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2025 AIA Fellowship

Candidate Graciela Carrillo
Organization Nassau BOCES
Location Selden, New York
Chapter AIA New York State; AIA Long Island

Category of Nomination

Object 3 (Led the Institute, Led Related Organization) > Led the Institute

Summary Statement

Graciela Carrillo tenaciously created paths for women, immigrant architects and emerging professionals, thereby expanding and strengthening the AIA community. Her initiatives extend globally, empowering immigrant architects and elevating Latina representation in the profession.

Education

Pratt Institute, Brooklyn, New York
2005 - 2007. Graduated May 2007, Honors Award
Master Urban Environmental Systems

Pontificia Universidad Javeriana Bogota, Colombia
1992-1997. Graduated May 1997
Bachelor of Architecture

Licensed in:

Registered License in New York State

Employment

Nassau BOCES, Garden City, NY
2021 - 2024

Cashin Associates, P.C., Hauppauge, NY
2003 - 2021

Instituto de Desarrollo Urbano, Bogota, Colombia (Colombia's Government Institution)
1998 - 2003

ARK Ltda, Bogota, Colombia
1997 - 1998



JRS ARCHITECT, P.C.

ARCHITECTURE

INTERIOR DESIGN

PRESERVATION

September 25, 2024

Mr. Carl D'Silva, FAIA, Chair,
College of Fellows, American Institute of Architects
1735 New York Avenue
Washington, DC 20006

Re: Nomination of Graciela Carrillo, AIA – Object 3 – Led the Institute

Dear Jury Chair D'Silva and Distinguished Members of the Jury,

I am extremely pleased to sponsor Graciela Carrillo, AIA, for Elevation into the AIA College of Fellows. I have had the privilege of knowing Ms. Carrillo for over 10 years, and her dedication to the AIA has never ceased to amaze me. I have been a Fellow for 28 years and have only recommended 5 others for Elevation. I take Elevation very seriously and would only entertain sponsoring someone who has truly made a lasting impact, such as Ms. Carrillo. Her tireless leadership of the AIA and her passion for not only the profession but for the people within is truly exceptional.

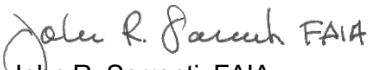
During her tenure at the AIA Strategic Council, Graciela has advanced and shared research critical to the profession's future. As Chair of the Council's Equity Study Group, Graciela developed and shared a framework to reach a bias-free profession by 2050. This initiative engaged AIA components across the country and overseas and has been singularly influential in advancing the equity imperative of AIA's Strategic Plan. In her final year as Moderator, she played a key role in drafting the first-ever resolution by the Council, which was approved at the 2024 AIA Annual Business Meeting and strengthened AIA's commitment to design for human wellbeing. Graciela also introduced new methods of communication between the Council, the AIA Board, and members, enhancing transparency and reinforcing the Institute's commitment to openness. Her efforts ensured that the Council's initiatives were well understood and valued by the broader membership.

Her passion for mentoring immigrant and Latino architects has been one of her most profound contributions at a national level. Through her leadership of the Immigrant Architect's Coalition, with over 50 participants and Arquitina, with over 100 participants, Graciela has created numerous influential programs and resources that have engaged this critical sector of the profession in the AIA. She has inspired many to pursue professional advancement, helping them navigate the complexities of obtaining US licensing. She has fostered a thriving community of immigrant architects within the AIA through events, public speaking, and her leadership in a podcast that highlights immigrant journeys. Her dedication to uplifting underrepresented voices within the profession is unparalleled.

Graciela's resourcefulness was particularly evident during the COVID-19 pandemic. As President of the AIA Long Island Chapter, I personally witnessed how she kept the chapter vibrant and engaged at a time when most programs had ceased. Her leadership was instrumental in revitalizing the chapter, and under her guidance, the AIA Long Island Board increased female representation to 50%, a significant growth from 10% in 2011, when Graciela first joined.

I know firsthand that Graciela is the type of person the College needs on so many levels to engage and welcome those who can help foster mentorship and exemplify the purpose of the College of Fellows. She will bring the same enthusiasm, dedication, and hard work to the College as she has done in the past for AIA and the profession. It is in her DNA. I can think of no one more worthy than Ms. Carrillo to be inducted into the 2025 class of new Fellows for the College and I highly recommend and support her Elevation.

Cordially yours,


John R. Sorrenti, FAIA
2016 Chancellor of the College

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ALEXANDER
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1.0 Summary

Graciela Carrillo tenaciously created paths for women, immigrant architects and emerging professionals, thereby expanding and strengthening the AIA community. Her initiatives extend globally, empowering immigrant architects and elevating Latina representation in the profession.

Strengthening and Expanding the AIA Community

Graciela leads AIA's equity imperative through her leadership of the AIA Strategic Council equity study group, where she created a framework for achieving a bias-free profession by 2050.

Utilizing the Council's state representative structure, she engaged AIA components both nationwide and internationally to promote the equity goals of the 2021-2025 AIA Strategic Plan (Exhibit 3.1). As the 2024 Moderator of the Council, she established the Council's communication plan for dialogue with AIA member groups, states, components, and the public, and shared the Council's work with through publications, surveys and social media. Graciela implemented a new structure for the Council study groups that included liaisons from the Young Architects Forum, the National Associates Committee, and the AIAS, ensuring the younger generation of architect has a direct voice in shaping the profession's future. This inclusive collaboration of young professionals was the first initiative of its kind at the Council (Exhibit 3.2). As a result of her work with the Council, Graciela was elected to serve as the 2025-2027 Director at Large on the AIA National Board.

As the first Latina President of AIA Long Island, Graciela used her visibility to expand member engagement. During the pandemic shutdown, she launched online communication resources to keep members connected (Exhibit 3.7). **Graciela founded the AIA LI Women in Architecture (WiA) committee, which led to an increase in female board leadership from 10% in 2018 to 50% in 2024**, and created the AIA LI scholarship for female architecture students in Long Island, providing funding for eight students so far. Graciela also established the AIA LI Emerging Professionals committee, which developed a mentorship program for students, associates, and young professionals. (Exhibit 3.8).

As the New York Young Architects Forum Regional Director, Graciela created programming for emerging professionals through the New York State Emerging Professionals Forum and **created the AIA New York State Young Architect Award which gave statewide visibility to the significant contributions of young architects** (Exhibit 3.6).

OBJECT 3 - LED THE INSTITUTE.

Making Meaningful Connections Across Borders

To support the immigrant architect experience within the US, Graciela established the Immigrant Architects Coalition (IAC), a national nonprofit that provides support and resources for professionals coming to the U.S. In 2022, she coauthored and published the book *City Shapers: Stories of Immigrant Designers*, which was a best seller on Amazon and sold out at the AIA A'23 conference in San Francisco. In 2024, she coauthored with IAC to and published *Prospering in the US, A Handbook for Immigrant Architects*, another bestseller that also sold out at AIA A'24 conference in Washington D.C. (Exhibit 3.4)

Graciela also launched the IAC podcast for immigrant architects to share their stories. It has been downloaded over 1,000 times in 40 countries and six continents.

She collaborated with IAC fellow members to create a scholarship for international students on J1 and F1 visas enrolled in U.S. architecture schools. The first year the program received 46 applications from across the country. In 2024, Graciela launched an IAC mentoring program designed to pair licensed immigrant architects with immigrant professionals who are pursuing licensure. (Exhibit 3.4).

An impassioned advocate for AIA's global impact, Graciela collaborated with fellow members of the AIA Global Practice Committee (GPC) to establish the 2023 edition of the Global Practice Primer to adapt it to current conditions after COVID times (created originally in 2017). To expand the committee's reach, she created a handbook to guide other components to open their own Global Practice Committee resulting in new committees at local AIA components. **Leveraging on her network of immigrant architects, Graciela has lead AIA's efforts to advocate for architecture to be listed as an eligible category in the O-1 Extraordinary Ability visa, to allow for increased participation by international architects and ultimately boost and diversify AIA membership** (Exhibit 3.3).

Elevating Visibility of Diverse Professionals

To elevate the visibility of Latina architects, who represent only 1.7 percent of licensed architects in the U.S., Graciela works with Arquitina, a national nonprofit organization focused on increasing licensed Latina representation in the profession. **Through this network, she has worked with over 100 Latinas seeking licensure or to advance their careers.** Graciela's story of professional leadership was included in the award-winning book *Latinas in Architecture*. Graciela is working on programs dedicated to mentoring and guiding Latinas to pursue and earn professional recognition and elevate their profiles as leaders in the profession (Exhibit 3.5).

Through her role as senior project manager for the Nassau Board of Cooperative Education Services (BOCES), she empowers administrators to tackle pressing challenges facing public school facilities. **She leveraged her role as an AIA leader in the Long Island region to create a webinar series in collaboration with Nassau BOCES highlighting K-12 facilities case studies that addresses complex issues, including the effects of the COVID-19 pandemic on school use and how school designs could be more adaptable.** She brought speakers from five countries to lead the webinars, with more than 400 people from around the globe attending. She also led the implementation of staff development programs and continuing education programs on education facilities management to address challenges while promoting diversity, sustainability and global collaboration among students and faculty. Working with the National Association of Women in Construction, she helped plan and jury the Block Kids Building Program, which introduces K-6th grade students in Long Island schools to the construction professions (Exhibit 3.9).

As a high-profile Latina architect and advocate, Graciela sets a powerful example in the community and in the profession.

2.0 Curriculum Vitae



EDUCATION

Master Urban Environmental Systems
Pratt Institute, Brooklyn, NY
Graduated May 2007, Honors Award

Bachelor of Architecture
Pontificia Universidad Javeriana
Bogota, Colombia
Graduated May 1997

LICENSES & CERTIFICATIONS

Registered Architect, State of New York

LEED BD+C Accredited Professional

NCARB Certificate

Code Enforcement Official, NYS
OSHA Certification
Safety Assessment Program
CalOES

ADVISORY COMMITTEES

NCARB Licensing Advisor 2024

Farmingdale State College
Architecture & Construction
Management Department
Advisory Committee, 2024-2027

Town of Hempstead, Advisory
Board, Self-Certification Task
Force 2021

ORGANIZATIONS

American Institute of Architects,
Long Island Chapter

New York State School Facilities
Association

Immigrant Architects Coalition

Arquitina

LANGUAGES

English, German, Spanish

EXPERIENCE

Nassau BOCES.

Senior Project Manager , 2021 - Present
Garden City, NY

At Nassau BOCES, Graciela plays a pivotal role overseeing the agency's Capital Construction Program and operational projects. The department's annual Capital budget is nearly \$100 million and \$25 in operations. As Senior Project Manager, she leads capital and maintenance facilities projects across multiple Nassau County school districts, ensuring that all construction and renovation efforts meet the needs of the schools and align with budgetary constraints. Graciela is also responsible for managing operational bids, coordinating with contractors and service providers to maintain and enhance school facilities, thereby supporting the smooth operation of educational environments throughout the county.

Cashin Associates, P.C.

Project Manager , 2003 - 2021
Hauppauge, NY

Managed client relationships and account oversight for large-scale municipal and private projects, including work with the New York State Office of Parks, Recreation & Historic Preservation, as well as Suffolk and Nassau Counties. Directed architectural and engineering efforts for new construction, renovations, and alterations, guiding projects from schematic design through construction administration. Project types included municipal and office buildings, industrial facilities, and building rehabilitations. Architectural services encompassed historical building restorations, LEED certification documentation and design integration, construction administration, and building code consultations for local municipalities and the NYS Office of General Services (OGS).

Instituto de Desarrollo Urbano (Colombia's Government Institution)

Project Manager , 1998 - 2003

Bogota, D.C., Colombia

As a public architect, Graciela was responsible for overseeing the technical and administrative policies governing a wide range of public space projects, including streets, highways, sidewalks, plazas, parks, and bus stations. She led the conceptual design phase, ensuring that the proposed projects align with public needs and urban planning goals. Graciela supervised the final design work, typically produced by consultants, and managed the preparation of essential project documentation, including bid proposals, budgets, and timelines. Additionally, she coordinated and supervised all construction activities, ensuring that the work adheres to design specifications, is completed within budget, and meets both safety and quality standards. This role demanded a comprehensive understanding of urban infrastructure, public safety, and design integrity.

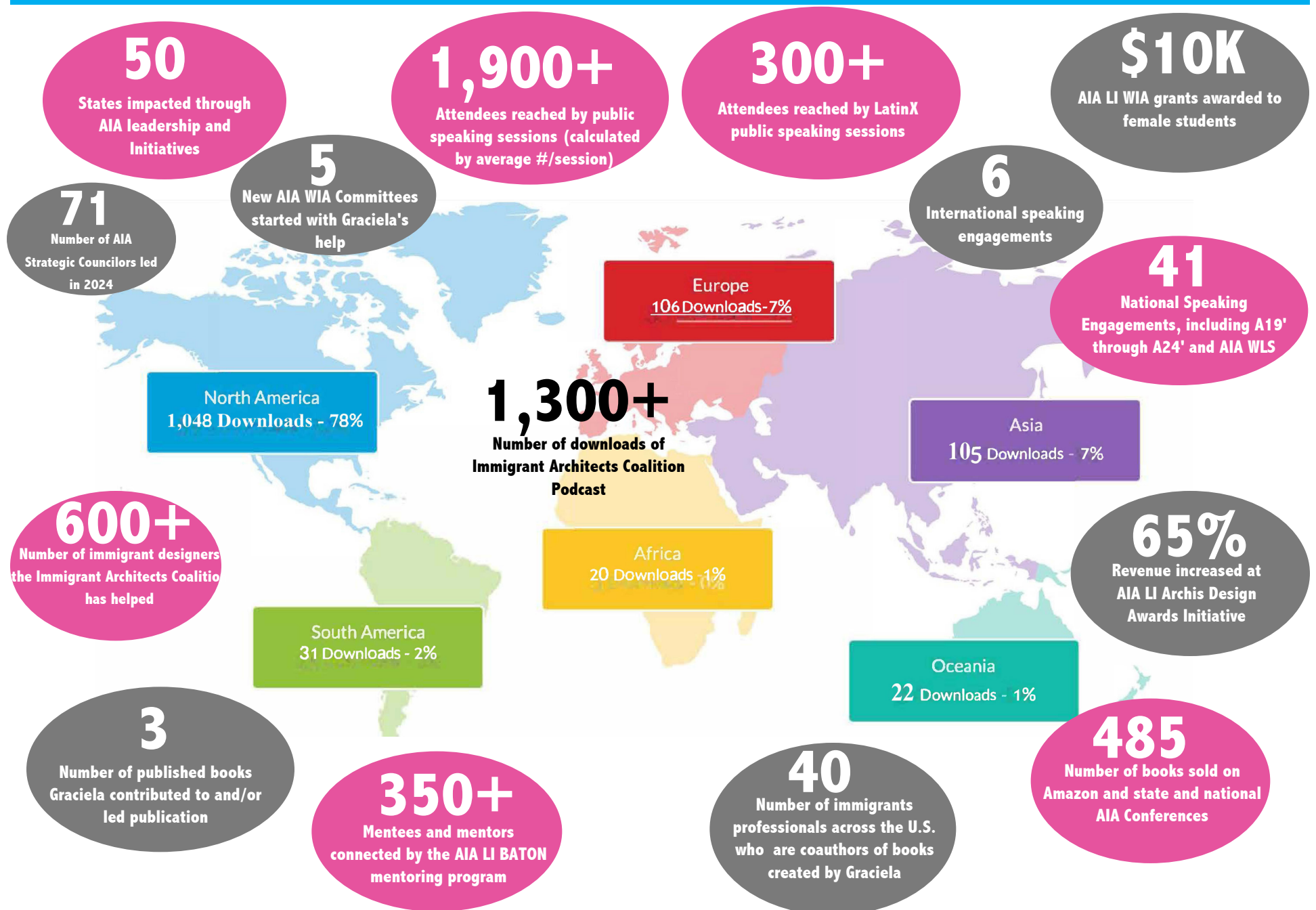
ARK LTDA

Architect, 1997 - 1998

Bogota, D.C., Colombia

Graciela was deeply involved in both the construction administration and management of twenty-four 5-story residential buildings. In this role, she ensured seamless collaboration between design and construction teams, overseeing the project's execution from concept to completion. This dual focus on design and construction allowed Graciela to facilitate efficient decision-making, helping to keep the project on track and aligned with the overall vision.

