



## MINUTES

### MINUTES OF THE 2012 PROFESSIONAL PRACTICE COMMISSION, INTERNATIONAL UNION OF ARCHITECTS

**Meeting Dates:** March 15<sup>th</sup> and 16<sup>th</sup>, 2012

**Meeting Host:** Regional Council of the Order of the Architects of Tangier

**Meeting Location:** Hotel Movenpick  
Tangier, Morocco

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## Thursday March 15, 2012

**T.1 Meeting called to order** by Co-Chair Zhuang Weimin (China). Co-Chair Zuang welcomed all members and gave regrets for Balbir Verma (India) who was unable to attend due to visa difficulties.

UIA President Albert Dubler (France) asked for a moment of silence for the passing Stefan Kurylowicz (Poland).

Co-Chair Zhuang then asked that Co-Chair Rick Lincicome (USA) review the goals of the commission. Co-Chair Lincicome reviewed the following four goals and the reviewed the 12 part work agenda for the PPC as detailed in the Report of the PPC for the 2008-2011 Triennium presented in Tokyo,.

**We reviewed the four goals** which will be sustained through this triennium; they are:

- **Aspirational Standards** – The commission and the subsequent accords were developed to provide a basis for uniform practice.
- **Implementation of these standards** – At this point, the most important effort is to develop a plan of implementation.
- **Achieving global architect mobility** through Education/Internship and Practice Standards
- **Equity Issues** – Great economic, educational and regulatory disparity issues exist and the commission strives to minimize these.

The approved work agenda from Tokyo follows;

1. Quality of Architecture-Vlad Gaivoronschi (Romania)
2. Practice Standards Outline-Eugene Barnard (South Africa)
3. Technical Standards Proliferation-Tillman Prinz (Germany)
4. Information management as an Opportunity for Architects to be Leaders if the Design/Construction Process
5. Professional Integrity and Plagiarism-Joint Drafting panel with the Education Commission-Ian Pritchard (United Kingdom)
6. Practical Experience/Training/Internship-(Continued) Bonnie Maples (Canada)
7. Outsourcing of Architectural Services-Balbir Verma (India)
8. Architect Compensation-(Continued) –Sven Silcher (Germany)
9. Analysis of Project Delivery Systems and their Impact on Architects- Graham Scott-Bohanna (Australia)



10. Implementation Task Group-(continued) –Esa Mohamed (Malaysia)
11. Comprehensive Vision of Resources and Systems to enhance Architect Development –James Scheeler (USA)
12. UIA Continuing Professional Development Sustainability Overview-Umaru Aliyu (Nigeria)

Rick Lincicome noted that several assignments and work group refinements will be taking place during our meeting.

**T.2 Welcome remarks** from our host Firdaous Oussidhoum (Morocco); Ms. Oussidhoum welcomed all to Morocco and offered support to all and wishes for a fine conference.

**T.3 UIA President Albert Dubler welcomed the meeting participants** and encouraged the PPC to:

- Address professional practice issues of young architects through joint efforts with the Education Commission;
- Do all we can to open our efforts to the society at large; and
- Make efforts to communicate the value of architects and architecture to our financial partners in the UIA and in society.

Lastly, President Dubler made it clear that the PPC has not yet maximized its current assets such as the database; the President encouraged the PPC to make every effort to expand the use of current assets.

**T.4 Introductions.** Each attendee introduced himself or herself and whom he or she was representing.

**T.5 Adoption of 2010 Paris meeting minutes.** Co-Chair Zhuang asked for and received unanimous approval for the 2010 minutes.

**T.6 Adoption of the Provisional Agenda.** Co-Chair Zhuang summarized the agenda and indicated that two items would be moved from Friday to Thursday to assure President Dubler could participate.

These were items **F.18 Report of the Implementation Task force** and **F.19 Protest on the building permit in the Congo**. They are moved to Thursday. The agenda was accepted with those changes. They will be inserted into Thursday's minutes with their original number.



**T.7 Report of the Professional Practice Secretariat.** Co-Chair Lincicome indicated his interest in continuing the work of the commission through the next triennium. Co-Chair Lincicome expressed his hope that all would find this a productive meeting.

**T.8 Report of the UIA Secretariat. UIA Secretary General** Michel Barmaki (Lebanon) provided a report expressing challenges with the cost of maintaining the member database and website. The belief is that it has not been completely updated since 2007. There was much discussion about the importance of this database to the membership and its maintenance crucial to proper connectivity. UIA Treasurer, Patricia Emmett (South Africa), Secretary General Barmaki and PPC Member Esa Mohamed (Malaysia) agreed to take this concern to the Finance and Development Committee meeting to held the following week in Paris.

