

SPEAKERS

Shelton J. Goode, D.P.A.

Goode is diversity manager for Georgia Power and is responsible for implementing Georgia Power's long-term diversity, inclusion and culture change strategies. Dr Goode has over 20 years experience in human resource management and organizational development. Dr. Goode received his Bachelors degree from Southwest Texas State University and his Masters degree in Human Resource Management from Troy University. He obtained his Doctorate in Public Administration from the University of Alabama. Dr. Goode is also a Professor of Public Administration at Troy University. His most recent article, "*Predictors of African American Representation in Municipal Government*", appears in the Review of Public Personnel Administration.

Theodore C. Landsmark, M.E.D., J.D., Ph.D., Assoc. AIA

Landsmark has been president of the Boston Architectural College since 1997. He holds degrees in law and environmental design from Yale University, and a doctorate in American Studies from Boston University. He has taught at M.I.T. and the UMass Boston, and has been an administrator at Harvard University and the Massachusetts College of Art. He practiced architectural law and worked as a special assistant to the Mayor of Boston. Landsmark previously served as national chair of the American Institute of Architects' (AIA) Committee on Diversity. In 2006, he received the Whitney Young Jr. Award from the AIA for his work to promote diversity in the design profession. In 2006, he was elected president of the Association of Collegiate Schools of Architecture. He is a regular contributor to the Maine Antique Digest, and has lectured nationally on architectural education, diversity in the design profession, community organizing, youth violence, and 19th Century African American material culture, derived from his dissertation research at Boston University.

Leon Lawrence

Lawrence is the director for the Office for Diversity and Inclusiveness (ODI) in the College of Architecture, Art and Planning (AAP) at Cornell University, Ithaca, NY. ODI is committed to and works toward the enrollment and retention of all students in general, and underrepresented students in particular who are African American, Latino/a, and Native American students. Lawrence has been a higher education professional for almost twenty years. He describes himself as fortunate to be a part of a university community that helps students "to develop their potential to the fullest extent possible" and to become "world-class citizens" by having them study throughout our global village.

Marshall E. Purnell, FAIA

Purnell began serving as president of The American Institute of Architects in 2008. He is design principal at Devroux and Purnell Architects and Planners PC, a Washington, D.C.-based firm that provides commercial, office, retail, institutional, educational, industrial, residential, corrections, and planning services. Purnell earned B.S. and MArch degrees from the University of Michigan. Upon graduation, he worked

for the University of Michigan and taught at the University of Maryland before joining the AIA national staff (executive office and government affairs) for four years. Purnell has been active at the local, regional and national level within the AIA for more than 27 years. He was elevated to the College of Fellows in 1991. He is also a past president of the National Organization of Minority Architects (1985–1986) and was designated a Fellow of that organization in 1994.

R. Roosevelt Thomas, Jr., D.B.A.

Over the past 20 years, Dr. Roosevelt Thomas, Jr., has been at the forefront of developing and implementing innovative concepts and strategies for maximizing organizational & individual potential through Diversity Management. He currently serves as CEO of Roosevelt Thomas Consulting & Training, and President of The American Institute for Managing Diversity (AIMD). His leading edge constructs of Diversity and Managing Diversity have been widely circulated in his books: *Building a House for Diversity*, *Beyond Race and Gender*, and *Redefining Diversity*. These are considered landmark works in the diversity field. His fifth major work, *Building on the Promise of Diversity*, was released in the fall of 2005. Dr. Thomas earned a D.B.A. in Organizational Behavior from Harvard University, an M.B.A. in Finance from the University of Chicago, and a B.A. in Mathematics Summa Cum Laude from Morehouse College, where he was elected to Phi Beta Kappa. He has also served as Secretary of Morehouse College, Dean of the Graduate School of Business Administration at Atlanta University, assistant professor at the Harvard Business School, and instructor at Morehouse College.

Charles H. Thornton, Ph.D., Hon. AIA

Thornton is chairman and founder of the ACE Mentor Program, a non-profit organization that, each year, offers guidance and training to inner city high schools students in architecture, construction and engineering in 111 cities across the U.S. including: New York; NY; Newark, NJ; Stamford, CT; Chicago, IL; and Washington, DC. Dr. Thornton is chairman of Charles H. Thornton and Company LLC, a management and strategic consulting firm and managing principal of Thornton Termohlen Group, LLC, a project management and developer of industrialized building systems. He continues to consult as founding principal to Thornton-Tomasetti, of which he was chairman through December of 2004. Thornton-Tomasetti is a 550-person organization providing engineering services, failure analysis, hazard mitigation, and disaster response services. Dr. Thornton holds a B.S. degree from Manhattan College and M.S. and Ph.D. degrees from New York University.

Karen Jackson Vaughn, Esquire

Vaughn is the diversity program manager for the law firm of Saul Ewing LLP, resident in the Philadelphia office. In this capacity, she devotes her energies full-time to managing and implementing the Firm's comprehensive, multi-year diversity initiative throughout its eight offices. Her work centers around creating an environment in which diversity and inclusion principles are woven into the Firm's systems, policies, practices and

procedures. Ms. Vaughn has been an advocate for diversity in the legal profession for many years. She is frequently invited to speak and has written several articles about this vital aspect of public policy. Ms. Vaughn completed her undergraduate studies at Barnard College and graduated from Duke University School of Law.

Carol C. Wedge, FAIA LEED, AP

Wedge is president of Shepley Bullfinch Richardson & Abbott, a national architecture and planning practice in Boston. Carole brings her expertise in education planning and programming to a wide range of academic clients, working with them to explore and exploit the convergence of learning, teaching and research. Carole is chairing the Boston Society of Architects' (BSA) host committee for The American Institute of Architects' (AIA) national convention, to be held in May 2008. She has spoken and written widely, and serves on the board of the Design Futures Council. She is active in the BSA's Women in Design program; the Society of College and University Planners (SCUP); and the AIA's Community Committee and Large Firm Round Table. She received her Bachelor of Environmental Design from the University of Colorado and her Bachelor in Architecture from the Boston Architectural Center. She holds an honorary Master of Architecture degree from the Boston Architectural College and an honorary Doctorate of Engineering Technology from the Wentworth Institute of Technology, and serves on the Wentworth Institute's Board of Trustees. She was elevated to the College of Fellows of the AIA in March 2008.