2.01 Accomplishments By The Numbers



2.1 Significant Work | Leadership Positions



2023 AIA Strategic Council Assembly Meeting



2023 AIA NYS Board Meeting as Strategic Councilor



2022 AIA Strategic Council Equity Group



2023 Equity Group Meetup at A23' Conference
OBJECT 3 - LED THE INSTITUTE.

Having arrived in the United States from Colombia in 2003, Graciela relied on the AIA to build her professional network as she built her career and pursued licensure. Graciela's influence on the profession extends beyond the local and national levels, reaching a global scale.

AIA National & State Leadership

AIA Strategic Council

2024 Role: Moderator

Graciela led a group of 71 Councilors, representing 53 states and territories and 21 allied members from the Young Architects Forum (YAF), National Associates Committee (NAC) and American Institute of Architects Students (AIAS). During her tenure as Moderator, Graciela advanced topics such as Equity, Climate/Water, AI, Wellbeing and Value of Architecture. At the 2024 Annual Business Meeting, the Wellbeing Resolution passed, the first ever resolution to be advanced by the Strategic Council. Exhibit 3.5

2023-2022 Role: Chair Equity Group

Graciela led two groups, one each year. In 2022 the group promoted Equity and the Future of Architecture Committee (EQFA) initiatives and AIA Minnesota's program the Culture of Change. Graciela promoted training of Councilors to present the Culture of Change concept at their state components. In 2023, Graciela led the study work on how to achieve a bias-free architecture by 2025. The group conducted interviews and surveys across the country and the international regions. The data was analyzed and used as part of the continuous study during 2024.

2024-2023 AIA Global Practice Committee

Role: Appointed Member

Global Practice Primer 2024 Edition: Graciela edited two sections of the 91-page primer designed for architects Who are considering international projects or are already engaged in international work. International Practice Advocacy: Graciela created the Global Practice Committee handbook for AIA members interested in founding committees in local chapters.

Young Architects Forum

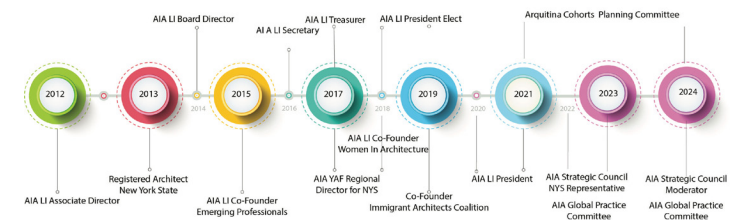
2018-2017 Role: NYS Young Architect Regional Director

YAF Regional Director, New York State (NYS) Rep. Graciela helped create "How to Facilitate the Emerging Professionals Friendly Firm Program". Based on this, she created the program at AIA NYS and then AIA Long Island. Graciela led programs for emerging professionals at the Tri-State Conference Quad in 2017.

AIA New York State

2018-2017 Role: AIA Young Architect Forum Regional Director

AIA Young Architect Forum Regional Director (YARD) Graciela was appointed to this Board position in 2017. As the NYS YARD Graciela led the creation of the NYS Emerging Professionals Forum. She also proposed the creation of the NYS Young Architect Award, which was approved in 2018. Graciela created the new position for the Board: Vice President of Emerging Professionals, which was instituted in 2019.



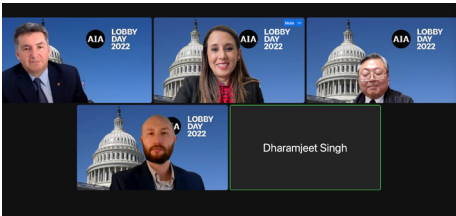
2.1 Significant Work | Leadership Positions



2020 AIA Long Island Board Installation



2020 AIA Long Island President Speech



2022 AIA Lobby Day Virtual



2018 AIA New York State Delegates at Grassroots

AIA Local Leadership

AIA Long Island Chapter

2022- Role: Past President

2023 As Past President Graciela advised the Board on current matters based on her experience as the Chapter President and previous experience as and Officer of the Board of Directors.

2021- Role: President

2020 Graciela innovated the operation of the chapter by switching events and participating in online sessions due to COVID. In addition, during her tenure as President, Graciela also led the chapter for almost one year without an Executive Director due to illness and subsequent death.

2019- Role: Vice President

2018 As Vice President, Graciela worked with the President to update and improve the financial procedures of the chapter; She oversaw a third-party financial audit whose findings were used to reconfigure the financial operations of the chapter. In addition, Graciela worked on the chapters' bylaws revisions to improve the chapter's regulations.

2017 Role: Treasurer

As treasurer, Graciela chaired the budget committee and developed the budget for the following year. She also exercised general supervision of the financial affairs, overseeing the budget and Profit and Loss Statement and presenting a written report at the chapter's annual business meeting.

2016 Role: Secretary

Graciela served as the membership committee chair, keeping track of new members and advising on lapsed members. Graciela recorded and distributed board meeting, ex-com meeting, retreat, and annual business meeting minutes.

AIA Long Island Chapter, Continued

2015- Role: Board Director

2014 Board Director, Graciela revamped the most successful program at the chapter, the Archi Design Awards, improving the entirely online submission process, creating the guidelines and support to allow jurors to evaluate online submissions.

2013- Role: Associate Director

2012 As Graciela was going through the ARE licensure process, she coordinated and organized ARE classes throughout the year, bringing speakers for each topic. The ARE classes were hosted in person at the chapter's office, with an attendance of approximately 20 people for each class.

"Graciela serves AIA Long Island, New York State, and National with an ungodly number of hours on top of her full-time architecture career. I can attest that the time she provides to our chapter has provided us with a disproportionate amount of benefit. Serving as a Chapter President may be a pinnacle for some (myself included) but is low-hanging fruit for her. Beside serving on the Chapter Board & Committees for years, Graciela started the Chapter's Women in Architecture Committee, is Co-creator of the Immigrant Architects Coalition, is an author, speaker, and podcast host. I had many of our female members tell me they joined or became more active in AIA because of Graciela. If I must describe her in a single word it would be trailblazer".

Kenneth R. Gehringer, AIA, NCARB, CDT, CCCA

Asst. Vice President / Studio Director

H2M architects+ engineers

AIA Long Island | President 2024- 2025

2.1 Significant Work | Leadership Positions



2013 AIA LI Women in Architecture Event



2023 AIA LI WIA Scholarship Presentation



2021 AIA LI EP Mock Interview Event with AIAS



2021 AIA LI EP & AIA Queens EP mentoring event

OBJECT 3 - LED THE INSTITUTE.

AIA Long Island Chapter Women In Architecture Committee

2024-2018 Role: Cochair

During Graciela's tenure as Co-Chair of the WIA Committee, the Chapter has hosted numerous networking events, educational programs, coaching sessions, mentorship programs, and launched a scholarship for female architecture students. Since its inception, the WIA Committee has grown from five to 16 members, all contributing to the planning and execution of WIA initiatives.

2018 Role: Co-Founder

As Co-Founder of the Women in Architecture Committee, Graciela sought to address the underrepresentation of women in the chapter's events and create a supportive community for female architects. The committee was established to empower women in the profession, providing a platform for networking, mentorship, and professional growth, while advocating for greater inclusion and visibility of women within the architecture field. Through her leadership, the committee fosters a collaborative environment that encourages the participation and advancement of women architects.

AIA Long Island Emerging Professionals Committee

2023-2020 Role: Advisor

When Graciela stepped down from co-chairing the AIA Long Island Emerging Professionals committee, she merged into the role of advisor, guiding the new co-chairs on implementing new programs and initiatives.

AIA Long Island Chapter Emerging Professionals Committee, Continued

2019-2015 Role: Co-Chair

In 2018, Graciela led the creation of a booklet to help AIA Associates achieve licensure, the Architecture Registration Examination, Getting Started. She also led the ARE study group, networking events, and the launch of the EP Firm Friendly Recognition program at AIA LI Chapter. During this time, the committee had a steady participation by 10 to 12 emerging professionals who helped organized all programs and events.

2015 Role: Co-Founder

As Co-Founder of the Emerging Professionals (EP) Committee, Graciela's role was established in response to a noticeable lack of young professionals participating in the chapter's events and the absence of programs tailored to their advancement. Driven by a commitment to fostering the next generation of architects, Graciela and co-chair Jake Rivalsi created the EP Committee to develop career development programs, networking opportunities, and resources specifically designed for emerging professionals.

"I first met Graciela when I reached out to her for guidance on creating a WIA Committee for the Queens AIA Chapter. I was impressed with her passion, determination and eagerness to collaborate. I recently approached Graciela for her input on assembling a panel discussion on WIA. Her experience, insight and willingness to support all her peers and serve her community are truly admirable. Her contributions and involvement with the AIA demonstrate her dedication and leadership skills which are remarkable attributes. Graciela is truly an inspiration and a role model".

Jacqueline Velez, AIA, NCARB

Principal, JMV Associates, LLC

AIA Queens Chapter | President 2024

2.1 Significant Work | Leadership Positions



Immigrant Architects Coalition Board of Directors



2024 IAC Book Co-Authors after book signing



2022 Arquitina Meeting during AIA WLS Conference



Promotional Poster *Latinas In Architecture* book

OBJECT 3 - LED THE INSTITUTE.

Other Organizations National Leadership

Immigrant Architects Coalition - Non Profit Organization

2024- Role Vice President & Treasurer

2019 As Vice President and Treasurer of the IAC, Graciela manages the organization's financial records and leads fundraising efforts to support scholarships and other initiatives. She spearheaded the publication of two books and organized multiple speaking engagements in collaboration with AIA and other organizations, elevating the visibility of the IAC and promoting its mission.

2024- Role: Podcast Host

2023 As the host and creator of the IAC Licensing Series Podcast, Graciela leads an initiative focused on sharing the stories of immigrant architects who graduated from foreign architecture schools and successfully obtained U.S. licensing. Through insightful interviews, she highlights their unique journeys, offering inspiration and guidance to others navigating the same path while raising awareness about the challenges and triumphs of immigrant architects in the profession.

2019 Role: Co-Founder

In 2019, Graciela co-founded the IAC with the goal of creating a supportive community for immigrant architects, addressing a gap that had not been recognized or established within AIA components. Graciela and her co-founder took the initiative to fulfill this need, providing resources, mentorship, and a platform for immigrant architects to thrive and connect within the profession.

Arquitina - Non Profit Organization

2024- Role: Planning Committee Member

2021 As a member of Arquitina's Planning Committee, Graciela organizes and coordinates two mentoring cohorts each year. She also provides one-on-one mentorship to Latinas pursuing licensure in the U.S., offering personalized guidance and support to help them navigate the path to professional success.

"Graciela is one of my greatest mentors, a role model, and a friend. She was a crucial piece of the puzzle in my initial steps when I created the WIA Tampa Bay Committee, as she shared the guidelines she used when she created the WIA Long Island Committee, too. She has served the AIA over the years in different capacities and has always made a difference in every initiative she has championed, but I love that her leadership is not limited to AIA alone. Her work with the Immigrant Architects Coalition (IAC) and the impact she's making through it in the lives of immigrant architects is truly remarkable. She's an inspiring servant leader, focused on how to help others shine and creating avenues for their voices to be heard. Graciela is an open book, always willing to help others, and extremely passionate about empowering women and immigrants in the architecture community. We all are so lucky to have her!"

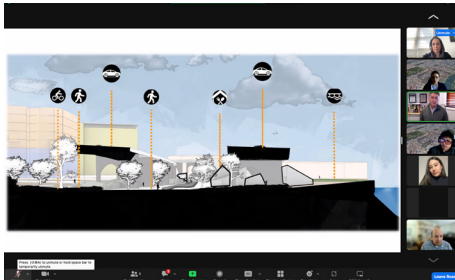
Gloria Kloter, AIA, NCARB, CODIA

Founder | CEO

Glow Architects

AIA Tampa Bay WIA Founder .

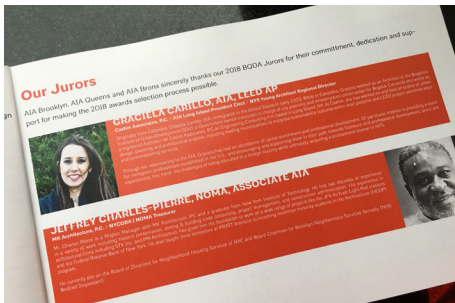
2.1 Significant Work | Juries



2023 City Tech New York City College Technology



2019 Farmingdale State College Critic Session



2018 AIA Brooklyn/Queens Jurors



2024 AIA LI WIA Jurors at students presentations

OBJECT 3 - LED THE INSTITUTE.