**T.9 UIA President Dubler: Update on the UIA Council and Bureau Meetings,** held in Durban, South Africa. President Dubler noted the South African team was working hard on plans for the upcoming Triennium Congress in 2014. The President also shared that the Tokyo congress was financially successful and urged that any extra profits be used for young Japanese architects to see the world. He hoped that the Congress and attention on cultural and architectural diversity in Africa will be good for the profession there. The challenges facing architects in Africa was discussed and hopes that the vision and strategy sessions with the African Union of Architects (AUA) will be supportive.

#### **Working Groups Update**

**T.10 Update on the Quality of Architecture.** Vlad Gaivoronschi, Romania – Vlad provided a power point summary of this group’s work. The group began as a task group on the quality of life at the Architects’ Council of Europe (ACE) in 2008. Today’s presentation focused on the quality of architecture, the beauty and history. The quality of the presentation was well received.

There was much discussion about whether this is quantifiable and specifically relevant to the Professional Practice Commission (PPC). The non-quantifiable qualities are indeed relevant to the profession and profound, but how does it fit into the PPC charter? There was consensus that this work should be shared in Durban; and more efforts should be developed or considered to connect beyond – and perhaps outside – the PPC.

It was concluded that Vlad Gaivoronschi and President Dubler would take it upon themselves to define the next steps, proper venue and vision for this work group and come back to the PPC with advice.

**F.18 Update on Implementation Task Group.** Esa Mohamed, Malaysia – Esa presented a power point reviewing the status of the implementation of the practice accords.



The role of the Implementation Task Force was to envision a Plan for the Implementation of the Professional Practice Accord and execute it through:

- Professional Associations;
- Member Sections;
- Governments; and
- Trade Associations

The Implementation Task Group is working towards a uniformly high standard of architectural practice around the world with an **ASPIRATIONAL DOCUMENT**, the UIA Accord.

The status of various free trade agreements was discussed and the fact that the WTO services negotiations have stopped since the Doha meetings was noted. A solid set of recommendations were well received, including a motion made and seconded to establish a UIA experts group to provide face to face promotion of the accords to governments, member sections, and regional bodies. Further, a set of Mutual Recognition Agreement (MRA) templates that meet UIA accord guidelines are to be created to facilitate market access objectives. An updated power point was provided after the discussion.

**F.19 Protest on building permit from RD Congo.** The hope was that this would be a case study discussion regarding implementation of the accords around a specific protest by African architects in the Congo. Firdaous Oussidhoum (Morocco) chaired.

Prior to the PPC meeting in Tangier, a notice was sent to the commission about a specific complaint of architects and contractors in the Congo not meeting the intent of the UIA practice accords. The general concern is that even after the UIA unanimously adopted the practice accords in 1999, violations of these aspirational guidelines continue to occur. This concern is centered on lack of recognition of the protocols around practice in host nations.

Emerging nations, like those in Africa, are experiencing capital investments (housing, social infrastructure) in exchange for mineral rights. The donors bring their own architects and engineers and often bypass the accord protocols. There was much discussion about where and how this occurs in many geographies globally. President Tokunbo of the AUA expressed extreme concern about the long term impact of this on the profession of architecture in Africa. President Tokunbo is concerned that in five years, if the protocols are not followed, the profession may not exist, with African architects unable to design for their own country. This is a result of the breadth of offshore funding in his country.

The concern shifted to what role the UIA may play in supporting the proper Accord expectations. Discussions emphasized engagement at the level of the World Trade



Organization (WTO) and influence on government adoption of the UIA accords as an objective that should be more than inspirational. Specific concerns were expressed, including the need to identify all of the facts in this case and what specific steps could be taken for potential misconduct.

**There was a motion by UIA former President Gaetan Siew and seconded by President Albert Dubler** to utilize the Implementation Task Force to advocate on behalf of the UIA to a specific set of targeted counties or jurisdictions where potential threats of extinction are identified.

**And a second motion by Gaetan and seconded by Firdaous** that recommended an inclusion of the Practice in a Host Nation (PHN) language into each member section's code of conduct. These issues motions should be shared with the Council.

Both were passed by voice vote.

**Meeting reconvenes after lunch and chaired by Weimin Zhuang.**

**Chun Gyu Shin**, South Korea, requested all members to fill out a questionnaire about professional practice in your country and return to him on behalf of research being done by KIRA. It was distributed and will also be available on the web site.

