but it has made us more aware of how we spread workload **#aiachat**

2011-11-02 6:34 pm [buildingsource](#) RT [@kurtneiswender](#) Don't get me wrong, I still would not want to do anything else for a career, but you can't pay bills with hugs! **#aiachat**

2011-11-02 6:35 pm [MPMArch](#) Q2 The wage structure is in part to the commoditizing of design services not that no work is to be done. **#aiachat**

2011-11-02 6:35 pm [HawkinsArch](#) [@tcpg](#) I would not say that either. I was just meaning that those would go first. Rt now its impossible to keep all the good ones! **#aiachat**

2011-11-02 6:35 pm [LATENT DESIGN](#) Just joining **#aiachat** now and trying to catch up on questions

2011-11-02 6:35 pm [tcpg](#) RT [@MPMArch](#): Q2 The wage structure is in part to the commoditizing of design services not that no work is to be done. **#aiachat**

2011-11-02 6:36 pm [buildingsource](#) I like that! [@cesararturovas](#) "shaped the market instead of being beholden" **#aiachat**

2011-11-02 6:36 pm [cesararturovas](#) [@AIANational](#) **#aiachat** U manage clients expectations and demands- you deliver a product not a service, value is not the time, it's knowledge

2011-11-02 6:36 pm [andrewkulp](#) RT [@tcpg](#): [@mike_kohn](#) if there isn't \$\$ to pay, then isn't a product to deliver... **#aiachat** //Reduced fees on work is 1 issue

2011-11-02 6:36 pm [chattanoogaarch](#) [@AIANational](#) Q3 With reduced workload, Is there a problem with reduced workforce? **#aiachat**

2011-11-02 6:36 pm [HawkinsArch](#) [@tcpg](#) I know that PLENTY of good arch's are out of work. There is no way 50% of the profession is under performer. Not possible. **#**

aiachat
 2011-11-02 6:37 pm [AndrewMikhael](#) business and middle class res. clients making more inquiries but with different expectations on compensation **#aiachat**

2011-11-02 6:37 pm [Foonok](#) Q2 sometimes business/employment taxes hurt more than just applying a pay cut. Might as well keep em. **#aiachat**

2011-11-02 6:37 pm [shamit](#) **#aiachat** not to sound pessimistic, but work is going to there only in developing countries, where cost of const is 1/5th and fee 1/4 = 1/20

2011-11-02 6:37 pm [RitaSaikali](#) Agreed, tough strategy to underpay & overwork [good] staff. Re [@CornerstoneArc](#) Q2: Not a fan of furloughs or 4 day weeks. **#aiachat**

2011-11-02 6:37 pm [tcpg](#) Welcome... You, who doesn't stop due to constraints! :) RT [@LATENT_DESIGN](#): Just joining **#aiachat** now and trying to catch up on questions

2011-11-02 6:38 pm [arch07js](#) RT [@MPMArch](#): Q2 The wage structure is in part to the commoditizing of design services not that no work is to be done. **#aiachat**

2011-11-02 6:38 pm [archiwiz](#) [@tcpg](#) [@HawkinsArch](#) Even with added skills and value, the pay grade is not commensurate with the product. **#aiachat**

2011-11-02 6:38 pm [NextMoon](#) **#aiachat** How many firms are looking in rear-view mirror of history, vs. looking fwd to new markets, services, approaches w/ higher value?

2011-11-02 6:38 pm [cesararturovas](#) [@andrewkulp](#) [@tcpg](#) [@mike_kohn](#) **#aiachat** there is always money; just architects can't understand the client's business plan and they know that

2011-11-02 6:38 pm [AndrewMikhael](#) [@shamit](#) they don't have labor groups with compensation that only goes in one direction **#aiachat**

2011-11-02 6:38 pm [arch07js](#) RT [@cesararturovas](#): [@AIANational](#) **#aiachat** U manage clients expectations and demands- you deliver a product not a service, value is not the time, it's knowledge

2011-11-02 6:39 pm [NextMoon](#) RT [@cesararturovas](#): **#aiachat** there is always money; just architects can't understand the client's business plan and they know that

2011-11-02 6:39 pm [LATENT_DESIGN](#) [@tcpg](#) I think I will be listening in while working instead of actively participating today. Always great dialog! **#aiachat**

2011-11-02 6:39 pm [tcpg](#) id like to know! RT [@NextMoon](#): **#aiachat** How many firms are looking in rear-view mirror of history, vs. looking fwd to new... ?

2011-11-02 6:39 pm [chattanoogaarch](#) [@HawkinsArch](#) Missed your original comment but it seems to me that all the expensive mid-level employees were cut loose. **#aiachat**

2011-11-02 6:39 pm [mike_kohn](#) Great point. RT [@NextMoon](#): How many firms are looking in rear-view mirror of history, vs. looking fwd to new markets, approaches. **#aiachat**

2011-11-02 6:39 pm [RitaSaikali](#) Yes! RT [@buildingsource](#) I like that! [@cesararturovas](#) "shaped the market instead of being beholden" **#aiachat**

2011-11-02 6:39 pm [tcpg](#) RT [@NextMoon](#): RT [@cesararturovas](#): **#aiachat** there is always money; just architects can't understand the client's business plan and they know that

2011-11-02 6:40 pm [andrewkulp](#) [@HawkinsArch](#) [@tcpg](#) - 50% of profession will ALWAYS be below average ... Couldn't pass that up. ;) **#AIachat**

2011-11-02 6:41 pm [LATENT_DESIGN](#) [@NextMoon](#) We offer comprehensive design strategies that often fall outside traditional arch practice and still generate income **#aiachat**

2011-11-02 6:41 pm [buildingsource](#) [@NextMoon](#) Agreed! Understand the client, and what makes their

2011-11-02 6:41 pm [CornerstoneArc](#) business run. What are the motivation points **#aiachat**

2011-11-02 6:41 pm [bradenfield](#) [@tcpg](#) under performing may not have been the best choice of words; difficult time to be a firm principal too! **#aiachat**

2011-11-02 6:41 pm [arch07js](#) Are firms using lay-offs as opportunities to find new talent once work picks up, or are they rehiring to hedge their investment? **#aiachat**

2011-11-02 6:41 pm [cesararturovas](#) [@shamit](#) and no offense personally, but thats why our buildings don't fall down during earthquakes and kill thousands of people... **#aiachat**

2011-11-02 6:41 pm [NextMoon](#) [@NextMoon](#) **#aiachat** not many are progressive- shape the market; see where it's going, articulate that to the client-you'll get on their list!