AIA National Juries

- 2024 AIA Strategic Council Elections Committee
- 2024 AIA National Conference AA24 Peer Reviewer
- 2020 AIA National Conference A20 Peer Reviewer
- 2019 AIA National Conference A19 Peer Reviewer
- 2018 AIA National Conference A18 Peer Reviewer

AIA State/Local Juries

- 2024 AIA LI WIA Committee Scholarship Juror
- 2023 AIA NYS Strategic Council Nominating Committee
- 2023 AIA LI Chapter Student Scholarship Juror
- 2023 AIA LI WIA Committee Scholarship Juror
- 2022 AIA LI Chapter Student Scholarship Juror
- 2022 AIA LI WIA Committee Scholarship Juror
- 2021 AIA Central NY Design Awards Juror
- 2021 AIA New Jersey Design Awards Juror
- 2021 AIA LI Emerging Professionals Friendly Firm Award Juror
- 2020 AIA Eastern NY Design Awards Juror
- 2020 AIA LI Chapter Board Nominating Committee
- 2019 AIA Westchester & Hudson Valley Component Long Term Planning Retreat Participant
- 2018 AIA Brooklyn/Queens Design Awards Juror
- 2017 AIA NYS Emerging Professionals Friendly Firm Award Juror
- 2017 BQDA Design Awards Juror

Architectural Schools Juries

- 2023 City Tech New York City College of Technology CUNY Juror Critic, Urban Design Studio March 2023— Professor Illya Azzaroff, FAIA
- 2019 Farmingdale State College Architectural and Construction Management Program, Design IV Class, Juror Critic, Professor Eric Anderson, AIA

Other Organizations/Firms Juries

- 2022 Constructora Bolivar Premio Innovacion 2022 Juror Colombian Firm. Event took place in Bogota, Colombia.
- 2020/22 National Women In Construction NAWIC NY Chapter, CAD Competition Juror
- 2019/24 National Women In Construction NAWIC NY Chapter, NEF Block Kids Competition

"A strong proponent of Women in Architecture and Immigrant Architects, Graciela has championed for the Profession of Architecture to be accessible for all. Promoting the value of architecture locally, statewide and nationally, Graciela has managed to lead in every position, never forgetting to support all those around her. From Co-Founding and leading both the Women In Architecture and Immigrant Architects Coalition, to Chapter President and to Strategic Councilor, she has tirelessly promoted her love for Architecture. As a Strategic Councilor, she quickly rose to Moderator and have brought her philosophy of making architecture accessible to all, a part of American Institute of Architect's strategic planning for the future of the profession."

Victor Han, AIA

2024 AIANY Secretary
Co-Founder and President of the Queens Foundation for Architecture
AIA Strategic Councilor – 2021 to 2023.

2.1 Significant Work | Advocacy & Community Impact



2024 UN Summit For the Future Action Days



New York State Education Department, Board of Regents



2019 AIA Grassroots - Meeting Rep. Tom Suozzi



2017 AIA SpeakUp Event

OBJECT 3 - LED THE INSTITUTE.

Graciela's advocacy spans local, state, and national levels, addressing key issues in architecture. At the United Nations Summit, she represented AIA in discussions on affordable housing, while at the New York State Education Department, she pushed for policies benefiting immigrant architects. Through her leadership in AIA events Graciela has championed equity, professional development, and policy reform in the field.

2024 United Nations Summit of the Future Action Days, New York, NY
Role: AIA Delegate.

Introduced the session "Housing Our Future: Architecture for a Greener, Safer, and More Affordable Habitat. Participants of the panel discussion included the President of the International Union of Architects (UIA), the President of Architects Council of Europe, and leaders from France, and Brazil.

2023 New York State Education Department - Board of Regents, Virtual
Role: Participant.

Graciela as part of the AIA NYS leadership, advocated for amending regulations for New York State to adopt NCARB's Score Validity Policy and English as a Second Language Accommodations for the ARE. As an immigrant architect, Graciela shared her testimony about the importance of adopting these policies for testing.

2019 AIA Grassroots Capitol Hill Lobby Day, D.C.
Role: Delegate.

Met U.S. House Representative from New York 3rd District Tom Suozzi, to discuss updating the federal tax code to increase energy efficiency in commercial and multi-family buildings

2018-2017 AIA NYS Lobby Day, Albany, NY
Role: Delegate

Graciela was part of a group of Long Island leaders who met with President and Majority Leader of the New York State Senate John J. Flanagan to advocate for indemnification reform, 10 year Statute of Repose and due process for design professionals.

2018 AIA #EQxDHack18 Equity by Design Hackathon: ArchitectuREvolution: Just, Equitable, Diverse and Inclusive Practice!, New York, NY
Role: Scholarship Winner & Participant

Graciela won a scholarship to attend this event during the A'18 conference. She led a group of thought leaders meeting in an incubator-like setting to apply radical thinking and develop transformational concepts for improving justice, equity, diversity and inclusion in architectural practice and in the communities we serve.

2017 AIA SpeakUp, Denver, Co
Role: Scholarship Winner & Participant

Graciela received a scholarship to attend AIA's first SpeakUp advocacy training event. As part of the training, the participants must simulate running a legislative campaign. The event took place in Denver.

2017 AIA Large States Meeting, Palm Beach, Fl.
Role: NYS Young Architect Forum Regional Director

Graciela represented AIA NYS at the AIA Large States meeting and moderated a discussion about topics relevant for emerging professionals, such as recruitment, promoting a culture of mentorship within firms, and the disconnect between academia and the profession.

"Graciela has been my mentor since December 2020, even though I live in Canada. I have learnt a lot from her about Architecture discipline in the US from licensure, to career growth and business development. Due to her mentorship, I have recorded good results, now a licensed Architect and running my Architectural firm in Canada."

Oluseyi Olusakin, Architect AANB AIBC,
 Principal, Shey Design + Architecture Inc.

2.1 Significant Work | Work Projects



Renovations R. Joel Conservatory, Nassau BOCES .
Render provided by Mark Design Studios.



Jerusalem Avenue School, Nassau BOCES



Bergen Point Bulkhead Restoration, Babylon, NY



Hallock State Park Preserve, Riverhead, NY

Renovations R. Joel Conservatory Interior Renovations & Reroofing

Longs Island Highschool of The Arts

2024, Nassau BOCES, NY

Consulting Architect: Mark Design Studios

Role: Senior Manager

Graciela worked with Nassau BOCES' Consultants managing the design, bid and construction of the \$4 million renovation. Construction was executed within two months, coordinating the work of three consultants, five contractors and the school administration personnel.

Renovation and improvements to Jerusalem Avenue School

2023, Nassau BOCES, NY

Consulting Architect: Mark Design Studios

Role: Senior Manager

Graciela worked with Nassau BOCES' Consultants managing the design, bid and construction of the \$5 million renovation. Construction was executed in various phases and included addition to the parking lot, renovation of interior spaces, replacement of exterior doors.

Milburn Creek Boat Basin

2017, Cashin Associates, P.C., NY

Role: Project Manager

Graciela managed the architectural, landscape architectural, civil and MEP engineering work for the restoration, design and build of the Milburn Creek Boat Basin located in Freeport, New York. The basin, floating docks, bulkhead, and plaza area was extensively damaged during Hurricane Sandy. Graciela provided a detailed assessment of damages and repair needs not only focusing on the bulkhead and boat ramp but also addressing the need for drainage in the parking lot to prevent direct runoff from entering the creek.

Hallock State Park Preserve

2016, Cashin Associates, P.C., NY

Role: Project Manager

Hallock State Park Preserve (opened in 2017), is a New York State Park located on the North Fork of Long Island in Suffolk County containing a Visitor/Education Center, parking, access roads, infrastructure, hiking/nature trails and other visitor facilities. The park is on an approximately 220 acre parcel and includes approximately one mile of undeveloped Long Island Sound shoreline. Graciela worked on the design and development of construction documents of a Visitor/Education Center building and beach access boardwalk and trails.

Bergen Point Bulkhead Restoration, Town of Babylon

2013, Cashin Associates, P.C., NY

Role: Project Manager

After Super Sandy Storm, CA was retained by Babylon to evaluate and assess the damages and repair needed to reconstruct this waterfront area. The existing pier and bulkhead were damaged, and the site needed to be redesigned. Graciela worked on the design, CDs and construction management for the reconstruction of 515 lf of bulkhead, 810 sf of fishing pier, and 4,500 sf of boardwalk. Also included in the project were landscaping, drainage, dredging, ADA accessibility, and structural components. Once an unsafe and dilapidated site with high crime rates, it was converted into a safe place to access water views.

2.2 Significant Awards, Honors, and Recognition & Community Impact



2022 AIA Young Architect Award



2024 Town of Brookhaven Women in Business



2019 AIA NYS Young Architect Award



2017 Womens Leadership Summit
OBJECT 3 - LED THE INSTITUTE.

AIA AWARDS AND RECOGNITION

NATIONAL AWARDS

- 2022 AIA Young Architect Award
- 2018 AIA National, #EQxDHack18 Equity by Design Hackathon, Scholarship Winner
- 2017 AIA National, SpeakUp: AIA Advocacy and Action Event, Scholarship Winner
- 2017 AIA National, Women Leadership Summit, Sho-Ping Chin Leadership, Scholarship Winner

Components Awards

- 2024 AIA Long Island Community Service Award
- 2023 AIA NYS President Award
- 2019 AIA NYS Young Architect Award

Other Awards and Recognition

- 2024 Town of Brookhaven Women in Business Award
- 2021 Long Island Business Top 50 Women Award
- 2007 Outstanding Merit Honor Award, Pratt Institute

Recognition of Nominee’s Initiatives

- 2024 AIA California Norma Sklarek Humanitarian Award
Awarded to the Immigrant Architects Coalition
- 2022 International Latino Book Award
Awarded to “Latinas In Architecture” book, Alicia Ponce.
- 2021 AIAS Outstanding AIA Component Award
Awarded to AIA Long Island Chapter
- 2019 AIA NYS Emerging Professionals Committee Award
Awarded to AIA LI Emerging Professionals Committee
- 2018 AIA College of Fellows Emerging Professional Grant
Awarded to AIA LI Emerging Professionals Committee

"When I first met Graciela, she was the newly elected associate member of the AIA Long Island Board, the first female director in decades, an immigrant, and the youngest in the room. Despite factors that could have minimized her impact, Graciela's vision and drive immediately established her as a leader. Her tireless work ethic, commitment to principles, and ability to connect with people have propelled our chapter and community forward. I've proudly watched her apply these same strengths in her national role".

Jacob Rivalsi, Architect, AIA
Director of Architecture
Rosenbaum Design Group
AIA New York State | Treasurer 2024-2025
AIA Long Island | President 2018-2019

2.3 Significant Publications



2024 Book Store at A24' - Prospering in the U.S.



2023 Book Store at A23' - City Shapers



2022 Architect Magazine - Young Architects Award



2019 AIA New York State Newsletter

OBJECT 3 - LED THE INSTITUTE.

Graciela understands the importance of sharing knowledge within the profession to help others navigate their career paths. She leverages her writing for various magazines, websites, and AIA publications as a platform to advocate for a more diverse profession and to inspire minorities in advancing their careers.

Publications Authored by Nominee

Published Books

- 2024 [*Prospering in the U.S. A Handbook for Immigrant Architects*](#)
Main Author
- 2022 [*City Shapers: Stories of Immigrant Designers*](#)
Main Author
- 2021 [*Latinas In Architecture*](#)
Co-Author

Published Articles

AIA YAF Connection Magazine

- 2023 [*"Nurturing Success: The IAC Empowering Immigrant Architects."*](#) AIA YAF Connection, 2023
- 2019 [*"Leadership Through Compassion."*](#) AIA YAF Connection, 2019
- 2018 [*"Highlights from A'18 Conference."*](#) AIA YAF Connection October 2018
- 2017 [*"Firm Culture Best Places to Work for Emerging Profes"*](#)

AIA New York State Newsletter

- 2020 [*"Discovering Our Potential and Network Through WIA"*](#)
- 2019 [*"An Immigrant Architect and Her Journey"*](#)
- 2019 [*Recap "AIA 2019 Women Leadership Summit"*](#)

Other Publications

- 2023 [*"Immigrant Architects Coalition,"*](#) ArchCareersGuide, Feb 2023

Notable Publications About the Nominees/Nominee's Initiatives

- 2024 [*"Nine Hispanic and Latinx architects you should know"*](#), AIA Architect Magazine, September 2024
- 2024 [*"Congratulations Graciela Carrillo who was elected to serve as the 2025-2027 American Institute of Architects Director At Large."*](#) Nassau BOCES Website, August 2024
- 2024 [*"Breaking Ground: The Immigrant Journey of Graciela Carrillo and Architectural Advocacy."*](#) Disrupt Magazine, April 2024
- 2024 [*"Renowned California Architects and An Activist Coalition are Named as AIA California's 2024 California Awards Recipients."*](#) AIA California Press release, March 2024
- 2024 [*"Thom Mayne, Angela Brooks, Lawrence Scarpa, Frederick Fisher and Partners, and Immigrant Architects Coalition are the 2024 AIA California Awards winners."*](#) Archinect News, March 2024
- 2023 [*"Five Latina Professionals Gather for the AIA New Jersey World Architecture Day and Hispanic Heritage Month Celebration,"*](#) AIA NJ Website, October 2023
- 2023 [*"The Culture of Architecture: A multicultural Perspective on Design Through The Lens of Diverse Story-Telling."*](#) AIA YAF Connection, 2023
- 2023 [*"Congratulations to Graciela Carrillo for receiving the American Institute of Architects President's Award!."*](#) Nassau BOCES, March 2023

2.3 Significant Publications



Notable Publications About the Nominees/Nominee's Initiatives, Continued

- 2022 [AIA National, Young Architect Award](#), AIA National Website, May 2022
- 2022 ["2022 Young Architects Awards Recipients," The AIA College of Fellow Newsletter](#), May 2022
- 2022 ["AIA Honors 23 Members With the 2022 Young Architects Award," Architect Magazine](#), March 2022
- 2022 ["The Voice of the Immigrant Community: An interview with the Immigrant Architects Coalition co- founders,"](#) AIA YAF Connection, 2022
- 2022 ["Job Hunting and Salary Negotiation – IAC,"](#) by Saskshi Terway, AIA YAF Connection, 2022
- 2022 ["Nassau BOCES Facilities Services Department Senior Manager honored,"](#) Nassau BOCES Website, June 2022
- 2021 ["NEXT Voices: Graciela Carrillo: Architect + Immigrant Architect Advocate,"](#) Next Architects Website, March 2021
- 2021 ["Congratulations to Graciela Carrillo for being selected as one of the Long Island Business News Top 50 Women in Business class of 2021!"](#), Nassau BOCES Website, October 2021
- 2020 ["How to Facilitate the Emerging Professional Friendly Firm Program,"](#) Young Architects Forum, March 2020
- 2020 ["Transcend: Graciela Carrillo, AIA, LEED AP BD+C,"](#) PrimaveraArch, March 2020
- 2018 ["#EQxDHack18 ArchitectuREvolution : SCHOLARSHIP WINNERS - TEN VOICES,"](#) EQXDesign Website, May 2018
- 2017 ["Meet the First Recipients of the Sho-Ping Chin Leadership Fund,"](#) Payette, April 2017