**T.12 Update on Analysis of Project delivery Systems and their Impact on Architects.** Ross Clark for Graham Scott-Bohanna, Australia.

A paper outlining the work group was discussed and is available on the web site; it is titled **"The Role of the Architect in Non-Traditional Project Delivery."**

These are the very early days of this effort; the purpose of the discussion was to elicit feedback. There have been multiple delivery approaches since 1970. All involve different relationships between owners, contractors and architects, in comparison to what is typically thought of as traditional client architect relations. There are many concerns about the diminishing role of architects with several of these approaches. These alternate delivery programs often impact our ability to innovate and have an impact on our risk profile, as these structures often shed risk disproportionately to the architect.

This group is interested in reestablishing a position of leadership for the architect and is investigating the potential of creating a catalogue of approaches and defining pros and cons of each. Some concern was shared that these delivery approaches are changing so rapidly that the PPC may not be able to do anything more than a practice note, updated regularly. On the other hand, the PPC could go as far as developing a set of policy principals regarding the position of architects in the process.



A robust discussion ensued regarding multiple delivery experiences across multiple geographies. The primary conclusion: the interests of the Commission are to be ever vigilant of the architect's role and to provide a catalogue that can inform our membership of how the architect may take a strong position, doing so with full knowledge of the impacts within these alternate delivery methods. This approach could provide useful information, as all of these processes are moving from country to country and there is experience within this group that could provide broad benefits.

Lastly, we discussed that this information on process should be relevant and informational for architects practicing in both the public and private sectors. The information is also equally relevant to architects on the owner or project management side of the transactions, so they may also support the proper position of the architects in those roles.

**A motion was made by Esa Mohamed and seconded by Co-Chair Lincicome** that this group continue to document the architect's preferred position in various delivery systems and make it relevant for all architects, including those working for the client and/or developers, not only for the traditional architect role.

The motion was approved by voice vote.

### **T.13 Report of the drafting panel on information management as an opportunity for architects to be leaders in the Design /Construction Process.**

Shinjiro Wachi, Japan.

Shinjiro Wachi presented a power point entitled "Integrated Project Delivery (IPD), Optimizing the process and maximizing the targets."

This power point described the history, reviewed four case studies, and described the issues around Building Information Modeling (BIM) and Integrated Project Delivery (IPD) since 2008. The presentation has good links to web information globally and also describes case studies of the use of BIM in four different organizational models of delivery: IPD/BIM, Design Build, Owner Architect, Construction Manager with BIM at center, and BIM by architect but not part of an IPD.

There was significant discussion around the architect's role in the process and concerns expressed that the BIM tool may be seen as a substitute for the architect's proper position in the process. There was also a strong recognition that architects should lead the use of BIM and not allow it to lead the architect. Architects must be at the core of the tool, process and outcomes.

**A joint motion was made by Treasurer Patricia Emmett, Esa Mohammed, Sven Silcher.**



The PPC acknowledges the importance of Shinjiro Wachi's presentation on the latest developments in the field of information technology and management, and especially BIM. The PPC is requested to set up a task force to identify the accordant additional professional skills necessary for architects to enhance the quality of the project planning- and construction-process and to enable architects to maintain / regain their role as leader of this process. These skills shall become an important component in the education and training of architects.

**The motion was seconded by Firdaous and adopted by voice vote.**

Treasurer Emmett asked that Shinjiro Wachi provide the presentation to the Education Commission and request that they consider this as a free webinar. Shinjiro Wachi will transmit the presentation to the Education Commission and continue as chair of this PPC work group.

**T.14 Update on Outsourcing of Architectural Services.** Balbir Verma, India.

Balbir Verma sent his regrets that he was unable to attend and discuss progress to date, due to visa problems. If there are any updates, the Chair will request they be posted to the website. The substance of the effort is around outsourcing of architectural services and the impact on the accords. It continues as an important area of interest.

**The meeting adjourned for the day at approximately 17:30 Hrs.**

**Friday March 16th, 2012**

**Co- Chair Lincicome called the meeting to order at 08:30 hours**

Friday's meeting commenced with a more detailed discussion around the UIA database updating process, costs, and the desire to move it forward. Secretary General Michel Barmaki wanted to make clear his understanding of what has been done and not been completed. Jordi Farrando (Spain), Gaetan Siew (Mauritius) and others shared their understanding. Several others reiterated their concern and the importance of going from 10 to 100 member section participants in the questionnaire and website.