2011-11-02 6:42 pm [andrewkulp](#) [@LATENT DESIGN](#) Can you give us an example? **#aiachat**

2011-11-02 6:42 pm [SITEOPS](#) **#AIachat** Q3 - business overhead doesn't reduce proportional to employee costs, so furlow, reduced weeks not 1:1 cost ratio

2011-11-02 6:42 pm [HawkinsArch](#) Is anyone using new software to increase productivity / cut costs? **#aiachat**

2011-11-02 6:43 pm [fordliness](#) Only time will tell! Right?! RT [@tcpg](#): RT [@NextMoon](#) **#aiachat** How many firms r looking in rear-view mirror of history vs. looking fwd to new?

2011-11-02 6:43 pm [NextMoon](#) Q1 switched jobs & moved to another region. at the beginning of 2008 i focused on expanding my skillset & expertise [@AIANational](#) **#aiachat**

2011-11-02 6:43 pm [AndrewMikhael](#) .@bradenfield - Smart firms are looking at leadership & organizational performance—retooling & upgrading talent, processes, tech... **#aiachat**

2011-11-02 6:43 pm [LATENT DESIGN](#) [@arch07js](#) that's a code issue, not a labor issue. Nothing's falling in Singapore **#aiachat**

2011-11-02 6:43 pm [arch07js](#) [@NextMoon](#) Working on a community center while also developing a parallel STEM based youth curriculum specific for the client **#aiachat**

2011-11-02 6:43 pm [cesararturovas](#) Good ques! Id say neither.. RT [@tcpg](#) [@NextMoon](#): **#aiachat** How many firms are looking in rear-view mirror of history, vs. looking fwd to new?

2011-11-02 6:43 pm [buildingsource](#) [@andrewkulp](#) [@HawkinsArch](#) [@tcpg](#) **#AIachat** your metric is low- 80% of architecture profession is mediocre- easy to "practice" architecture.

2011-11-02 6:44 pm [NextMoon](#) [@bradenfield](#) Finding now that many forms don't re-hire. Less expensive to start over with new talent. **#aiachat**

2011-11-02 6:44 pm [arch07js](#) .@HawkinsArch [@tcpg](#) We're seeing the changes in strategy, approach. Some consolidate (more efficiency); some apply ingenuity. **#aiachat**

2011-11-02 6:44 pm [mike_kohn](#) [@chattanoogaarch](#) [@hawkinsarch](#) and the entry level intern positions.... **#aiachat**

2011-11-02 6:44 pm [HawkinsArch](#) RT [@bradenfield](#) - Smart firms are looking at leadership & organizational performance—retooling & upgrading talent, processes, tech... **#aiachat**

2011-11-02 6:44 pm [tcpg](#) Certainly true! [@cornerstonearc](#) [@tcpg](#) under performing may not have been the best words; difficult time to be a firm principal too! **#aiachat**

2011-11-02 6:44 pm [albertpala](#) get a call about a month ago. told was not fit regardless of experience, because my grad edu is CM not MArch. hello! add' services? **#aiachat**

2011-11-02 6:44 pm [albertpala](#) [@AIANational](#) have a question as a recent grad: is it worth getting an

2011-11-02 6:44 pm [arwilson87](#) arch license? or is it more important to get in the industry? **#aiachat**

2011-11-02 6:44 pm [NextMoon](#) [@bradenfield](#) What do you mean by "new talent?" Seems firms hire entry level for skills in new software, not design talent. **#aiachat**

2011-11-02 6:44 pm [shamit](#) [@LATENT_DESIGN](#) Brava! You're working beyond the building design to create content for the client. **#aiachat**

2011-11-02 6:45 pm [AIANational](#) [@arch07js](#) country with poverty, where a lot of buildings get made without the involvement of a professional **#aiachat**

2011-11-02 6:45 pm [RitaSaikali](#) [@tcpg](#) Good point, which leads us to our next question . . . **#aiachat**

2011-11-02 6:45 pm [tcpg](#) Great strategy Re [@LATENT_DESIGN](#) Working on community center & developing parallel STEM youth curriculum specific for client **#aiachat**

2011-11-02 6:45 pm [jriskus](#) this simply tells me we're in the same ol' same ol'... market aside. cad monkeys, anyone? **#aiachat**

2011-11-02 6:46 pm [CannonDesign](#) ChatStat: 70% of firms offer higher salaries for registration and 53% for M.Arch degrees. **#aiachat**

2011-11-02 6:46 pm [TimBungert](#) **#aiachat** -- a bit late to the game.. but we're here

2011-11-02 6:46 pm [mike_kohn](#) [@jriskus](#) can you cite a source for that info? that's not the reality most of us are seeing... **#aiachat**

2011-11-02 6:46 pm [RitaSaikali](#) [@albertpala](#) You need the experience to get your license, so seems more beneficial to get working first - easier said than done. **#aiachat**

2011-11-02 6:46 pm [NextMoon](#) [@CannonDesign](#) welcome. **#aiachat**

2011-11-02 6:47 pm [bobborson](#) **#aiachat** [@AIANational](#): unfortunately, I have a doctor's appt. Good chatting w/ you. Will look forward to summary.

