speakers

Shelton J. Goode, DPA

Goode is the diversity manager for Georgia Power and is responsible for implementing Gerogia Power's long-term diversity, inclusion and culture change strategies.

Theodore C. Landsmark, MED, JD, PhD, Assoc. AIA

Landsmark is president of Boston Architectural College and immediate past president of the Association of Collegiate Schools of Architecture. He also served as chair for several years of the AIA Diversity Committee and received the Institute's 2006 Whitney M. Young Jr. Award for exemplifying the profession's responsibility toward social change.

Leon Lawrence

Lawrence is the director for the office for diversity and inclusiveness (ODI) in the College of Architecture, Art and Planning (AAP) at Cornell University, Ithaca, NY. ODI is committed to and works toward the enrollment and retention of all students in general, and underrepresented students in particular who are African American, Latino/a, and Native American students.

George H. Miller, FAIA

Miller is a vice president and chair of strategic initiatives for the AIA, including sustainability, integrated project delivery, and diversity and inclusiveness. He is a principal with the architectural firm of Pei Cobb Freed & Partners.

Marshall E. Purnell, FAIA

Purnell is president of the American Institute of Architects and design principal of Devrouax + Purnell Architects and Planners PC, Washington, D.C., He has served as AIA regional director from the Mid-Atlantic Region and has served on several AIA National committees. Purnell is also a fellow of the National Organization of Minority Architects (NOMA).

R. Roosevelt Thomas Jr., DBA

Thomas is CEO of R. Thomas Consulting & Training Inc. and president of the American Institute for Managing Diversity. Over the past 15 years, he has been at the forefront of developing and implementing innovative concepts and strategies for maximizing organizational and individual potential through diversity management.

Charles H. Thornton, PhD, Hon. AIA

Thornton is chair of Charles H. Thornton and Co., a management and strategic consulting firm, as well as managing principal of Thornton Termohlen Group, a project management firm and developer of industrialized building systems. In addition, he is founder and chair of the ACE Mentor Program, a nonprofit organization that offers inner-city high school students guidance and training in architecture, construction, and engineering.

Karen Jackson Vaughn, Esq.

Vaughn is diversity program manager for the law firm Saul Ewing, resident in the Philadelphia office. In this capacity, she manages the firm's comprehensive diversity initiative. Over the years, Vaughn has been engaged in a variety of activities, primarily through the Minorities in the Profession Committee of the Philadelphia Bar Association, to address diversity issues within Philadelphia law firms and corporate legal departments.

Carol C. Wedge, FAIA, LEED AP

Wedge is the president of Shepley Bulfinch Richardson & Abbott, a national architecture and planning practice in Boston. She also serves on the board of the Design Futures Council and is active in the Boston Society of Architects (BSA) Women in Design program, the Society of College and University Planners, and the AIA Community Committee and Large Firm Roundtable. She currently chairs the BSA's host committee for the AIA 2008 National Convention to be held in Boston in May 2008.

AIA | DIVERSITY PLENARY

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Crowne Plaza Hotel

200 North Fourth Street

St. Louis, MO 63102

314-621-8200

monday, april 14

4–5 p.m. — **Check-in**

5–7:30 p.m. — **Opening Session and Dinner**

- **INTRODUCTION AND OPENING REMARKS**
  AIA Vice President George H. Miller, FAIA
- **CALL TO ACTION**
  AIA President Marshall E. Purnell, FAIA
- **CONTEXT FOR DIVERSITY NOW**
  George H. Miller, FAIA
- **KEYNOTE ADDRESS: MAKING SENSE OF DIVERSITY**
  R. Roosevelt Thomas, DBA, *president, Roosevelt Thomas Consulting and Training*

tuesday, april 15

7:30–8 a.m. — **Breakfast**

8–9 a.m. — **Plenary Address: Re/Viewing Diversity in Design**

Theodore C. Landsmark, MED, JD, PhD, Assoc. AIA, *president, Boston Architectural College*

9–10:30 a.m. — **Diversity Best Practices**

- **PIPELINE DEVELOPMENT**
  Charles H. Thornton, PhD, Hon. AIA, *chair and founder, ACE Mentor Program*
- **EDUCATION**
  Leon Lawrence, *director, Office of Diversity and Inclusiveness, Cornell University College of Architecture, Art and Planning*
- **THE LEGAL PROFESSION**
  Karen Jackson Vaughn, Esq., *diversity program manager, Saul Ewing LLP*

10:30–10:45 a.m. — **Break**

10:45 a.m.–Noon

- **THE ARCHITECTURE FIRM**
  Carole C. Wedge, FAIA, LEED AP, *president, Shepley Bulfinch Richardson & Abbott*
- **CORPPORATE PERSPECTIVE**
  Shelton J. Goode, DPA, *diversity action manager, Georgia Power*

12–1 p.m. — **Lunch**

1–3:00 p.m. — **Identifying Issues and Actions: Breakout Groups**

3:00–3:15 p.m. — **Break**

3:15–5 p.m. — **Large Group Discussion, Feedback, and Key Outcomes**

6:30–8:30 p.m. — **Dinner**

- Visit the office of Kiku Obata & Company
- Tour Delmar Boulevard, one of the 2007 “10 Great Streets in America” (American Planning Association)

wednesday, april 16

7:30–8 a.m. — **Breakfast**

8–10 a.m. — **Developing a Plan of Action: Breakout Groups**

10 a.m.–Noon — **Large Group Discussion and Feedback on Action Plan**

12–12:30 p.m. — **Wrap-up and Adjourn**

12:30 p.m. — **Lunch**
(optional: stay for lunch or take a boxed lunch with you)