There was a discussion by all about the level of effort that had been accomplished and what it would again take to get full participation. It was made clear there were two phases and the PPC is most interested in moving forward the costs for the phase one update. Phase two may entail different terms of reference and a task force will be required to develop content.

It was suggested the following guidelines be adopted to assure full participation:

- Request the Secretary General to reissue the request to all member sections;



- Suggest the UIA Vice Presidents be responsible to encourage the member sections to submit;
- Establish an annual cycle of updates;
- Evaluate the questionnaire to be sure that it is not overly burdensome from a time perspective; and
- Ask each person on the PPC to take the responsibility to make sure the entire regulatory body and the professional societies work together to complete the survey.

**A motion was made by Treasurer Emmett and seconded by Ashvinkumar (Singapore) that Esa Mohamed would lead this task force. Esa Mohamed will also be authorized by the PPC to assemble a task force and work with Treasurer Emmett to recommend that funding at the discussed level be approved by the Council for Phase 1, updating to 100 participants in the database.**

The motion was approved by voice vote.

Esa Mohamed worked with others to identify the task force with the intent to develop the resolution more thoroughly.

**A formal resolution of the goals of this task force for presentation to the Council in Manila was circulated by Tillman Prinz (Germany) on March 18<sup>th</sup>, 2012, and will be posted to the web site.**

**T.15 Report of the Drafting Panel on Architect Compensation (moved from Thursday to Friday).** Sven Silcher, Germany.

Weimin Zhuang resumed the Chair during Sven Silcher's presentation on compensation. Sven Silcher presented a power point (draft four) of the Accord Policy Draft for Architects Compensation.

There was discussion around the new language addition on page one of the Accord policies, added after draft three. The USA AIA members could not accept such language as it may violate antitrust terms in the USA as it limits compensation and therefore perhaps competitiveness.

There was very good discussion describing the overall intent of the policy to provide a guideline Accord policy on compensation that is adoptable by all.

It was proposed that the goal is to focus on broadening the appendices of the policies to provide information on pricing approaches such as SIA and IPD. The PPC views this as an important resource for architects globally and suggest continued development as a live document within the appendices. The PPC continues to seek input and experience from



those experiencing a “success fee” and performance based contracting. These could be beneficial to members. Any experience with such performance based success fees should forward those experiences to Sven please.

Sven Silcher agreed to redraft the policy language, so it may be endorsed by all member sections, and resubmit to PPC for final review. Meanwhile, the PPC continues the appendices development

**The Chair was returned to Co-Chair Lincicome.**

**Secretary General Michel Barmaki asks for a moment to thank everyone on behalf of Albert Dubler** to have been part of the meetings yesterday. Michel shared the locations and times of upcoming Council and Bureau meetings until the next Congress. Secretary Barmaki will be leaving prior to ending the PPC meeting and wanted to provide this information to help coordinate PPC meetings:

April 19-21, 2012 Manila Council Meeting  
 October 2012, Bureau Strasbourg  
 January 2013, Bureau Meeting, TBD  
 April 2013, Council Meeting, Durban  
 July 2013, Bureau Meeting, Beirut  
 October 2013 Council meeting, Istanbul  
 February 2014, Bureau, TBD  
 August 2014, Congress in Durban

**F.16 Report of the Drafting Panel on Technical Standards Proliferation.** Tillman Prinz, Germany.

Tillman Prinz presented a power point that summarized current and future standard efforts around ISO qualities. The proliferation of standards and the involvement of architects in the development of these standards vary widely.

It was noted that this is very complicated and questioned how the PPC can make this valuable to the Commission and the UIA member sections. A higher level policy statement, promoted to commissions and testing agencies, was suggested in order to get architects involved as part of t political mandates. It was suggested that the PPC may be able to provide lobbying support via members. The PPC should examine making a statement about the role of architects in standards development.

Tillman Prinz and his group will focus on a high level paper or survey that identifies what is available, how the architect’s involvement is recognized, and areas where support is required.



**F.17 Update on Intended cooperation between FIDIC and the UIA regarding the “FIDIC White Book for Architects”.** Tillman Prinz, Germany.

Tillman Prinz indicated this effort is currently on hold, as no commercial terms have been agreed to between UIA and FIDIC.

There was general discussion by all around the PPC’s interests in making the relationship and sponsorship by UIA of the FIDIC White book an important priority for the Council/UIA. This is a branding opportunity and an important resource for UIA membership. There was discussion around a negotiating strategy and who should be involved with Treasurer Emmett. Legal counsel is needed, as well, to assure proper language inserted.