2011-11-02 6:47 pm [cesararturovas](#) sorry - late to **#aiachat**

2011-11-02 6:47 pm [buildingsource](#) [@NextMoon](#) [@LATENT_DESIGN](#) **#aiachat** that's it "create content" for the client, they are looking for answers from You.

2011-11-02 6:47 pm [AIANational](#) Smart! RT [@LATENT_DESIGN](#) [@NextMoon](#) Working on comm. center while develop'g parallel STEM based youth curriculum specific for client **#aiachat**

2011-11-02 6:47 pm [jriskus](#) For those of you just joining us, welcome! nn **#aiachat**

2011-11-02 6:47 pm [chattanoogaarch](#) [@TimBungert](#) Tim, that information is from the 2011 AIA Compensation Survey report **#aiachat**

2011-11-02 6:47 pm [AIANational](#) [@albertpala](#) You're less likely to get paid more for a license. Wait until the economy comes back. A license adds to your expenses. **#aiachat**

2011-11-02 6:47 pm [arwilson87](#) Q4 What role does education play? Education standards are moving to 4+2 programs. What's the advantage? **#aiachat**

2011-11-02 6:47 pm [Vsys](#) [@albertpala](#) Get in to the industry...experience leads to licensure as you complete [@NCARB's](#) IDP. **#aiachat**

2011-11-02 6:47 pm [JMOTA3](#) HI! RT [@AIANational](#): For those of you just joining us, welcome! rr **#aiachat**

2011-11-02 6:47 pm [james_speaker](#) HI! RT [@AIANational](#): For those of you just joining us, welcome! rr **#aiachat**

2011-11-02 6:48 pm [LATENT_DESIGN](#) [@cesararturovas](#) [@NextMoon](#) [@RitaSaikali](#) Its also working at different scales and in the intangibles that provide more impact **#aiachat**

2011-11-02 6:48 pm [andrewkulp](#) Q3 **#AIachat** - example - building costs, insurance, etc don't reduce with 4 day weeks, costs divided between less hours = less profit

2011-11-02 6:48 pm [bradenfield](#) opportunistic firms should use slowed economy to upgrade talent/tech., and rethink organization. move forward, not sideways. # **aiachat**

2011-11-02 6:49 pm [SITEOPS](#) RT [@bradenfield](#): opportunistic firms should use slowed economy to upgrade talent/tech., and rethink organization. move forward, not sideways. # **aiachat**

2011-11-02 6:49 pm [HawkinsArch](#) Lets be honest. Its not easy for ANY of us right now! [@arch07js](#) [@chattanoogaarch](#) ...and the entry level intern positions... # **aiachat**

2011-11-02 6:49 pm [tcpg](#) Q4 None. Education needs to move to integration, cross-disciplinary training, for the demanding fast-paced industry. Enter [@theInSB](#) # **aiachat**

2011-11-02 6:50 pm [andrewkulp](#) RT [@jriskus](#): ChatStat: 70% of firms offer higher salaries for registration and 53% for M.Arch degrees. # **aiachat** //not in this economy

2011-11-02 6:50 pm [arch07js](#) Good luck with either..RT [@albertpala](#) Is it worth getting an arch license? or is it more important to get in the industry? # **aiachat**

2011-11-02 6:50 pm [mike_kohn](#) A4 From a hiring perspective, limited advantage. The prof degree (either 5 or 4+2) means you can get licensed, which is a plus. # **aiachat**

2011-11-02 6:50 pm [Foonok](#) RT [@tcpg](#): Q4 None. Education needs to move to integration, cross-disciplinary training, for the demanding fast-paced industry. Enter [@theInSB](#) # **aiachat**

2011-11-02 6:50 pm [cesararturovas](#) [@AIANational](#) # **aiachat** better educational model- but lacks integration with other disciplines needed- business, construction, engineering!

2011-11-02 6:50 pm [CannonDesign](#) What was Q4 # **aiachat**

2011-11-02 6:51 pm [jriskus](#) [@andrewkulp](#) Andrew, we collected this info Q1 2011. What are you seeing in your area/at your firm? # **aiachat**

2011-11-02 6:51 pm [tcpg](#) Q4 cont: Not about 4+2 design. Should be about better business people, better leaders, to better handle this kind of market... # **aiachat**

2011-11-02 6:51 pm [bradenfield](#) "new talent" means finding more suited/gifted/skilled employees from larger pool of qualified to replace those who were laid off # **aiachat**

2011-11-02 6:51 pm [AIANational](#) [@CannonDesign](#) Q4 What role does education play? Education standards are moving to 4+2 programs. What's the advantage # **aiachat**

2011-11-02 6:51 pm [tcpg](#) RT [@cesararturovas](#): [@AIANational](#) # **aiachat** better educational model- but lacks integration with other disciplines needed- business, construction, engineering!

2011-11-02 6:51 pm [arch07js](#) [@arwilson87](#) [@bradenfield](#) and don't want to pay extra for those skills they need and don't know themselves...awesome # **aiachat**

2011-11-02 6:51 pm [rscottcrawford](#) AGREED! [@tcpg](#): Q4 None. Education needs to move to integration, cross-disciplinary training, for the demanding fast-paced industry. # **aiachat**

2011-11-02 6:52 pm [HawkinsArch](#) Q4 [@tcpg](#) Nice plug! But you know I agree. Arch Education is not in a good place right now. # **aiachat**

2011-11-02 6:52 pm [andrewkulp](#) Q4 - I have BArch + unrelated Masters. For me, education important 1st job. After that, experience & ability. # **AIachat**

2011-11-02 6:52 pm [archiwiz](#) [@arch07js](#) Entry level & internship positions that pay much less \$\$, but offer "other perks" like referrals for other jobs. # **aiachat**

2011-11-02 6:52 pm [ines](#) RT [@tcpg](#): Q4 cont: Not about 4+2 design. Should be about better

business people, better leaders, to better handle this kind of market...