Podcasts & Media About Nominee/ Nominee's Initiatives

- 2024 ["Supporting Immigrant Architects-Graciela Carrillo,"](#) Men-tordino Podcast, Episode 47, Katelyn Rossier
- 2024 ["Organic Leadership: Interview with Graciela Carrillo,"](#) Architecting, Angela Mazzi, FAIA
- 2023 ["Meet the IAC Hosts! Building Bridges: The Journey of Immigrant Architects,"](#) Immigrant Architects Coalition Podcast, Episode 01, Graciela Carrillo, Yu-Ngok Lo, Shahad Sadeq
- 2023 ["AIA WLS '23 Interview feat. Graciela Carrillo,"](#) AML Podcast Series Episode 01
- 2023 ["AIA Future Forward Graciela Carrillo, AIA,"](#) AIA National Future Forward Series, January 2023
- 2022 ["The Power of Design Podcast #73 - Advocacy in Architecture with Graciela Carrillo AIA,"](#) Jack Ossa, AIA, September 2022
- 2022 ["Graciela Carrillo - Being A Catalyst \(Context & Clarity LIVE\),"](#) Context & Clarity Podcast, Jeff Echols, March 2022
- 2022 ["053: Immigrant Architects,"](#) Practice Disrupted Podcast, Evelyn Lee FAIA and Je'Nen Chastian, Assoc.AIA
- 2021 ["Architect My Life with Graciela Carrillo,"](#) Architect My Life Podcast, Aya Shlachter, Episode 5, August 2021
- 2021 ["Superwomen of Architecture,"](#) AIA NYS EpArchitalk The Podcast, Talisha L.Sainvil, Episode 4, April 2021
- 2020 ["Advocating Immigrant Architects with Graciela and Gloria,"](#) Emerging Advocates Network, September 2020
- 2019 ["Mujeres en Arquitectura! With Gloria and Graciela,"](#) Young Architect podcast, Michael Riscica, October 2019

2.4 Significant Presentations and Speaking Engagements



2023 Public Architects Forum at A23'



2023 NYIT School of Architecture Presentation



2024 A24' Conference IAC Panel



2023 AIA NJ Equity in Architecture Committee

OBJECT 3 - LED THE INSTITUTE.

Graciela speaks to audiences at local, national, and international levels, including AIA events, architectural schools, and firms. She shares her experiences as an immigrant architect while advocating for greater equity and diversity within the profession. Graciela gives other immigrant architects the opportunity to share their voices at the Immigrant Architects Coalition Podcast.

- | | | | |
|------|---|------|---|
| 2024 | United Nations Summit of the Future: Housing Our Future Architecture for a Greener, and More Affordable Habitat , United Nations Summit of the Future:, New York, NY, - Opening Remarks | 2024 | Changemakers Building a Just & Equitable Industry , AIA Conference on Architecture A24', Washington, D.C., - Co-Presenter |
| 2024 | Where are the Women Architects , AIA Queens Women In Architecture Committee, Queens, NY – Co-Presenter | 2024 | Building Alliances: Learning from the Latinx Experience , AIA Conference on Architecture A24', Washington, D.C., - Co-Presenter |
| 2024 | Signing Book Event, AIA Women's Leadership Summit , Chicago, Ill, - Main Author | 2024 | Blueprints of Success , Bri-Tech, Inc, Bohemia, NY, - Co-Presenter |
| 2024 | Building New Horizons: Advocating for Women and a Diverse Leadership , AIA Women's Leadership Summit, Chicago, Ill, – Co-Presenter | 2023 | Public Architects Committee – Open Forum A'23 , AIA Conference on Architecture A24', San Francisco, CA, - Co-Presenter |
| 2024 | What is the Future for EDI/JEDI in our Profession , AIA Women's Leadership Summit, Chicago, Ill, – Co-Presenter | 2023 | A Celebration of National Immigrants Day and Hispanic Heritage Month Panel Discussion , AIA Georgia EQiA Committee, Virtual, - Co-Presenter |
| 2024 | City Shapers – Thriving as and Immigrant Architect in the U.S. , NOMA Conference, Baltimore, MD – Co-Presenter | 2023 | Equitable Practice Management & Licensure Best Practices , AIA New Jersey Equity in Architecture Committee, Newark, NJ, - Co-Presenter |
| 2024 | Immigrant Architect Coalition Panel Discussion , Gensler DEI Committee, Virtual – Co-Presenter | 2023 | The Culture Of Architecture: A Multi-Cultural Perspective on Design Through the Lens of Diverse Story Telling , AIA Young Architects Forum, Virtual, - Co-Presenter |
| 2024 | Hispanic Heritage Panel Discussion , Perkins Eastman Latin Hispanic Network, Virtual – Co-Presenter | 2023 | Women In Architecture, Breaking the Glass Ceiling , AIA Central Kentucky Equity Diversity & Inclusion Committee, Virtual, - Co-Presenter |
| 2024 | Hispanic Heritage Month Guest Speaker, LS3P – Hispanic & LatinX Employee Resource Group, Virtual – Presenter | 2023 | Latinas In Architecture, Stories of Raising the 1% One Latina At A Time , AIA Long Island Women in Architecture Committee, Virtual, - Co-Presenter |
| 2024 | Alternative Paths to Licensure, Arquitectos , Virtual – Co-Presenter | 2023 | AIA Long Island at NYIT , NYIT School of Architecture Westbury, NY, - Presenter |
| 2024 | Signing Book Event, AIA Conference on Architecture A24' , Washington, D.C., - Main Author | | |

2.4 Significant Presentations and Speaking Engagements, Continued



2023 AIA Global Practice Ceremony



2022 AIA Long Island Archi Awards Presentation



2022 AIA Central Kentucky Virtual Event



2022 AIA New York Latinas in Architecture

OBJECT 3 - LED THE INSTITUTE.

2023 ***Advocacy for your Profession, Your Community, & Yourself***, EPIC Series, AIA Dallas Emerging Professional Committee, Virtual, **Co-Presenter**

2022 ***The Immigrant Architect Experience: Exploring the Foreign Architect Path to US Licensure***, NOMA South Florida Chapter, Virtual, - **Co-Presenter**

2022 ***Stories from Arquitina: Elevating Latinas in Architecture***, AIA New York Chapter, New York, NY, - **Co-Presenter**

2022 ***Coffee Talk, Arquitectos Colectivos***, Arquitectos, Virtual, **Presenter**

2022 ***Foreign Architect + Alternative Education***, Arquitectos, Virtual, **Co-Presenter**

2022 ***Your Path to Leadership by the Immigrant Architects Coalition***, AIA DC/La Idea, WIELD, Virtual, **Co-Presenter**

2022 ***Latinas in Architecture Stories of Raising the 1% One Latina at a Time***, AIA Long Island Women In Architecture Committee, Virtual, **Co-Presenter**

2021 ***Build This: Foundational Blocks for Workplace Success***, She Builds Waves & Pratt Institute, Virtual, - **Co-Presenter**

2021 ***Creating an Impact: Achieving a Successful Career in the US as an Immigrant Professional***, NOMA Annual Conference, Virtual, - **Co-Presenter**

2021 ***Prospering in the US A Guide for Immigrant Professionals***, Texas Society of Architects Annual Conference, San Antonio, TX, - **Co-Presenter**

2021 ***Conversations with Mentors***, AIA Queens Emerging Professionals Committee, Virtual, - **Co-Presenter**

2021 ***Making an Impact as an Immigrant Architect***, Woodbury University, Virtual, - **Co-Presenter**

2020 ***Strong Leaders in Tumultuous Times***, AIA Long Island Women in Architecture Committees, Virtual, NY. **Co-Presenter & Organizer**

2020 ***Transforming Ideas About Firm Culture: An Interactive Dialogue***, AIA New York State, Virtual, NY. **Co-Presenter**

2020 ***How Immigrant Architects Can prosper in the U.S.***, AIA Oklahoma Conference DETOUR, Virtual, **Co-Presenter**

2020 ***Voices of EDI: Championing Change with Julia Gamolina, Pascale Sablan, Bolanle Williams and Danei Cesario***, AIA Long Island Women in Architecture Committees, Virtual, NY. **Panel Discussion Moderator.**

2020 ***Women Shaping the Construction Industry with NAWIC Guest Speakers***, AIA Long Island Women in Architecture Committees, Virtual, NY. **Panel Discussion Moderator.**

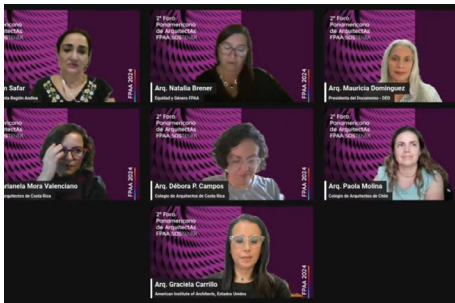
2020 ***Long Island Architectural Firms Working Remotely and Restart***, AIA Long Island, Virtual, NY. **Co-Presenter & Organizer**

2019 ***How Immigrant Architects Can Prosper in US***, AIA Virginia Architecture Exchange East, Richmond, VA **Co-Presenter**

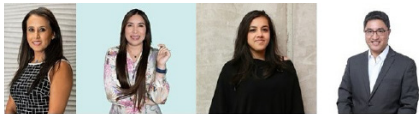
2019 ***How Immigrant Architects Can Prosper in US***, AIA Conference on Architecture A19', Las Vegas, NV, **Co-Presenter**

2017 ***Designing Your Career Path Through Equity, Engagement & Leadership***, AIA QUAD Conference (NY/NJ/CT/PA), Albany, NY, **Co-Presenter & Organizer**

2.4 Significant Presentations and Speaking Engagements, Continued



2024 Foro Panamericano de Arquitectas, FPAA, broadcasted among all Latin America Regions



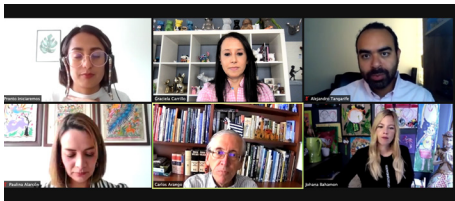
GLOBAL MENTORSHIP
DECEMBER SESSION:



2023 AIA International Regions Mentoring Program with participants from Europe, Asia and Africa



2021 Sheroes of Architecture, United Kingdom. The conference included attendees from all over Europe and USA.



2021 Bolivar Talks, broadcasted at all their offices across Colombia

International Sessions Where Nominee Was a Speaker

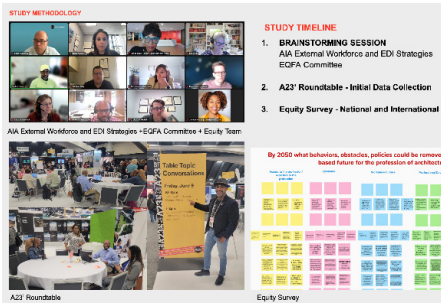
- 2024 **Foro Panamericano de Arquitectas FPAA**, Federacion Panamericana de Asociaciones de Arquitectos, Virtual - **Co-Presenter**
- 2023 **Global Mentorship December Session**, AIA International Global Mentorship Program, AIA International, Virtual, - **Co-Presenter**
- 2023 **Trayectoria de licencia para un arquitecto extranjero**, Association of Dominican Architects in New York, Virtual - **Co-Presenter**
- 2021 **The Immigrant Oracle**, Sheroes of Architecture, UK, Virtual, **Presenter**
- 2021 **Bolivar Talks**, Constructora Bolivar, Colombia, Virtual, **Presenter**
- 2021 **International Guest Speaker**, Despacio Org, Colombia, Virtual, **Presenter**

Events Organized by Nominee that included introduction and Q&A facilitation

- 2024 **Growing Through Personal Branding and Marketing**, AIA Long Island Women in Architecture Committee, Melville, NY, Presenter Aya Shlachter.
- 2024 **Conversations with the Council**, Strategic Council Session, AIA Conference on Architecture A24', Washington, D.C., - **Coordinator**
- 2024 **Restoration Farm Tour**, AIA Long Island Women in Architecture Committee, Bethpage, NY
- 2023 **Louise Blanchard Bethune: Every Woman Her Own Architect**, AIA Long Island Women in Architecture Committee, Melville, NY, Presenter Kelly Hayes McAlonie.

- 2023 **Design Passive, Think Resiliently**, AIA Long Island WIA Committee, Roslyn Heights, NY, Presenter Satpal Kaur.
- 2022 **Q&A With Past and Future Leaders of AIA**, Panel with all the Women Presidents of AIA National, AIA Long Island WIA Committee, Roslyn Heights, NY
- 2022 **Light In Sustainable Design And Architecture: Cocoon House**, AIA Long Island WIA Committee, Roslyn Heights, NY, Presenter Nina Edwards Anker.
- 2021 **Architect As Builder**, AIA Long Island Women in Architecture Committee, Westbury, NY, Presenter Esin Pektas
- 2021 **Hacks to Work Smarter, Not Harder**, AIA Long Island Women in Architecture Committee, Virtual, NY, Presenter The Design Bloc.
- 2021 **WIA Speed Mentoring**, AIA Long Island / AIA Brooklyn Women in Architecture Committees, Virtual, NY, Mentor & Organizer
- 2021 **How to Build an Unforgettable Personal Brand**, AIA Long Island Women in Architecture Committees, Virtual, NY. Presenter Joann Lui.
- 2020 **Architect My Life, Architect My Freedom**, AIA Long Island Women in Architecture Committees, Virtual, NY. Presenter Aya Shlachter
- 2020 **Global Collaboration The Future Workplace**, AIA Long Island WIA Committees, Virtual, NY. Presenter Paola Moya
- 2019 **Survey Says: Architect**, AIA Long Island Women in Architecture Committees, Uniondale, NY. Presenter Carol Bentel, FAIA

3.0 List of Exhibits



3.1

AIA Strategic Council: Leading the Equity Conversation Nationwide and Global



3.2

AIA Strategic Council: Advancing AIA Representation and Communication Conduit



3.3

AIA Global Practice Committee: Advocating for Expanded Professional Borders



3.4

Immigrant Architects Coalition: Creating a Supportive Infrastructure



3.5

Arquitina Mentoring Cohorts: Advocating for LatinX Architects



3.6

AIA Young Architects Forum: Engaging the Next Generation



3.7

AIA Long Island: Rebuilding Community & Adapting AIA Component Communication



3.8

Engaging underrepresented voices through AIA Long Island Women in Architecture Committee and Emerging Professionals Committee

"In any construction project, you anticipate challenges and delays. What I did not anticipate is the level of care, concern, and solutions that Graciela brought to the experience. Graciela was assigned to my first big construction project – renovating two automotive shops, changing a classroom into an hvac shop, and making sure the building could handle the changes. Graciela brings an infectious curiosity to her work. "What would it be like if..." can be a magical question in the right hands. Graciela draws people into the process, with vision that is both playful and powerful. Throughout her process, she kept students and the learning that would happen in those spaces as a driving force. She used clarity to make sure that subcontractors working the project understood the importance of the timeline. With a polite and firm "No, that won't do," Graciela challenged others to find ways to make things work. Recently, the retired teacher who taught in one of the shops for more than two decades visited. He commented, "This is everything I dreamed of, and is so much better than I thought it could be." Anyone can change a building, but not everyone can make the process feel like dreaming a change into existence. I am very grateful to have been able to see the process unfold, and I see my students reap the benefits of Graciela's work daily".