**A motion was made** that the PPC recommends moving forward with the FIDIC negotiations with the intent to bring the deal to early closure. Tillman Prinz is to determine the status of the current FIDIC position prior to the finance meeting on the 19<sup>th</sup> of March, 2012 in Paris. Treasurer Emmett will make a financial recommendation to settle the matter; she and Esa Mohamed will take the matter to the Council in Manila to seek approval for completing the FIDIC deal with UIA. The PPC recommends the final terms be negotiated by Treasurer Emmett and Tillman Prinz. Co-Chair Lincicome made the motion, Shinjiro Wachi seconded, and it was approved by voice vote.

**T.11 (moved to Friday for technical reasons) Update on Practice Standards Outline.** Eugene Barnard, South Africa.

Eugene Barnard presented a summary of four years of work that provided a clear outline of a generic practice standard document. Eugene Barnard would like to discuss how to make this relevant. Several participants discussed their interest in creating a model document that members could utilize to create a practice manual of their own member section or their individual firms.

It seems this could be useable by all member sections, while providing links to global resources in our profession, the people, projects, and global practice resources.

To make this relevant, Eugene Barnard would like to form a working group. Phillip Crafford (South Africa), Stephen Nutt (USA), Vlad Gaivoronschi (Romania), Ishtiaque Zahir (Bangladesh) and Claudien Mulimilwa (Congo RDC) agreed to assist Eugene Barnard toward the development of this approach. Others with interest should contact Eugene Barnard. It was suggested that Region V have a representative; please reach out to Ar. Anna Kwong Sum-yee (Hong Kong).

**F.20 Open Issues.** Chair Rick Lincicome, USA. Four working groups were not represented in Tangier:



**F.20a Joint Drafting Panel with the Education Commission, Professional integrity and Plagiarism, TBD, there is no one assigned to this.**

The Chair will reach out to Magda and Kate Schwennsen of the Education Commission to determine next steps, if any.

**F.20b Comprehensive vision of resources and systems to enhance Architect Development, TBD, This was originally assigned to James Scheeler (USA) who has retired.**

The intent was to focus on making available to young architects a comprehensive set of links to information that would make their development globally more effective.

Anna Kwong Sum-yea (Hong Kong) agreed to chair this committee. The Chair will connect Anna Kwong Sum-yea to Mr. Scheeler to discuss his views and create a group for further support.

**F.20c Report of the Drafting Panel on Practical Experience/ Training / Internship. This was assigned to Bonnie Maples (Canada), not in attendance. The PPC participants are unsure of Bonnie Maples' status and as this appears related to F.20b, the Chair will connect Bonnie Maples and Anna Kwong Sum-yea to determine next steps.**

Stephen Nutt (USA) agreed to upload the current document to the PPC documents website.

**F.20d UIA Continuing Professional Development Sustainability overview. This group appears to not be active. The Chair will reach out to former members to determine status. Phillip Crafford (South Africa) and Bonnie Maples (Canada) may be able to assist.**

**F.21 Open Forum/ New Business. The Chair.**

It was suggested that the chairs of the working groups set up email sub groups to not needlessly distribute all communication so widely. This is the responsibility of each chair to execute.

There continues to be more interest in the sustainability standards and the Chair is asked to approach President Albert Dubler about the status and intent.

There was a request to review the current structure of the PPC. What is the formal commission what is required to make decisions? The Chair was asked to review and share the original intent and bring to the group for discussion. Co-Chair Rick Lincicome will pursue this review.

**F.22 Dates and Locations of the Next PPC meeting.**



The discussion was concerning if the next PPC meeting should be scheduled in close timing to the April 2013 Council meeting in Durban. This could be cost efficient; assuming a way of quickly communicating outcomes can be developed. The PPC would first need a formal invitation from South Africa after they confer with their section. The PPC defers to their discussions.

The PPC also received a gracious invitation to consider the Sudan for this meeting.

The PPC will begin to discuss options with the intent to make a decision by August 2012.

**F.23 Summation of the status of the Commission's work program.** The Co-Directors. Views were clear throughout the meeting.

**F.24 Appreciation to the hosts.** All participants expressed their gratitude to Firdaous Oussidhoum and the Moroccan member section for a wonderful and productive PPC meeting and setting.

**The Co-Chairs expressed their appreciation to the Commission for their support and the Commission made a motion thanking the Co-Chairs for their efforts.**

**End of Notes;**

Respectively submitted Rick Lincicome. Co-Chair, April 2012