#aiachat

- 2011-11-02 6:52 pm [cesararturovas](#) [@Foonok](#) [@tcpg](#) [@theInSB](#) **#aiachat** you are correct- so we have to wait till existing generation retires- trained in an immutable way.
- 2011-11-02 6:53 pm [CannonDesign](#) **#aiachat** -- we've always encouraged people at our firm to pursue further education.. it's vital Q4
- 2011-11-02 6:53 pm [arwilson87](#) [@albertpala](#) w/MArch, IDP&ARE [@](#) same time <http://t.co/VU8rQ9EI> **#aiachat**
- 2011-11-02 6:53 pm [MelissaRDaniel](#) RT [@tcpg](#): Q4 cont: Not about 4+2 design. Should be about better business people, better leaders, to better handle this kind of market... **#aiachat**
- 2011-11-02 6:53 pm [arch07js](#) Really!?! I wish that were true. RT [@jriskus](#) ChatStat 70% of firms offer higher salaries for registration and 53% for MArch degrees. **#aiachat**
- 2011-11-02 6:53 pm [bradenfield](#) well-qualified architects are available (and wouldn't be in a better economy)... better skilled, experienced, suited for your firm. **#aiachat**
- 2011-11-02 6:53 pm [LEEDing_Lady](#) RT [@tcpg](#): Q4 None. Education needs to move to integration, cross-disciplinary training, for the demanding fast-paced industry. Enter [@theInSB](#) **#aiachat**
- 2011-11-02 6:53 pm [HawkinsArch](#) Actually you need to think multi-directional. Not just forward. RT [@bradenfield](#): rethink organization. move forward, not sideways. **#aiachat**
- 2011-11-02 6:53 pm [arch07js](#) I second that! RT [@TimBungert](#): [@jriskus](#) can you cite a source for that info? that's not the reality most of us are seeing... **#aiachat**
- 2011-11-02 6:54 pm [andrewkulp](#) [@jriskus](#) **#AIChat** - I'm seeing no ability to give any raises...merit, license, or any other.
- 2011-11-02 6:54 pm [fordliness](#) Q4 it seems its more about experience & connections than education. more education doesn't make better architects [@AIANational](#) **#aiachat**
- 2011-11-02 6:54 pm [tcpg](#) [@arwilson87](#) [@albertpala](#) that's simply not going to happen... IDP does now, the test? never. **#aiachat**
- 2011-11-02 6:54 pm [buildingsource](#) [@tcpg](#) Agreed on cross-disc. training. Paid internships while in school would benefit firms & students. Think medical interns. Q4 **#aiachat**
- 2011-11-02 6:54 pm [cesararturovas](#) [@HawkinsArch](#) [@tcpg](#) **#aiachat** more than a plug; it's reality- the need for today which conventional edu is ill prepared to deliver.
- 2011-11-02 6:55 pm [arwilson87](#) RT [@jriskus](#): ChatStat: 70% of firms offer higher salaries for registration and 53% for M.Arch degrees. **#aiachat**
- 2011-11-02 6:55 pm [tcpg](#) [@fordliness](#) the right education, infused, might help. It isn't there now. [@AIANational](#) **#aiachat**
- 2011-11-02 6:56 pm [AFriendlyHouse](#) W/aging pop-know your stuff on #UniversalDesign & consider smaller jobs: AP article on increase in additions <http://t.co/9onXKDD8> **#AIChat**
- 2011-11-02 6:56 pm [arwilson87](#) RT [@AIANational](#): [@jriskus](#) will share findings from 2011 AIA Compensation Report as "ChatStats," <http://t.co/DNMvyRBg> **#aiachat**
- 2011-11-02 6:56 pm [tcpg](#) [@buildingsource](#) my IDP was completed while in school. My issue is Architects fulfill a roll they're not prepared to. **#aiachat**
- 2011-11-02 6:57 pm [buildingsource](#) Q4 I mean different internship model than we have now where it can take years to complete. Internship as part of schooling **#aiachat**
- 2011-11-02 6:57 pm [HawkinsArch](#) There is a huge disconnect between Arch Edu & actual work world.

2011-11-02 6:57 pm [tcpg](#) But we need to be educating for future. Not for right now. **#aiachat**

2011-11-02 6:57 pm [bradenfield](#) Interestingly enough I submitted a proposal to bring this up at the convention. No luck. **#aiachat**

2011-11-02 6:57 pm [arch07js](#) Q4 as a grad of a 5-yr prog. I still have prof. degree to get licensed, but have an additional year of practice experience over 4+2 **#aiachat**

2011-11-02 6:57 pm [arch07js](#) Q4: Loaded question. I see no diff. No interviews->told 'go get prof degree'->get MArch->told not enough exp. ::scratches head:: **#aiachat**

2011-11-02 6:58 pm [tcpg](#) RT [@bradenfield](#): opportunistic firms should use slowed economy to upgrade talent/tech., and rethink organization. move forward, not sideways. **#aiachat**

2011-11-02 6:58 pm [arch07js](#) RT [@HawkinsArch](#): There is a huge disconnect between Arch Edu & actual work world. But we need to be educating for future. Not for right now. **#aiachat**

2011-11-02 6:58 pm [arch07js](#) That they should.. [@bradenfield](#): opportunistic firms should use slow economy upgrade talent/tech rethink organization. move forward **#aiachat**

2011-11-02 6:59 pm [arwilson87](#) [@buildingsource](#) Internship models are selected by individual universities. **#aiachat**

2011-11-02 6:59 pm [andrewkulp](#) [@AIANational](#) needs new statisticians. Nobody really is experiencing the positives they report. **#AIachat**

2011-11-02 6:59 pm [Brewchitect](#) [@bradenfield](#) Q4 me too, but I sure wish I had a masters. **#aiachat #aiachat**