Madelaine Hackett, Principal
Nassau BOCES GC Tech
Career Technical Education Center

OBJECT 3 - LED THE INSTITUTE.



3.9

Long Island Schools: Improving Educational Facilities to Foster Inclusive Learning



3.10

Work Projects | Published Books

3.1 Leading the Equity Conversation Nationwide and Global

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Organization of Record:

AIA Strategic Council

Completion Date:

2022-2023

Roles:

2022, Equity Chair

2023, Equity Co-Chair

2022-2024 New York State Representative

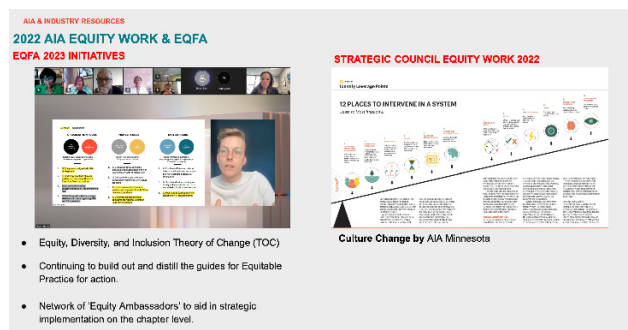
Challenge & Response

Equity was identified as an imperative in the AIA Strategic Plan and a profession-wide initiative was needed to identify a unifying objective for advancing equity. As the AIA New York State representative on the Council Graciela chaired the Council's Equity Study Group in 2022 and cochaired it in 2023, where she developed a framework aimed to achieve a bias-free profession by 2050.

Role & Outcome

- Championed AIA's equity imperative by developing a framework achieving a bias-free profession by 2050. Leveraging the Council's network of state representatives, she involved AIA components across the country and abroad to advance the equity objectives outlined in the 2021-2025 AIA Strategic Plan.
- As co-chair, created and shared the Council's research into bias in architecture consisting of compiling data to identify how bias was differentiated across regions nationally and internationally. The study group compiled over 100 surveys and findings were shared at a national virtual Council meeting and the broad membership.

- Identified gaps in AIA members' awareness and usage of key resources, specifically the Equity and the Future of Architecture Committee (EQFA), Women's Leadership Summit (WLS), Guides for Equitable Practice, and studies like "The Elephant in the (Well-Designed) Room: An Investigation into Bias in the Architecture Profession". Many national programs, including Next to Lead and Women's Leadership Edge, remain underutilized, with many AIA components lacking EDI committees to address these issues. Through a survey of the Strategic Council, Graciela found that: 41% were unfamiliar with the AIA Equity and the Future of Architecture Committee (EQFA), 30% had not read or skimmed the study "The Elephant in the (Well-Designed) Room", and 18% were unfamiliar with the AIA Women's Leadership Summit.
- Advanced and promoted the work done by AIA Minnesota titled "Culture Change in Architecture". Graciela invited Mary-Margaret Zindren, CAE, to present the study to the Strategic Council, improving the understanding of the role that AIA members have as ambassadors of EDI, and the goal was to be successful at building AIA collective knowledge, building the capacity and competence to talk about equity and to be able to center equity at the work architects do as professionals and as leaders. This presentation was scripted and made available to all Councilors, so they present it at their State Components.
- Streamlined AIA's equity initiatives intersecting the study "A Bias Free Architecture in 2050", by inviting EQFA leaders and Equity, Diversity, and Inclusion (EDI) Strategies staff to identify initiatives and goals regarding EDI programs.
- Organized a roundtable discussion at the AIA A'23 conference, which collected data and information from other members. Roundtable discussions delved into bias behaviors, obstacles, and policy reforms across five key areas: access to the profession, licensure, workplace culture, professional development, and the business of architecture.



AIA Strategic Council Equity Study Report 2022



AIA Strategic Council Equity Group 2022

3.1 Leading the Equity Conversation Nationwide and Global

Strengthening and Expanding the AIA Community

Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included chairing the AIA Strategic Council Equity study group in 2022 and co-chairing it in 2023.

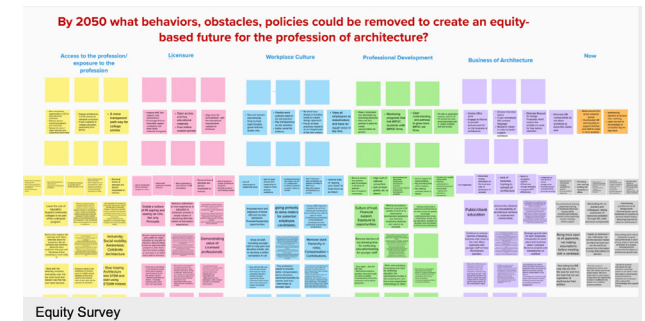
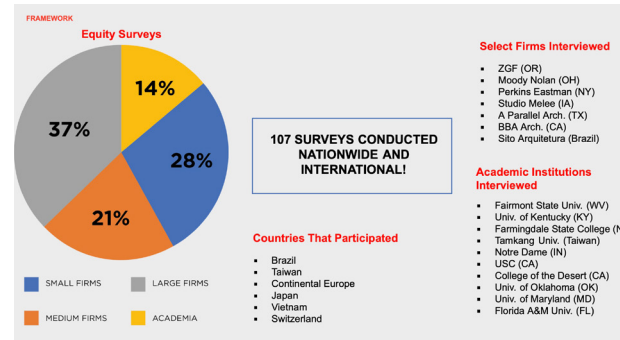
Yanitza Brongers-Marrero, FAIA

Moody Nolan

Associate Principal, Director of Operations of the Atlanta Studio, Moody Nolan

Relationship to Exhibit:

2022-2023 AIA Strategic Council Best Practice Committee Chair



Graciela led the compilation of over 100 surveys and findings which were shared at a national virtual Council meeting and the broad membership.

Graciela led the analysis of data obtained to identify common behaviors that need to be addressed to eradicate bias in the profession.

"Graciela is an authentic and phenomenal leader whose voice has been instrumental in striving towards equity in the profession of architecture. During our time together on the Strategic Council, Graciela spearheaded our efforts to not simply define barriers within the profession but to seek out solutions. Her leadership strengthened the Strategic Council, and I'm proud to have worked alongside her as we conducted research across the nation."

Janeen Harrell
ij DESIGN STUDIO
founder | director

AIA Strategic Council – 2021 to 2023



The Equity and EQFA members collected data from members at the AIA Booth at A23' Conference. This created an opportunity to get insights from members regarding bias in the profession.

3.2 AIA Strategic Council: Advancing AIA Representation and Communication Conduit

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Challenge & Response

Organization of Record:

AIA Strategic Council

Completion Date:

2024

Roles:

2024 Strategic Council Moderator

2022-2024 New York State Representative

The AIA Strategic Council is responsible for informing the Board of Directors and other AIA bodies of challenges facing the profession and strategies for how AIA can fulfill its mission in the future. Although the council plays an important role in the profession, not many AIA members know of the Council or its work.

As 2024 Moderator of the Council, Graciela introduced new initiatives that significantly improved the Council's operations, communications, visibility, and sense of fellowship.

Role & Outcome

- Established the Strategic Council's 2024 agenda and operating plan resulting in research projects in the areas of Climate and Water, Equity, AI, Value of Architecture and Health and Wellbeing and recommendation to the AIA Board for advancement.
- Created a format for the Council to sponsor Resolutions at the AIA Annual Meeting, including engagement of current and past Councilors, resulting in passage of the Council's first ever Resolution focused on advancement of human health and wellbeing.



Graciela created a culture of community and fellowship within the AIA Strategic Council, by reinforcing collaboration, camaraderie, and inclusion of diverse groups into the Council

- Shepherded the Health and Wellbeing Resolution from passage to implementation through publication in health journals and ratification by the AIA Board, resulting in support and formation for a Task Force, updates to the AIA Code of Ethics, and resources for the profession.
- Implemented a new social media outreach plan through the Council Communications Committee to engage the larger AIA membership and the community and share the work developed by the Strategic Council through social media posts reaching over 1,500 professionals monthly.
- Graciela brought diverse voices into Council study groups, by establishing liaisons from the Young Architects Forum (YAF), the National Associates Committee (NAC), and AIAS to join each study group as collaborators, as well as representatives from the Small Firm Exchange for practice-related study groups.
- Launched informal Council Connection meetings, allowing for discussing AIA and other professional and personal topics, thus providing needed opportunities for building, community and belonging among Council representatives.
- Advancing communication between components and the Board through the Strategic Council monthly report by including feedback/questions from AIA components to the AIA National Board, which created a path from AIA constituents to the Board through the Strategic Council.
- Worked with the Strategic Council's Communications Committee to create a framework for communication of the Strategic Council's work to AIA membership.
- Created a Town Hall format for sharing the role of the council with AIA state and component leaders, piloted with the AIA Ohio Town Hall with the Ohio Council representative, to lead a discussion to inform the state leadership about the Council's role, goals, and areas of study. She shared this format with the Council to allow other states and components to replicate this communication strategy.

3.2 AIA Strategic Council: Advancing AIA Representation and Communication Conduit

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included Moderating the AIA Strategic Council in 2024 and representing AIA NYS at the Strategic Council from 2022 to 2024.

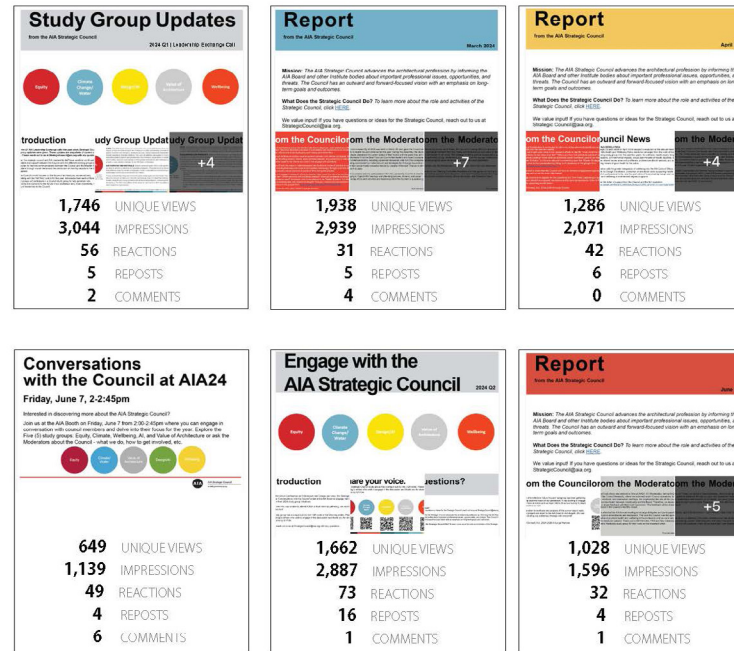
Willy L. Zambrano, FAIA, LEED AP, NCARB
ZAMBRANO ARCHITECTURAL DESIGN, LLC
Design Principal | Founder
BCA Economic Development Committee Chair

Relationship to Exhibit:
2024 AIA New York State Chapter President

"Graciela is an exemplary leader known among all AIA Young Architects Forum (YAF) members because of her resounding impact that amplifies YAF's mission.

I'm continuously impressed at her intentional engagement with YAF. In fact, Graciela was instrumental in the permanent integration of YAF members into Strategic Council Study Groups, representing an invaluable opportunity and her visionary thinking."

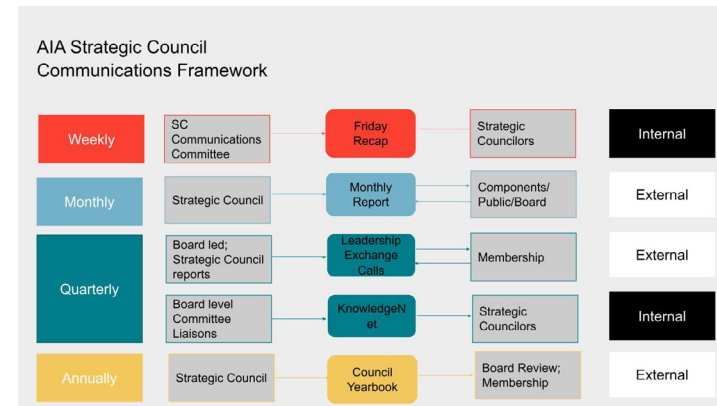
Jason Takeuchi, AIA, NCARB, NOMA
Title: Associate
Firm: Ferraro Choi And Associates
2024 Chair AIA Young Architects Forum



JESSICA O'DONNELL, AIA, NCARB

SHARING THE STRATEGIC COUNCIL'S WORK

Stats about the outreach via social media of the Strategic Council's work shared with the AIA members and public. Data was collected by Jessica O'Donnell, AIA, At Large Representative to the Council and member of the Council's Communications sub-committee



Graciela led the creation of a framework for communication of the Strategic Council's work to AIA membership, work executed by the Council's Communications Committee..



2024 Strategic Council Equity Group Presentation Meeting



2023 Strategic Council at Governance Week - Study Group work



The Strategic Council gathered at the AIA Expo Booth to survey members during the A24' Conference.

3.3 AIA Global Practice Committee: Advocating for Expanded Professional Borders

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Challenge & Response

Organization of Record:

AIA Global Practice Committee

Completion Date:

2023-2024

Roles:

2023-2024 Committee Member

The concept of working abroad remains largely unexplored by many U.S. architects, particularly for newer and small firms. Meanwhile, members of AIA chapters abroad frequently experience a sense of disconnect from their American peers. Graciela shares her own experiences working in South America the first-hand knowledge drawn from her immigrant architects' network and other international practitioners to encourage local architects to step into the global design field.

Role & Outcome

- The AIA Global Practice Committee (GPC) goal is to provide valuable judgment and guidance for anyone looking to practice internationally. One GPC goal in 2024 is to help other AIA chapters to create their own GPCs. Graciela created a survey to collect information about existing GPCs, which informed the publication "How to Start a Global Practice Committee" handbook.

