AIA Event Code of Conduct

All participants who attend an AIA Event, whether in-person, virtual or hybrid, must abide by this Code of Conduct and all other AIA Policies, including, but not limited to AIA's Non-Discrimination, Anti-Harassment, and Complaint Policy.

The profession of architecture appeals to the highest ideals of design thinking, problem solving, and intellectual exchange in support of protecting the health safety and welfare of society. Participants at AIA conferences, events, and programs reflect a vibrant network of design professionals who come together to learn, grow, and contribute. As such, we expect everyone engaged in our in-person, virtual, or hybrid events to foster a welcoming and safe environment at all times for all participants.

Accordingly, the following is expected of all event participants:

- **DO NOT engage in disruptive or disrespectful behavior. We do not tolerate disruptive or disrespectful behavior, messages, images, or interactions by any participant, in any form, at any aspect of the program including business and social activities, regardless of location.**

- **AIA will not tolerate harassment or discrimination based on age, ancestry, color, gender identity or expression, national origin, physical or mental disability, religion, sexual orientation, or any other characteristic protected by applicable local laws, regulations, and ordinances.**

- **Harassing or discriminatory posts in an online forum are unacceptable. DO NOT write such posts. Though time, logistics and legal constraints may not allow AIA to make an immediate determination or take any action during a live chat in an online forum, AIA reserves the right to analyze and take any available action, as appropriate, after the chat, and doing so is not intended to nor does it make any statement about a post.**

We encourage everyone to assist in creating a welcoming and safe environment. Please report any concerns, or suspicious or disruptive activity to the General Counsel at generalcounsel@aia.org. For discrimination or harassment complaints, please refer to the Non-Discrimination, Anti-Harassment, and Complaint Policy.

By attending this event, whether in-person, virtual or hybrid, you acknowledge and agree to the terms of this Code of Conduct.