2011-11-02 6:59 pm [cesararturovas](#) [@bradenfield](#) **#aiachat** unfortunately employers look at "the school" you got your degree and place more value in that than 5 vs 4+2. Absurd

2011-11-02 6:59 pm [bradenfield](#) Q4 However, 4+2 degree (or 4+3!) encourages more interdisciplinary study and elevates standards in the same way as law/med school **#aiachat**

2011-11-02 6:59 pm [HawkinsArch](#) We need to be educating for future of profession. Not for today. [@cesararturovas](#): [@tcpg](#) **#aiachat** it's reality the need for today

2011-11-02 7:00 pm [arch07js](#) :)! RT [@tcpg](#): Q4 None. Education needs to move to integration, cross-disciplinary training, for fast-paced industry Enter [@theInSB](#) **#aiachat**

2011-11-02 7:00 pm [tcpg](#) [@Brewchitect](#) [@bradenfield](#) oh, look who it is. Alan, you're more than welcomed to [@theInSB](#) ! ;) **#aiachat**

2011-11-02 7:00 pm [archietek52](#) Q4 [@aianational](#) I did 6 years to get a BA and now that I have 32 years of exp. and would like to mentor & teach at univ. NO MASTERS **#aiachat**

2011-11-02 7:01 pm [bradenfield](#) Q4 anyone finding a 5yr prog. (no masters) has limited their career further down the road? short-term advantage vs. long term? **#aiachat**

2011-11-02 7:01 pm [tcpg](#) Though I am dying to stay for the free intern bit, I have to finish my Real Estate project due today, and head out to the airport.. **#aiachat**

2011-11-02 7:01 pm [MelissaRDaniel](#) So true. It's all about alumni "[@cesararturovas](#): [@bradenfield](#) **#aiachat** unfortunately employers look at "the school" you got your degree"

2011-11-02 7:01 pm [TimBungert](#) [@bradenfield](#) big difference is law or med school usually results in a much higher start point on the pay scale than architecture **#aiachat**

2011-11-02 7:01 pm [arch07js](#) Here, here! RT [@tcpg](#): Q4 Not about 4+2 design. Should be about better business people, better leaders **#aiachat @theInSB**

2011-11-02 7:01 pm [Brewchitect](#) [@cesararturovas](#) Understandable though, some schools are much better than others **#aiachat**

2011-11-02 7:02 pm [cesararturovas](#) [@Brewchitect](#) [@bradenfield](#) **#aiachat** your value is how convincing you are to deliver the design, how u close the deal- the best are masters

2011-11-02 7:03 pm [AndrewMikhael](#) Q4 personal decisions that should be made there (BA or MA), and schools seem to vary so much in focus and values **#aiachat**

2011-11-02 7:03 pm [arch07js](#) [@archiwiz](#) not in my experience...where ate theses firms you speak of?? Lol **#aiachat**

2011-11-02 7:04 pm [albertpala](#) [@arwilson87](#) i find jobs in the industry but w/o licensed arch to sign off idp. wonder if license is worth the time and \$... **#aiachat**

2011-11-02 7:04 pm [chattanoogaarch](#) **#aiachat** - must go. Need to work on marketing materials.

2011-11-02 7:04 pm [AIANational](#) [@bradenfield](#) We just had this same debate here in the office yesterday while preparing for the chat. **#aiachat**

2011-11-02 7:04 pm [arch07js](#) RT [@buildingsource:](#) [@tcpg](#) Agreed on cross-disc. training. Paid internships while in school would benefit firms & students. Think medical interns. Q4 **#aiachat**

2011-11-02 7:05 pm [AIANational](#) [@chattanoogaarch](#) Thanks for stopping by. **#aiachat**

2011-11-02 7:05 pm [bradenfield](#) [@cesararturovas](#) disagree... I place more value on real world experience vs. education. where/what youve worked on is more important **#aiachat**

2011-11-02 7:05 pm [cesararturovas](#) [@Brewchitect](#) **#aiachat** It's what you put into it; the school is your ability to educate yourself. Kahn never graduated, Ando self-taught

2011-11-02 7:05 pm [Abadi Access](#) [@albertpala](#) I was told, why spend all those yrs in school to not ever get my license! Happy for it **#aiachat**

2011-11-02 7:06 pm [arch07js](#) RT [@cesararturovas:](#) [@bradenfield](#) **#aiachat** unfortunately employers look at "the school" you got your degree and place more value in that than 5 vs 4+2. Absurd

2011-11-02 7:06 pm [Brewchitect](#) [@albertpala](#) I believe you can get up to 950 IDP hours in related fields. It all adds up. **#aiachat**

2011-11-02 7:07 pm [Abadi Access](#) [@tcpg](#) good luck and safe trip **#aiachat**

2011-11-02 7:07 pm [tcpg](#) [@Abadi Access](#) oh no no. my mom's coming in. :) **#aiachat**

2011-11-02 7:07 pm [arch07js](#) ugh, yes they do. Isn't it enough you finished a prof degree from 1-125 schools in the country!? [@cesararturovas](#) [@bradenfield](#) **#aiachat**

2011-11-02 7:08 pm [shamit](#) RT [@bradenfield:](#) [@cesararturovas](#) disagree... I place more value on real world experience vs. education. where/what youve worked on is more important **#aiachat**

2011-11-02 7:08 pm [cesararturovas](#) [@bradenfield](#) **#aiachat** ditto, but not many employers do- the pedigree supercedes; it's how They were schooled. So, this gen shall retire...