- Graciela also collaborated with the GPC to edit the "Global Practice Primer", published by AIA GPC. This handbook was created in 2017 by the GPC and was revised in 2023 to reflect current conditions after COVID times. She revised the chapters, "The Global Profession of Architecture" and "Business Development and Marketing."
- Because AIA has determined that addressing immigration status is crucial for integrating globally practicing architects into the U.S. profession, including architecture as an eligible category for the O-1 Visa that would draw international architects, potentially boosting AIA membership while enhancing the organization's diversity and expertise. Graciela used her immigrant architects' network to refer successful O-1 applications to the AIA Governance staff team and assist in the process to advocate for this inclusion into the visa requirements.

"Graciela Carrillo has been an invaluable member of the AIA Global Practice Committee, leading key initiatives with dedication and insight. Her work on the local chapter outreach, survey efforts, and the Global Practice Committee Handbook has significantly strengthened our committee's impact. We are fortunate to have her expertise and leadership."

Li Ren, AIA, NCARB, LEED AP BD+C

Associate & Project Architect, Perkins Eastman
AIA Middle East | 2024 Vice President
AIA Global Practice Committee | 2024 Chair

"Graciela combines valuable insights, proven experience and indelible enthusiasm to her volunteer efforts at AIA. Her contributions during her time on the AIA Global Practice Committee helped to drive key initiatives including updating our signature document, the AIA Global Practice Primer."

Jason Holland, AIA, PMP, MBA

Associate Director, Buro Happold
Past Chair, AIA Global Practice Committee



2024 Annual AIA Global Practice Meeting



2024 Annual AIA Global Practice Meeting

3.3 AIA Global Practice Committee: Advocating for Expanded Professional Borders

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included being a Committee member in 2023 and 2024.

Li Ren, AIA, NCARB, LEED AP BD+C

Perkins Eastman
Associate & Project Architect

Relationship to Exhibit:

AIA Global Practice Committee | 2024 Chair
AIA Middle East | 2024 Vice President

"Graciela's diverse and valued international experience gives her wisdom that deeply impacts the work of the AIA Global Practice Committee. Over her two years of service on the committee she leads initiatives such as writing a guide for local stateside AIA chapters titled, "How to build a Global Practice Committee", which shows her commitment to the profession and her drive to guide initiatives targeting inclusion. In addition to her many well-deserved achievements, the outstanding service based passion I admire most in Graciela is encouraging and promoting others around her."

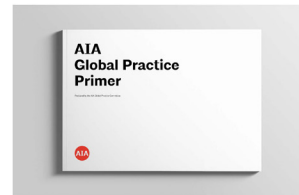
Michelle Montgomery, AIA, NCARB, LEED AP

ZGF ARCHITECTS LLP, Associate Principal
AIA International EP Chair
AIA Continental Europe EP Chair
AIA Global Practice Committee



Global Practice Primer

The AIA Global Practice Primer provides information and resources for U.S. architects pursuing or engaged in international projects. It covers the differences between international and domestic practice, the benefits of global work, and offers tips on business development and marketing.



Learn more:
qrcr.de/GlobalPractice



Graciela contributed to the edition of the "Global Practice Primer" which revision was published in 2023



Members of the AIA Global Practice Committee who also collaborated as co-authors of the two publications lead by Graciela at the Immigrant Architects Coalition.



2024 | Global Practice Reception at A24' Conference. Graciela met representatives from most of the AIA International Regions

AIA SAN FRANCISCO INTERNATIONAL PRACTICE COMMITTEE KNOWLEDGE COMMUNITY survey response - 9.19.24

Global Practice - How to Start a Global Practice Committee Outline

This questionnaire is intended to help the AIA Global Practice Committee to develop a guideline for Local Chapters to create a Global Practice Committee (GPC). GPCs are intended to provide valuable judgment and guidance for anyone looking to practice internationally.

1. Status
 - a. Do you have an existing GP Committee? **Yes**
 - b. Has your chapter previously had a GP Committee but is not active? **N/A**
 - c. Are you interested in starting a new GP Committee from scratch? **N/A**
2. Structure
 - a. What does your chapter call its Global Practice Committee? **AIASF International Practice Committee Knowledge Community**
 - b. Develop Mission Statement & Goals
Mission Statement: To provide the broad local architect community with easy access to comprehensive international practice expertise that best promotes excellence in global architectural practice.
 - c. Establish Leadership Structure **Yes**
 - d. Chairs / Members Terms **Chair / Co-Chair / Secretary**
 - e. Election/Nomination Process **Nomination & Election**
 - f. Chapter Representation **Liaison member from AIASF Board of Directors**
 - g. How many active members? **6 - 8**
3. Internal Communications
 - a. Committee Meetings frequency **Monthly (3rd Wednesday) + extra for special events**
 - b. Communication means (email, cloud, WhatsApp) **email, WhatsApp, Zoom**
 - c. Email management - who manages emails? **Generally, the Chair/Co-Chair need a Communications Director on the committee**
4. External Communications - AIA Members and Public Engagement
 - a. Public Outreach means **Social Media: X, Instagram, YouTube, Facebook, IPC web page**
 - b. Communications management via **Chair/Co-Chair**
 - c. Participation in local chapter newsletters/emails **Yes**

Graciela collected survey from existing Global Practice local committees to create the "How to Start a Global Practice Committee" handbook.

3.4 Immigrant Architects Coalition: Creating a Supportive Infrastructure

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Organization of Record:
Immigrant Architects Coalition

Completion Date:
2019-2024

Roles:
2019 Co Founder
2023 -2024 Vice President/Treasurer
2023-2024 Podcast Host

Challenge & Response

No committee or community knowledge group exists within AIA, NOMA, USGBC, or other national professional organizations to provide support or resources to immigrant architects. In response, Graciela, leveraged her own experience to create the Immigrant Architects Coalition (IAC). Established in 2019, the IAC empowers and supports immigrant architects.

Role & Outcome

- At the forefront of the IAC's impactful initiatives are its substantial contributions through lectures at national, state, and local conferences hosted by prestigious organizations such as AIA, NOMA, and various universities. These engagements serve as invaluable platforms for the IAC to share critical advice on licensure, job retention, and networking, underlining the pivotal role of mentorship for the upcoming generation of architectural leaders all over the country.
- In 2023, Graciela contracted with a non-profit organization to incorporate the IAC in New York State and successfully applied for federal 501(c)(3) status. The organization meticulously selected and

appointed its Board of Directors, appointing Graciela as Vice-President and Treasurer. This was a crucial step in shaping the direction and leadership of IAC and laying the foundation for its mission and initiatives

- Graciela, through the IAC, has furthered her impact through contributions to numerous articles and interviews for various organizations. This year the IAC published "Prospering in the U.S.: A Handbook for Immigrant Architects," a comprehensive resource guide featuring insights from over 20 design professionals across the country. This book is a valuable tool for navigating the unique challenges of the architectural profession. Another noteworthy achievement is the 2022 launch of "City Shapers: Stories of Immigrant Designers". This initiative has not only significantly contributed to communities across the United States but has also become a source of inspiration within the profession, fostering a dynamic platform for shared experiences and community building. (See Exhibit 3.10).
- The Immigrant Architects Coalition Podcast was also launched in 2023 with Graciela as one of the hosts. The podcast offers a dynamic platform for immigrant architects to share their stories, insights, and expertise. Its release marked a significant milestone, providing a valuable resource for both aspiring and established immigrant architects and anyone interested in the intersection of architectural and cultural diversity. Today, the podcast has been downloaded 1,341 times, listened to in 376 cities, 44 countries, and six continents.
- The IAC scholarship program was launched in 2024. IAC has expanded its mission to include support for international students with F-1 or J-1 visas and emerging professionals preparing for their ARE exams. The organization has recently inaugurated its first year of the IAC Scholarship, providing financial assistance for eligible individuals in 2024. Graciela and the IAC Board evaluated 46 applications from international students to award funds to one candidate. The ARE Scholarship will be launched in Winter of 2025.



AIA California awarded the Immigrant Architects Coalition the prestigious **Norma Sklarek Humanitarian Award**



The Immigrant Architects Coalition Podcast invites speakers to share their immigrant architectural path and helps create a community of support for those advancing in their careers as immigrant architects

3.4 Immigrant Architects Coalition: Creating a Supportive Infrastructure

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included co founding the non profit IAC and being the Vice President & Treasurer in 2023 and 2024.

Yu-Ngok Lo, FAIA, CDT, LEED AP, NCARB

Principal, YNL Architects

Relationship to Exhibit:

President, Immigrant Architects Coalition

"Being involved with the Immigrant architects coalition (IAC) over the last two years has given me a community of support outside of my country, and has been a personal catalyst for equity by providing immigrants the tools they need to succeed in the profession. From individual coaching to books and podcasts, the mission to empower diverse voices has created a profound and lasting impact. With Graciela's leadership, the IAC has helped lower the barriers and made architecture accessible to more people across the globe".

Mika Naraynsingh, AIA, LEED AP BD+C

Project Architect

Perkins&Will

AIA DC 2024 Board of Directors, Director-at-Large



Book signing event at A23' where 12 of co-authors gathered to meet and greet members and sign books



Book signing event at AIA LI Product Fair in 2023



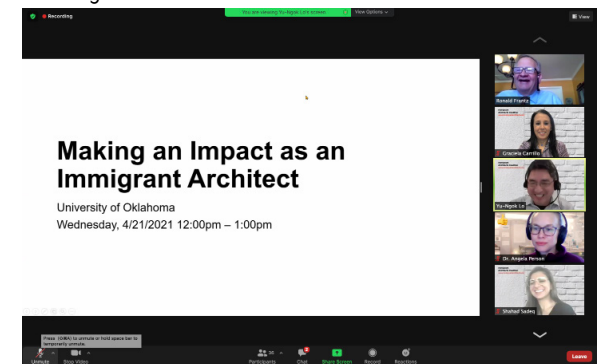
IAC happy Hour and Book Signing Event at 2023 AIA Women Leadership Summit



Promotion of *City Shapers Stories of Immigrant Architects* at 2022 AIA Women Leadership Summit



2021 Graciela speaking at the Texas Society of Architects Conference about advice on how to step into the workforce as an immigrant architect.



The IAC continuously collaborates with architectural schools helping their international students.

3.5 Arqitina Mentoring Cohorts: Advocating for LatinX Architects

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Organization of Record:

Arquitina

Completion Date:

2021-2024

Roles:

2022 - 2024 Planning Committee Member

2021-2024 Mentor at Cohorts

Challenge & Response

Arquitina is a non-profit organization founded by Alicia Ponce, AIA to increase the number of licensed Latina architects in the U.S. While women represent close to 50 percent of architectural degree recipient and earn licensing requirements 1.2 times faster than men, they only represent 17 percent of firm principals and/or partners. In addition, women of color experience a lack representation both in academia and professional practice due to disparity in wages, promotions, and recognition, which affects their career trajectory. A 2020 NCARB report shows that non-white candidates are 31 percent more likely to fall off the path of licensure. Graciela works with Arquitina to mentor and advocate for LatinX Architects.

Role & Outcome

- Graciela joined Arquitina as co-author of the book "Latinas In Architecture". The book features the stories of 19 Latina Architects. In 2022, the book was awarded Best Latina Themed Book at the 2022 International Latino Book awards.
- In 2022, Graciela joined the Mentoring Planning Committee, which pairs Latina mentees with registered Latina architect mentors twice a year. She leads the process of organizing lectures provided for each ARE exam section for each cohort.

- In 2021 and 2022, Graciela created brought other Latina's peers to speak at the AIA Long Island Chapter and later on at the AIA New York Chapter to provide visibility to the Latinas in the NY metro area.
- Since 2022, Graciela has personally mentored 15 Latinas seeking licensure or seeking to advance their careers. The cohorts have provided mentoring to more than 100 Latinas. Since the creating of the mentoring cohorts, 12 Latinas have become licensed architects in the U.S.
- In 2024, Graciela led the LatinX advocacy group, a coalition of Arquitina, Arquitectos, La Idea, AIA Latinos in Architecture, and the Association of Dominican Architects in New York (ADANY) to advocate for a more diverse profession and provide support and resources to Latin architects or aspiring architects.



LatinX and IAC Booth at A24'.



2022 Arquitina En Persona (In Person) event at A22' Conference.

"Graciela is an amazing mentor, she helped me to keep going during my testing process, always encouraging me to keep studying and pursuing my dream of obtaining my License in this country. Graciela has a devotion to the practice of Architecture, she is a natural leader who helps others to achieve greatness. As a member of Arquitina, Graciela was and is instrumental in raising the number of Latinas Licensed Architects. She is always pushing the boundaries and she is an example to follow. I am extremely honored to have Graciela in my life."

Veronica Blanco, RA
Vice President, Blanco Design, INC.

"Graciela Carrillo has been an extraordinary member of Arquitina. Her commitment and expertise in the field is exceptional. We are very grateful to have her as a mentor demonstrating leadership, advocacy, and diversity in the architectural profession."

Alicia Ponce, AIA
Founder & Principal, APMonarch
Founder Arquitina

3.4 Arquitina Mentoring Cohorts: Advocating for LatinX Architects

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included being a mentor in our bi-annual Cohorts and a member of Arquitina's Planning Committee.

Alicia Ponce, AIA

Founder & Principal
APMonarch

Relationship to Exhibit:
Founder Arquitina

"From the minute I heard Graciela talking in a podcast, I knew I had to meet her and join her in her efforts participating in Arquitina and The Immigrant Architect Coalition. Graciela has exceptional communication skills, a relentless dedication to help others, and a passion for the architecture profession. We have worked together in Arquitina Planning Committee for over two years, she has always foster an inclusive environment where everyone's ideas are valued and considered.

Graciela shows an exceptional commitment to promote a collaborative space for woman architects. She actively mentors and supports emerging professionals, advocates for gender equity, and elevates our profession."

Delly D. Yaker, AIA, NCARB
Principal Interior Architecture + Design

Arquitina Planning Committee



LatinX Session at A24' where more than 100 people attended for a workshop "Building Alliances: Learning from the Latinx Experience".



AIA NJ Equity session and book signing.



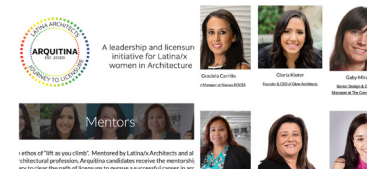
Alicia Ponce, founder of Arquitina and Graciela showing the first publication *Latinas In Architecture*.



2023 Mentoring Cohort. Mentees and mentors from across the country gather for weekly sessions of mentoring session and one-on-one meetings.



Equitable Practice Management & Licensure Best Practices, AIA New Jersey Equity in Architecture Committee, Newark, NJ,



Arquitina Mentoring Cohort 2021.