2011-11-02 7:08 pm [arch07js](#) RT [@TimBungert:](#) [@bradenfield](#) big difference is law or med school usually results in a much higher start point on the pay scale than architecture **#aiachat**

2011-11-02 7:10 pm [arwilson87](#) [@albertpala](#) I agree with [@Abadi Access](#). The value of the license, esp. in future, will outweigh the time and \$\$\$ **#aiachat**

2011-11-02 7:10 pm [arch07js](#) architects retire? I didn't know that... [@cesararturovas](#) [@bradenfield](#) **#aiachat**

2011-11-02 7:10 pm [Brewchitect](#) [@cesararturovas](#) very true, but you could put more into it if you are surrounded by others that are putting more into it. **#aiachat**

2011-11-02 7:11 pm [bradenfield](#) how much where you went to school matters should be inversely related to your level of experience. **#aiachat**

2011-11-02 7:11 pm [falloutstudio](#) submit to ACSA conf due today RT [@tcpg](#): Interestingly enough I submitted a proposal to bring this up at the convention. No luck. **#aiachat**

2011-11-02 7:11 pm [andrewkulp](#) RT [@arch07js](#): architects retire? I didn't know that... [@cesararturovas](#) [@bradenfield](#) **#aiachat**

2011-11-02 7:12 pm [cesararturovas](#) [@Brewchitect](#) **#aiachat** yup, you got that one!

2011-11-02 7:13 pm [AIANational](#) We've got about 10 or so minutes to chat **#aiachat**

2011-11-02 7:13 pm [iriskus](#) ChatStat: In this downturn 55% of firms have frozen salaries, many also reduced employee benefits. **#aiachat**

2011-11-02 7:13 pm [cesararturovas](#) [@arch07js](#) [@bradenfield](#) **#aiachat** the mediocre one do, and that the 80%, so there is hope- you follow!

2011-11-02 7:13 pm [Foonok](#) What good is our license in regards of generating income when we have outside "professionals" doing what we do w/out the edu **#aiachat**

2011-11-02 7:14 pm [Abadi_Access](#) [@falloutstudio](#) hi jamie **#aiachat**

2011-11-02 7:14 pm [AIANational](#) Q5 Switching course a bit, which is more important: benefits or salary? **#aiachat**

2011-11-02 7:15 pm [arch07js](#) Or no benefits at all.. RT [@jiskus](#): ChatStat: In downturn 55% of firms have frozen salaries, many also reduced employee benefits. **#aiachat**

2011-11-02 7:15 pm [Foonok](#) These people who claim the title of architectural designers/engineers who draw up cad plans for contractors **#aiachat**

2011-11-02 7:15 pm [cesararturovas](#) [@Foonok](#) **#aiachat** because they understand the client's "business plan" better than the architect who thinks architecture is a "service".

2011-11-02 7:16 pm [archietek52](#) Some of it depends on the age of the employee. I am more interested in benefits at my age. Vacation time with grandkids **#aiachat**

2011-11-02 7:17 pm [Abadi_Access](#) [@AIANational](#) salary. Benefits don't pay bills **#aiachat**

2011-11-02 7:17 pm [cesararturovas](#) [@AIANational](#) **#aiachat** negotiate the benefits into your salary; you never get the value of the benefits vs what time you don't get paid for.

2011-11-02 7:17 pm [MelissaRDaniel](#) Q5 Curious to see if men value salaries & women value benefits. **#aiachat** [@AIANational](#)

2011-11-02 7:17 pm [andrewkulp](#) **#AIachat** Q5 - I'd say balance of benefits/salary for standard of living. IE-Pay more of health insurance, I don't need as high of salary.

2011-11-02 7:17 pm [GuyHorton](#) [@AIANational](#) **#aiachat** Q5: Hi AIA National. Late but willing to chime in on this: Not an either/or scenario. Both important.

2011-11-02 7:17 pm [buildingsource](#) [@AIANational](#) Q5. At this point, benefits might be more important. Health insurance is sky-high! **#aiachat**

2011-11-02 7:18 pm [ValConyngham](#) A5 A lot depends on life stage and style. Offering different/flexible options helps to speak to a broader talent pool. **#aiachat**

2011-11-02 7:18 pm [bramaswami](#) Think of a new disruptive model, cross-pollinate. RT [@HawkinsArch](#): Actually you need to think multi-directional. Not just forward **#aiachat**

2011-11-02 7:18 pm [simplybrinn](#) [@AIANational](#) A5: Both salary & benefits are equally important - 1 establishes value, 1 is incentive to stay at firm. **#aiachat**

2011-11-02 7:19 pm [Brewchitect](#) [@AIANational](#) depends what the benefits add up to monetarily. it all comes down to dollars eventually. **#aiachat**

2011-11-02 7:19 pm [Foonok](#) [@cesararturovas](#) even though it should be our main objective. **#aiachat**

2011-11-02 7:19 pm [arwilson87](#) Interesting question: RT [@MelissaRDaniel](#) Q5 Curious to see if men value salaries & women value benefits. **#aiachat** [@AIANational](#) #