3.6 AIA Young Architects Forum: Engaging the Next Generation

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Organization of Record:
AIA Young Architects Forum

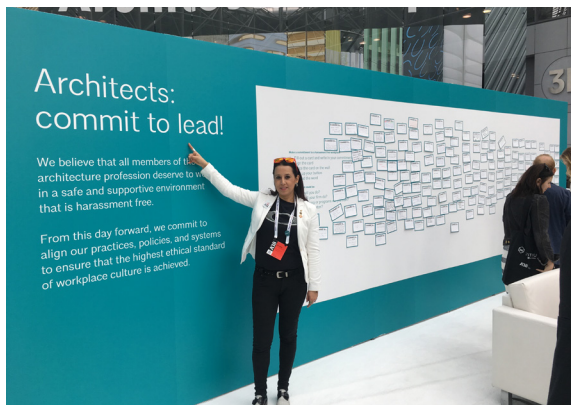
Completion Date:
2017-2018

Roles:
2017- 2018 New York State Regional Director

Challenge & Response

As the 2017-2018 New York Young Architects Regional Director (YARD), Graciela focused on engaging and promoting communication and connection between young architects and the AIA, and bridging the gap between emerging architects and the established community. One of her key initiatives was providing a platform to showcase young professionals who were established leaders within their region to allow their achievements and contributions to inspire and motivate other young architects to get involved and understand their potential impact.

Graciela also created programming tailored for emerging professionals during the 2018 Tri-State (NY, NJ, PA) Convention. These programs addressed young architects' unique challenges and opportunities, providing them with valuable resources, networking opportunities, and professional development. Moreover, Graciela implemented a new governance body for the New York State Emerging Professionals Committee. The new structure ensured that young architects' voices were heard and that their needs and concerns were addressed at a higher level. This governance body provided a formal mechanism for emerging professionals to contribute to the decision-making processes and initiatives of AIA NY State.



Graciela participated in the initiative created by AIA Young Architects Forum in response to the #MeToo Movement and encourage others to commit to building safe and harassment-free workplaces



Since 2017 Graciela has been a contributor to articles at Connection, publication by the AIA Young Architects Forum

Role & Outcome

As the 2017-2018 YARD member in the Community Focus group:

- Contributed to the development of the "How to Facilitate the Emerging Professional Friendly Firm Program" toolkit, which was published on YAF's KnowledgeNet.
- Surveyed emerging professional committees to identify mentoring programs nationwide.
- Sourced spotlights featuring young architect leaders for YAF social media and Connection, the YAF publication.

As the 2017-2018 YARD New York Representative:

- Created the "Firms Fostering Emerging Professionals" recognition program in NY State and AIA Long Island.
- Facilitated and organized a panel discussion with New Jersey YARD and New England YARD for the 2017 Tri-State Convention titled "Designing Your Career Path Through Equity, Engagement and Leadership." Panelists were the co-chairs of each state WIA committee or EDI groups. Facilitated and organized a panel discussion with New Jersey YARD and New England YARD for the 2017 Tri-State Convention titled "Designing Your Career Path Through Equity, Engagement, and Leadership." Panelists were the co-chairs of each state's WIA committee or EDI groups.
- As a member of the AIA NYS Board of Directors, created the ExCom position Vice-President of Emerging Professionals and the AIA NYS EP Guidebook and co-founded the NYS Emerging Professionals Forum.
- Created the AIA NYS Young Architect Award in 2019. One Young Architect has received this recognition annually since.
- Represented AIA NYS at the Large States meeting in 2017, where Graciela moderated a discussion about topics relevant for emerging professionals, such as recruitment and how to make it worth, promoting a culture of mentorship within firms, disconnect between the academia and the profession, etc.

3.6 AIA Young Architects Forum: Engaging the Next Generation

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included being the NYS representative to the YAF.

Christian Jordan, AIA

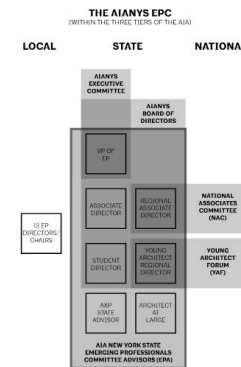
Principal
PIA

Relationship to Exhibit:

2016-2018 YAF Regional Director Pennsylvania



Graciela worked with the Young Architects Forum and National Associates Regional Directors to provide educational sessions at the QUAD Conference in 2018



Graciela as a member of the AIA NYS Board of Directors, created the ExCom position "VicePresident of Emerging Professionals" and the "AIA NYS EP Guidebook". The position was approved by the AIA NYS Board of Directors in 2018..

"Graciela Carrillo's global impact as a mentor and leader is truly remarkable, especially in her efforts to elevate Latina and immigrant architects in the profession. Her ability to offer guidance and support across international regions exemplifies her dedication to fostering growth and collaboration with a ripple effect far beyond the US alone. Through her work with the Young Architects Forum, from impactful speaking engagements to insightful contributions to Connection magazine, Graciela continues to empower underrepresented voices and inspire future leaders. Her commitment to mentorship and leadership has made a lasting impact on the architectural community worldwide."

Gabriella Bermea, AIA, LEED AP BD+C

Senior Associate, Perkins Eastman
2024 AIA YAF Communications Director"



Leaders from AIA Young Architects Forum, National Associates Committee and Chairs of State Emerging Professionals Committees at 2017 QUAD Conference in alabany, NY.



AIANY Emerging Professionals Honor Firms Fostering Emerging Professionals Award

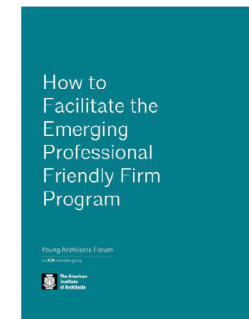


(Graciela Carrillo: AIA New York State Rep to the Young Architects Forum)

Graciela launch the AIA NYS "Firms Fostering Emerging Professionals Award at the 2017 QUAD Conference.



Graciela created the "Firms Fostering Emerging Professionals" Recognition program in AIA NYS and AIA Long Island



Graciela worked on the creation of the toolkit to help components start their own Emerging Professional Friendly Firm program.

3.7 AIA Long Island: Rebuilding Community & Adapting AIA Component Communication

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Organization of Record:

AIA Long Island Chapter

Completion Date:

2012 - 2023

Roles:

2022-2023 Past President

2020-2021 President

2018-2019 Vice President

2017 Treasurer

2016 Secretary

2013 - 2015 Director

2012 - Associate Director

Challenge & Response

Graciela arrived to Long Island in 2003 and began her professional journey as an intern architect on an H-1B visa. With no local contacts in a new country, she joined the AIA to network with architects and pursue her licensing. She started as the associate director of the AIA Long Island Chapter. After obtaining her license, Graciela advanced through various board positions, eventually becoming the first Latina and only the third woman to serve as AIA Long Island Chapter President in 2020. When Graciela joined the board, she decisively revamped the AIA LI design awards program which resulted in a 65% improvement in submissions. Important chapter programs like the Archi Design Awards program needed to be revamped. Her presidency, marked by the challenges of the COVID-19 pandemic, rose to new heights of member engagement online.

Role & Outcome

- In 2017, Graciela changed the format of the LI Archi Design Awards program, from paper to an online submission and evaluation by jurors. Submissions to the LI Archi Design program increased 65% because of the redesign. In addition, Graciela revamped the awards presentation format, redesigned the LI Archi journal, the publication

of the chapter's LI Archi Design Awards, and is now a magazine professionally produced in Los Angeles by Yu-Ngok Lo, FAIA.

- Graciela created social media visibility for the AIA LI Chapter by establishing and managing Facebook and Instagram accounts. In six years, the social media pages have reached over 2,500 followers. This visibility expanded the knowledge of architecture to non-architects and the community in general. She also redesigned the chapter's website herself as a cost-saving measure for the chapter.
- In 2015, Graciela co-founded AIA LI Emerging Professionals as a support group for associates and young architects. She served as co-chair from 2015 to 2019 and continues to serve an advisory capacity (see also Exhibit 3.2).
- In 2018, Graciela created the Women in Architecture Committee, which she still chairs, creating programs for women to advance in their careers and leadership skills (see also Exhibit 3.3).
- During her tenure as president in 2020, Graciela organized and facilitated a panel discussion with Long Island firm owners titled "LI Architectural Firms Working Remotely and Restart." It was the first online webinar hosted by the chapter. The conversation addressed best practices for remote working and leveraging online resources to maintain production and communication. She launched more online meetings to keep the membership engaged, including happy hours, panel discussions, and expert speakers.
- As AIA LI President, Graciela collaborated with USGBC Long Island Chapter to develop joint member sessions regarding sustainability on Long Island and teamed up with the American Society of Landscape Architects NY Chapter to develop a session with speakers from Colombia, Mexico and the US.
- In 2021, under Graciela's tenure as President, the AIA LI Chapter was awarded the AIAS Outstanding AIA Component Award for exemplary engagement with local AIAS Chapter and student leaders, outstanding contributions to professional development and career counseling of students.



AIA Long Island Board of Directors Meeting: Although Graciela is no longer a member of the Board, she remains actively involved in key Chapter programs and continues to co-chair the Women in Architecture Committee.



The AIA Long Island Chapter's Archi Awards program generate the majority of the Chapter's revenue. When Graciela transitioned the program from a paper format to an online platform and introduced a professional publication, revenue saw a 65% increase.

3.7 AIA Long Island: Rebuilding Community & Adapting AIA Component Communication

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included being a Board member from 2012 to 2015, Officer from 2016 to 2019 and President in 2020-2021.

Joanne Paulino

Executive Director
AIA Long Island Chapter

Relationship to Exhibit:

Executive Director
AIA Long Island Chapter

"Graciela has been so influential in many aspects for many people. Personally, I met Graciela through the AIA after years of pausing my membership when I felt the group was not a good representation of my peers due to age and lack of enthusiasm for the profession. Graciela welcomed me with open arms and showed me the benefit of getting engaged with the chapter. During her leadership over the next several years I watched the energy of the members change to that of architects who are proud to be in this profession and readily eager to help each other out. Graciela is a true role model for the architectural profession and continues to be for me as well, I admire her passion and dedication and look forward to seeing her leadership expand to others."

Renee Marcus, AIA

Superintendent of Buildings, Incorporated Village of Floral Park
AIA Long Island Chapter President Elect



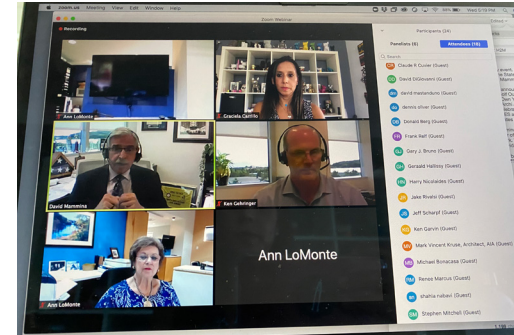
During COVID times, Graciela launched an online design awards ceremony, which was professionally pre-recorded.



Graciela during the opening remarks of the AIA LI Chapter Archi Awards Ceremony.



During Graciela's Presidency, she leveraged her Latin America network of professionals and brought speakers from Colombia and Mexico.



Graciela established online meetings during the shut down of COVID. Every week Graciela hosted different types of meeting to keep members engaged.



Graciela as the 2020 - 2021 President joined the AIA LI Emerging Professionals Committee to award the "2021 Emerging Professionals Friendly Firm."



AIA Long Island Strategic Planning Session in 2019

3.8 Engaging underrepresented voices through AIA Long Island Women in Architecture Committee and Emerging Professionals Committee

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Challenge & Response

Organization of Record:

AIA Long Island Chapter, Women in Architecture and Emerging Professionals Committees

Completion Date:

2018 - 2024 AIA LI Women in Architecture
2015 - 2024 AIA LI Emerging Professionals

Roles:

Co-Founder & Co-Chair

Graciela joined the AIA Long Island Board in 2012 as Associate Director, noticing the low participation of young professionals despite a significant number of Associate members. In response, she founded the chapter's first AIA Long Island Emerging Professionals Committee (AIA LI EP) in 2015 to engage young architects, helping them develop skills and contribute to the organization. In 2017, after receiving the Sho-Ping Chin Leadership Scholarship and attending the AIA Women's Leadership Summit, Graciela was inspired to create a greater support and representation of women in architecture within her local chapter. In 2018, she co-founded the AIA Long Island Women in Architecture Committee (AIA LI WIA). As co-chair, she has been instrumental in promoting the success and leadership of women in the architectural industry by fostering fellowship, cooperation, and networking opportunities.

Role & Outcome

AIA Long Island Women In Architecture Committee:

- Thanks to Graciela's efforts and the collective work of the AIA LI WIA committee, the board's female participation increased from 10 percent in 2018 to 50 percent in 2024.



The AIA Long Island Chapter's Women in Architecture Committee has grown into a vibrant community, fostering fellowship and cultivating leadership within the Board of Directors.



The AIA Long Island Emerging Professionals committee has maintained its mission to support aspiring architects to obtain their license. Throughout the year the Committee hosts ARE Study sessions and invites speakers for each of the exams.

- In 2022 she led efforts to establish the WIA Inspire and Aspire Scholarship, which has since given more than \$10,000 to final-year female architecture students who reside in Long Island or are attending a Long Island-based architectural program.
- To create the WIA committee, Graciela personally recruited the co-chair and four other members. Today, the committee has 16 active members and membership increases each year.
- In 2021, she initiated speed mentoring with nine mentors from AIA Brooklyn and AIA LI joining online.
- In 2020, Graciela realized that six of the 13 NYS chapters, were led by women, including Long Island. To highlight their work related to the challenges brought on by COVID, she organized and brought them to join a webinar panel discussion titled "Strong Leaders in Tumultuous Times".
- In 2021, to bring recognition to the AIA NY Civic Leadership program, Graciela brought past and current program members to speak and provide awareness on how to engage women in civic leadership roles and how to maximize their potential.
- In light of the Black Lives Matter movement in 2020, Graciela brought prominent women activists and advocates to participate in a panel discussion, "Voices of Equity, Diversity, Inclusion: Championing Change." Panelists were Pascale Sablan FAIA, Bollanle Williams-Olley, Danei Cesario, and Julia Gamolina.
- In early 2020, Graciela organized a panel discussion with leaders from the National Women in Construction Association New York Chapter titled "Women Reshaping the Construction Industry." This event was the start of an ongoing collaboration between the two organizations that includes juries for student competitions and Girl Scouts Lego competitions.

3.8 Engaging underrepresented voices through AIA Long Island Women in Architecture Committee and Emerging Professionals Committee

Strengthening and Expanding the AIA Community
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Graciela represented AIA Long Island at the Women Roundtable event at A23' Conference.



Graciela brought together all the former AIA Presidents, the current President and President Elect to an event to share their insights as leaders in an effort to guide future leaders of AIA.