aiachat

- 2011-11-02 7:20 pm [AIANational](#) Q6 Looking positively, in this downturn, has work on "nonwork" items, e.g., competitions, been beneficial to the profession? **#aiachat**
- 2011-11-02 7:20 pm [arch07js](#) I 2nd that! RT [@simplybrinn](#) A5: Both salary & benefits are equally important - 1 establishes value, 1 is incentive to stay at firm. **#aiachat**
- 2011-11-02 7:20 pm [Abadi_Access](#) [@cesararturovas](#) the days of no degree architects is over. These days everyone want to see credentials **#aiachat**
- 2011-11-02 7:20 pm [falloutstudio](#) not this one. time is #1 treasure RT [@MelissaRDaniel](#): Q5 Curious to see if men value salaries & women value benefits.**#aiachat**
- 2011-11-02 7:21 pm [bradenfield](#) [@AIANational](#)
- 2011-11-02 7:21 pm [Foonok](#) RT [@simplybrinn](#): [@AIANational](#) A5: Both salary & benefits are equally important - 1 establishes value, 1 is incentive to stay at firm. **#aiachat**
- 2011-11-02 7:21 pm [valeriemichelle](#) Q5 benefits would depend on size of firm and how much is being deducted from you base pay. Small firms may pay alot **#aiachat**
- 2011-11-02 7:21 pm [valeriemichelle](#) RT [@Abadi_Access](#): [@cesararturovas](#) the days of no degree architects is over. These days everyone want to see credentials **#aiachat**
- 2011-11-02 7:22 pm [Abadi_Access](#) [@AIANational](#) Q6 nonwork e.g. Volunteering, speaking, networking always helps! Stay in front **#aiachat**
- 2011-11-02 7:23 pm [andrewkulp](#) **#AIACHat** Q5 - Firm increases PTO w/ time at firm. Company also invests in retirement account. Good long-term, but doesn't feed my babies.
- 2011-11-02 7:23 pm [archietek52](#) Credentials are a big deal in the Middle East if you want to get work over here. **#aiachat**
- 2011-11-02 7:23 pm [GuyHorton](#) **#aiachat** Q6 competitions can be beneficial but also weaken the profession when institutions rely on "free" professional work to gather srvc
- 2011-11-02 7:23 pm [simplybrinn](#) [@AIANational](#) A6: For me competitions were a good source of leads and a portfolio boost as a young professional **#aiachat**
- 2011-11-02 7:23 pm [arwilson87](#) RT [@Abadi_Access](#): [@AIANational](#) Q6 nonwork e.g. Volunteering, speaking, networking always helps! Stay in front **#aiachat**
- 2011-11-02 7:23 pm [valeriemichelle](#) RT [@Abadi_Access](#): [@AIANational](#) Q6 nonwork e.g. Volunteering, speaking, networking always helps! Stay in front **#aiachat**
- 2011-11-02 7:23 pm [Foonok](#) Q5 cont'd as compared to large firms. **#aiachat**
- 2011-11-02 7:23 pm [dbwresearch](#) RT [@AIANational](#): Q6 Looking positively, in this downturn, has work on "nonwork" items, e.g., competitions, been beneficial to the profession? **#aiachat**
- 2011-11-02 7:24 pm [arch07js](#) Q6: potentially important in keeping skills/ideas relevant. But cost \$\$ so not an easy option for unemployed who need those most **#aiachat**
- 2011-11-02 7:24 pm [andrewkulp](#) RT [@GuyHorton](#): **#aiachat** Q6 competitions can be beneficial but weaken the prof. when institutions rely on "free" professional work //AGREED!!
- 2011-11-02 7:25 pm [CannonDesign](#) Hope all **#aiachat** folks will check out our new social video effort trailer - would love your feed back - <http://t.co/KLUKybSi>
- 2011-11-02 7:25 pm [Foonok](#) [@MelissaRDaniel](#) I value benefits as much as salary due to my asthma and medication needs. **#aiachat**
- 2011-11-02 7:25 pm [archietek52](#) Q6 I agree. I gave some guest lectures at a few universities and networking is the name of the game **#aiachat**
- 2011-11-02 7:25 pm [falloutstudio](#) RT [@Abadi_Access](#): [@AIANational](#) Q6 nonwork e.g. Volunteering,

2011-11-02 7:25 pm [buildingsource](#) speaking, networking always helps! Stay in front **#aiachat** [@AIANational](#) Q6. Competitions as a form of marketing - getting name/skills in front of potential clients leading to paid projects **#aiachat**

2011-11-02 7:25 pm [Brewchitect](#) [@AIANational](#) Q6 Comp's are fun to explore design and learn with your team but pro bono work is more beneficial to the profession. **#aiachat**

2011-11-02 7:25 pm [Abadi_Access](#) RT [@andrewkulp](#): RT [@GuyHorton](#): **#aiachat** Q6 competitions can be beneficial but weaken the prof. when institutions rely on "free" professional work //AGREED!!

2011-11-02 7:25 pm [HawkinsArch](#) Q6: I'm not sure it's been used beneficially. Don't think we've been promoting THE profession as a whole. More promoting our firms. **#aiachat**

2011-11-02 7:26 pm [GuyHorton](#) **#aiachat** Q6 Firms routinely put out more than they return on comps. Or look at it as investment in potential relationship building.

2011-11-02 7:27 pm [andrewkulp](#) RT [@brewchitect](#): [@AIANational](#) Q6 Comp's are fun ... but pro bono work is more beneficial to the profession. **#aiachat** //Good point!

2011-11-02 7:27 pm [arch07js](#) Here, here! RT [@HawkinsArch](#): Q6: Dont think we've been promoting THE profession as a whole. More promoting our firms. **#aiachat**

2011-11-02 7:27 pm [simplybrinn](#) It works RT [@buildingsource:Q6](#). Competitions as a form of marketing - getting name/skill in front of clients leads to paid projects **#aiachat**

2011-11-02 7:28 pm [valeriemichelle](#) [@AIANational](#) Q6 Especially lean times > marketing & community involvement; key action items. Marketing = future revenue generation. **#aiachat**

2011-11-02 7:28 pm [buildingsource](#) Agree RT [@GuyHorton](#) **#aiachat** competitions can be beneficial but weaken profssn when institutions rely on free profssnl work to gather svcs

2011-11-02 7:28 pm [GuyHorton](#) **#aiachat** Q6 Any lost comps lead to future projects? Stats might tell you.

2011-11-02 7:28 pm [AIANational](#) Didn't the time fly? We've come to the "official" end of the chat. **#aiachat**

2011-11-02 7:29 pm [andrewkulp](#) **#AIachat** Q6 - I personally find comps a waste of time, but fun & help network when you have time to spend. Community work is about the same.

2011-11-02 7:30 pm [bobborson](#) RT [@Brewchitect](#): Comp's are fun to explore design and learn with your team but pro bono work is more beneficial to the profession. **#aiachat**

2011-11-02 7:30 pm [AIANational](#) [@CannonDesign](#) made their plug :) so of course we have to make ours: Want more of the AIA Compensation Report? <http://t.co/DNMvyRBg> **#aiachat**

2011-11-02 7:30 pm [GuyHorton](#) [@AIANational](#) Thanks for the **#aiachat**!

2011-11-02 7:30 pm [simplybrinn](#) [@GuyHorton](#) I did 2 competitions - I didnt win, but got leads; All entries were showcased online & promoted to public = visibility. **#aiachat**

2011-11-02 7:30 pm [andrewkulp](#) RT [@guyhorton](#): **#aiachat** Q6 Any lost comps lead to future projects? Stats might tell you. //That would be good to know!

2011-11-02 7:30 pm [valeriemichelle](#) RT [@AIANational](#): [@CannonDesign](#) made their plug :) so of course we have to make ours: Want more of the AIA Compensation Report? <http://t.co/DNMvyRBg> **#aiachat**

2011-11-02 7:30 pm [AIANational](#) Thanks for so much for this awesome convo today. It's been great to

2011-11-02 7:31 pm [arch07js](#) see both regulars and new tweeps here. #aiachat
RT @simplybrinn: @GuyHorton I did 2 competitions - I didnt win, but got leads; All entries were showcased online & promoted to public = visibility. #aiachat

2011-11-02 7:31 pm [Brewchitect](#) @AIANational was fun. thanks. see ya next time. #aiachat
2011-11-02 7:31 pm [AIANational](#) See you next month, Dec 7, same time, 2 pm ET right here! #aiachat
2011-11-02 7:32 pm [andrewkulp](#) @AIANational #AIChat - wow, time flew by! was fun . . . now back to code review . . .

2011-11-02 7:32 pm [Abadi_Access](#) RT @bobborson: RT @Brewchitect: Comp's are fun to explore design and learn with your team but pro bono work is more beneficial to the profession. #aiachat

2011-11-02 7:32 pm [arch07js](#) Great chat, good to know I'm not crazed and others think/see the same issues with #Architecture as I do. Thanks all! #aiachat

2011-11-02 7:32 pm [buildingsource](#) @AIANational Thanks for the #aiachat See you next month
2011-11-02 7:33 pm [Abadi_Access](#) @AIANational thank you for organizing! #aiachat
2011-11-02 7:33 pm [arch07js](#) @AIANational intern discussion next time please?? An area sorely in need of some attention! #aiachat

2011-11-02 7:34 pm [AIA_Wisconsin](#) Thank you for the interesting #aiachat on architects' compensation
2011-11-02 7:34 pm [valeriemichelle](#) @AIANational Caught the end of today's #aiachat ~ see you again next month.

2011-11-02 7:34 pm [valeriemichelle](#) RT @arch07js: @AIANational intern discussion next time please?? An area sorely in need of some attention! #aiachat

2011-11-02 7:35 pm [Brewchitect](#) @simplybrinn I enjoy entering AIA comps, especially when winners are presented at state AIA conventions. It's like school all over #aiachat

2011-11-02 7:35 pm [pmswish](#) Looks great! RT @CannonDesign: ...our new social video effort trailer - would love your feed back - <http://t.co/naGUqIGa> #aiachat

2011-11-02 7:36 pm [archietek52](#) @aianational My first #aiachat.....I will see you next month
2011-11-02 7:36 pm [NBBJCommunity](#) @AIANational. We loved the #aiachat. Have you planned the date for the next one?

2011-11-02 7:36 pm [cesararturovas](#) @AIANational #aiachat thank you for the chat!
2011-11-02 7:36 pm [HawkinsArch](#) Glad I was able to chat today. It was a good chat. Thanks to all. #aiachat

2011-11-02 7:36 pm [CornerstoneArc](#) @AIANational enjoyed my first #aiachat Just added a reoccurring appointment in Outlook! See you next month.

2011-11-02 7:37 pm [archietek52](#) @aianational My first AIA-CHAT.....will see you next month #aiachat
2011-11-02 7:37 pm [Abadi_Access](#) RT @AIANational: See you next month, Dec 7, same time, 2 pm ET right here! #aiachat

2011-11-02 7:37 pm [cadimage](#) @CornerstoneArc @AIANational We should have done that as we missed it again this month! #aiachat

2011-11-02 7:38 pm [tcpg](#) @AIANational, always a pleasure miss @Sybil_B! :) Thanks. #aiachat

2011-11-02 7:38 pm [LAArquitecto](#) @AIANational caught the very end of #aiachat - see you next month - its been calendared

2011-11-02 7:39 pm [arwilson87](#) @NBBJCommunity First Wednesday of every month, 2pm ET. December 7th is the next one! Hope you'll join us! #aiachat

2011-11-02 7:41 pm [rachelmbarnhart](#) Interesting yet depressing #aiachat today...here's to having a graphic design interview tomorrow (at least designing something)

2011-11-02 7:42 pm [MelissaRDaniel](#) @AIASorg @AIA_NAC hell yeah! RT @arch07js: @AIANational intern discussion next time please? An area sorely need of some

2011-11-02 7:44 pm [simplybrinn](#) attention! **#aiachat**
[@Brewchitect](#) Comps can be a fun change of pace from office work and I try to do about 1/yr - I try to choose wisely! **#aiachat**

2011-11-02 7:48 pm [Leahmac77](#) Why is the compensation report **#aiachat** so expensive? I'll tell you what I make for free!

2011-11-02 7:48 pm [AIANational](#) RT@archietek52 My first **#aiachat**.....I will see you next month | Great, Tony; we love seeing tweeps return! Thx

2011-11-02 7:56 pm [mrnnyrk](#) Q6 has made us more creative in looking for less invasive/sustainable and affordable solutions **#aiachat**