Members of LI WIA at a facility tour in 2024.
OBJECT 3 - LED THE INSTITUTE.

- In 2022, only 17 percent of all registered architects were women and the percentage of women in leadership positions was even lower. To highlight the election of the seventh female AIA President, Kimberly Dowdell, AIA Graciela invited her as well as past and future women AIA Presidents — first time all women Nationals leaders participated together in a session—to a panel discussion to share their experience as AIA leaders and to advise the future AIA president.
- The WIA committee created a series of social media posts to highlight women in architecture. By 2024 more than 35 women had shared their architectural path and raised their visibility in the industry via these posts.
- Graciela helped other women architects to create their own AIA WIA Committees at their Chapters: Tampa Bay established in 2018, Brooklyn in 2019, Peconic in 2023, Queens in 2024.
- Under Graciela's leadership, the LIEPC has renewed, recharged, and spearheaded collaborations across the profession and industry. These collaborations have greatly broadened the chapter's exposure and renewed interest from students and emerging professionals.
- In 2018, Graciela led the creation of a guideline to help AIA Associates to achieve licensure. The guide was called "Architecture Registration Examination, Getting Started Booklet".
- In 2019 the AIA LI EP Committee was awarded the AIA NYS Component Award for its outstanding contribution to emerging professionals in the Long Island Chapter.

AIA Long Island Emerging Professionals Committee:

- Under Graciela's leadership, the LIEPC created a mentorship program that provided an opportunity for students from the New York Institute of Technology and Farmingdale State College, as well as young professionals and established architects to meet, engage in discussion and gain insights from each other. Additionally, the LIEPC has collaborated with the NYIT chapter of AIAS to provide students with mock job interview events, a mentorship program, and critique sessions. To date, the program has had more than 350 participants. In 2024, it was renamed the "EnLighten Architecture Mentorship Program".
- Since its founding, the LIEPC has offered a popular ARE review course, a peer-led study group, with periodic guest speakers from the architectural community. In the past year, attendance has doubled with an average of 30 participants per session.
- As co-chair of the LIEPC, Graciela launched the EP Friendly Firms Award in 2019 to acknowledge firms that provide outstanding financial, educational and licensing benefits to emerging professionals.

"Collaborating with my AIA LI WIA co-chair Graciela has been an immensely enlightening experience; her profound insights and wealth of knowledge have been a true source of inspiration. Her honesty and unwavering dedication to our mission have cultivated a collaborative environment that nurtures creativity and growth for the future women pursuing careers in architecture. I deeply appreciate her steadfast support and the encouragement she provides, inspiring everyone to strive for excellence in their endeavors."

Ebru Sulker Hunter, Assoc. AIA

Owner, ES Consultants

Co-Chair AIA LI Women in Architecture Committee

"Graciela has been an integral part of the architectural community on Long Island and has been an incredible ally to students, especially me. She values and includes student voices and leadership- during her presidency with the AIA Long Island, which included inviting me (AIAS NYIT chapter president at the time) to participate in the emerging professionals committee and to attend the component's strategic planning retreat. Graciela is an exceptional mentor to me personally and played a pivotal role in connecting students with professional mentors in the AIA Long Island BATON mentoring program."

Julia Andor, AIAS, NOMA, Assoc. AIA

Immediate Past Vice President of the AIAS

Past President of the AIAS NYIT Long Island

3.8 Engaging underrepresented voices through AIA Long Island Women in Architecture Committee and Emerging Professionals Committee

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included co-founding and co-chairing the AIA Long Island Women in Architecture Committee and the Emerging Professionals Committee.

Ebru Sülker Hunter, Associate AIA
Owner, ES Consultants LLC

Relationship to Exhibit:

Co-founder and co-chair AIA Long Island Women in Architecture



Graciela participated in the #MeToo happening at A19' Conference

"Through joining the AIA Long Island EP Committee in 2018, I had the pleasure of meeting Graciela. Together in that year we began to shape the EP committee to include more ARE support and classes. Graciela has been a big component for what a chapter is now and has been a non-official mentor/advisor to me over the last six years, which I appreciate so much.

Katherine Serrano Sosa, AIA, NCARB
Principal Rooted Architecture Studio PLLC
2018 Co-Chair AIA LI Emerging Professionals Committee



Monthly meetings of the AIA LI WIA Committee



The AIA LI Women in Architecture Committee meetings have welcome men into their meetings to create a support community for all members.



The AIA LI Emerging Professionals BATON mentoring program has been established since 2019 bringing together 350+ participants.



AIA LI Women in Architecture Scholarship.



AIA Long Island in Architecture event "Growing Through Personal Branding and Marketing"



The AIA LI Emerging Professionals Committee continuously organizes events such as Napkin Sketching Happy Hours to provide a space for young professionals to network.

GRACIELA CARRILLO, AIA **PAGE 35**

3.9 Long Island Schools: Improving Educational Facilities to Foster Inclusive Learning

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Challenge & Response

Organization of Record:

- Nassau BOCES
- National Association of Women In Construction (NAWIC)

Completion Date:

2021 - 2024 Nassau BOCES
2019 - 2024 NAWIC

Roles:

Nassau BOCES Senior Manager
Collaborator at NAWIC Programs

To tackle the pressing challenges in school planning and design, Graciela, as the AIA Long Island president in 2020, collaborated with Nassau Board of Cooperative Education Services (BOCES) on a comprehensive webinar series focused on case studies in public K-12 education. This initiative was developed in direct response to the complex issues faced by Long Island schools, particularly in the wake of the COVID-19 pandemic.

The pandemic significantly intensified design challenges for Long Island schools, reshaping how educational facilities are used and perceived. The webinar series raised public awareness and developed actionable strategies to improve and enhance educational facilities, ensuring they are adaptable to evolving needs. It also introduced architects, engineers, facilities directors, and architectural/engineering (A/E) design firms, to the intricacies of school design and planning, fostering a deeper understanding of the unique demands of this sector.

These efforts are part of a broader strategy to address industry-wide challenges in promoting diversity, sustainability, and global collaboration by engaging students, enhancing professional development, and foster international dialogue.

Role & Outcome

- Graciela led an international collaboration with Nassau BOCES in developing and launching the webinar series in 2020 with a first round of three webinars and continued in 2021 with three additional seminars. Graciela identified and brought speakers from the USA, Israel, France, Germany, and Japan. More than 400 participants from around the globe attended the events.
- During 2024, Graciela led the implementation of staff development programs to support the Nassau BOCES Skill Enhancement and Employee Development (SEED) Academy initiative. Graciela completed training to become the Facilities Department SEED liaison and planned continuing education programs focused on educational facilities management and operations for department project managers, clerical staff, and custodial personnel.
- She volunteered as a juror and helped to plan and execute the Block Kids Competition, organized by the National Association of Women in Construction, NY Region. Her involvement continued for three consecutive years. Through this initiative, younger female students were exposed to architecture and construction as a possible career path.



2023 Meeting with Consultants, school Principal & Teacher.



2024 Construction Meeting at Long Island School of the Arts.

"Working with Graciela Carrillo has been a game changer for our capital projects. She demonstrates remarkable leadership and unwavering dedication to her craft and to our Agency. Graciela's planning, research, project management and clear vision have ensured that every project is delivered on schedule and within budget. With Graciela's expertise and guidance, we have not only met our goals but also established new benchmarks for success."

Judith A. Hynes

Associate Director
Nassau BOCES
Regional Schools and Instructional Programs

3.9 Long Island Schools: Improving Educational Facilities to Foster Inclusive Learning

Strengthening and Expanding the AIA Community
Making Meaningful Connections Across Borders
Elevating Visibility of Diverse Professionals

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included working as Senior Manager at Nassau BOCES.

Anthony N. Fierro, AIA

Chief Administrator of Facilities Services
and Capital Projects
Nassau BOCES

Relationship to Exhibit:

Chief Administrator of Facilities Services and Capital Projects
Nassau BOCES

"Graciela Carrillo is an exceptional architect, her meticulous attention to detail throughout each phase of the project contributed to the successful renovation of our school building. She led the project from initial design through construction and navigated the team through challenging timelines with steadfast leadership. Her consistent positivity, combined with a steadfast commitment to ensure that all expectations are met with excellence made her an excellent leader for this project. I look forward to working with her on the next phase of our renovation."

Laura Vega

Principal, Long Island High School for the Arts

"Graciela is an incredibly hard-working, dedicated, and highly motivated professional with outstanding leadership qualities. Since joining Nassau BOCES more than three years ago, she has made an immediate and significant impact, playing a crucial role in the success of the Department of Facilities Services. Graciela effectively manages the Agency's highest profile capital construction projects while overseeing numerous operational projects and maintenance contracts. Her achievements and contributions in education have profoundly influenced the facilities management and architectural profession."

Anthony N. Fierro, AIA

Chief Administrator of Facilities Services and Capital
Projects

Nassau BOCES Department

OBJECT 3 - LED THE INSTITUTE.



Nassau BOCES and the Long Island Chapter of the American Institute of Architects are pleased to announce a three-part webinar series focusing on SCHOOL PLANNING AND DESIGN FOR COVID-19. The webinar series will provide an opportunity for design professionals and the educational community to explore emerging design trends in school design resulting from the Covid-19 pandemic and examine potential short and long-term strategies to enhance education. The first webinar is titled:

"A New Frontier for School Planning: Designing for Resiliency, Safety, & Well-being in the Wake of COVID-19"

Opening Remarks by Christina Coughlin, Ph.D.
Assistant Commissioner School Governance Policy
and Religious and Independent Schools
New York State Education Department

Online Free Webinar

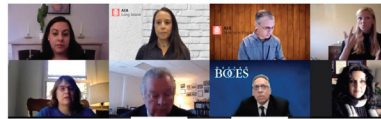


Nassau BOCES and the Long Island Chapter of the American Institute of Architects are pleased to announce the second of a three-part webinar series focusing on SCHOOL PLANNING AND DESIGN FOR COVID-19.

The webinar series will provide an opportunity for design professionals and the educational community to explore emerging design trends in school design resulting from the Covid-19 pandemic and examine potential short and long-term strategies to enhance education. The second webinar is titled:

Next Millennium Design: "Adapting to Emerging Variables"

Online Free Webinar



Nassau BOCES and the Long Island Chapter of the American Institute of Architects are pleased to announce the third of a three-part webinar series focusing on SCHOOL PLANNING AND DESIGN FOR COVID-19.

The webinar series will provide an opportunity for design professionals and the educational community to explore emerging design trends in school design resulting from the Covid-19 pandemic and examine potential short and long-term strategies to enhance education. The third webinar is titled:

"Transforming School Design for a Post-COVID World"

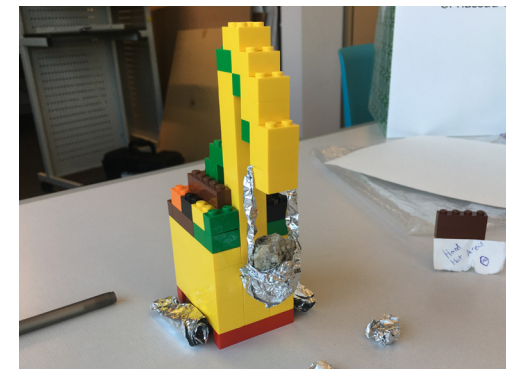
Learning Spaces for Creativity and Collaboration
Online Free Webinar



Collaboration with Nassau BOCES in developing a School Planning and Design Conference. The series of webinars was launched in 2020. More than 400 participants in architectural, engineering and school administration attended the events. In 2021, three sessions were hosted with speakers from US, Israel, France, Germany and Japan. Graciela personally conducted research on the speakers and contacted them.



Graciela collaborated with NAWIC to introduce children to architecture and construction trades.



Through the Bloc Kids Competition, Girl Scouts learn about the architectural and construction industry.

3.10 Work Projects – Hallock State Park Preserve | Books Published

Organization of Record:

Cashin Associates, P.C.

Completion Date:

2003 - 2020

Roles:

Architect, Project Manager

Declaration of Responsibility:

I have personal knowledge of the nominee's responsibility for this exhibit. That responsibility included being Project Manager at Cashin Associates, P.C.

Joseph Iannucci, AIA, LEED AP

Senior Vice President

Cashin Associates, P.C.

"Graciela is the quintessential example of how to succeed in one's pursuit of a career. Desire, hard work, dedication, and positive attitude were instrumental to Graciela's success". Graciela is extremely dedicated to the profession of architecture. She had the desire to pursue a career in architecture. This was not an easy path as she worked a full-time job, while continuing her education and pursuing her licensing in the field of architecture. She was always eager to learn and apply work knowledge to the educational setting. In the work environment, Graciela was always eager to take on the challenge of new projects and became proficient in design through construction phases. Her busy schedule did not squash her dedication to the profession. She became a member of the AIA Long Island Chapter and moved through various board positions culminating in Graciela holding the office of president. Hard work and dedication has made Graciela an asset to the profession of architecture."

Joseph Iannucci, AIA, LEED AP

Senior Vice President

Cashin Associates, P.C.

AIA Long Island 2015-2016 President

Hallock State Park Preserve, Riverhead, NY

Challenge & Response

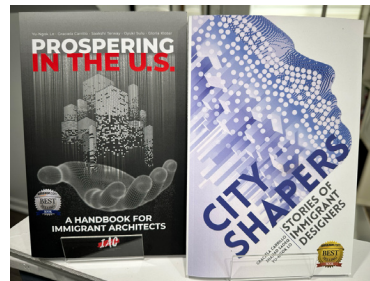
Graciela was involved in the design for waterfront access to the community on the North Fork of Long Island. The design provided a Visitor/Education Center, parking, access roads, infrastructure, hiking/nature trails, and other visitor facilities. The park is on an approximately 220-acre parcel and includes approximately one mile of undeveloped Long Island Sound shoreline. The park has made previously inaccessible resources now available to the surrounding community as well as to visitors from throughout the region. The facility is dedicated entirely to serving the public and promoting environmental and cultural awareness.

Role & Outcome

- Graciela was in charge of the design and development of construction documents of a Visitor.
- Education Center building and beach access boardwalk and trails. The Visitor/Education Center at the park entrance along Sound Avenue is a 3,600 sq ft energy efficient building containing exhibits, meeting space, public restroom facilities, and park management space.
- The building is equipped with energy efficient and sustainable features including geothermal heating/cooling system, nitrogen-reducing sanitary wastewater disposal, low-flow plumbing fixtures, low energy LED lighting, tubular daylighting devices for natural interior lighting, and high performance low-energy insulated glass and a roof mounted photovoltaic electrical system.



Hallock State Park Preserve, Riverhead, NY



Books Published and available on Amazon

Books Published

Challenge & Response

Many immigrant professionals often face significant challenges upon arriving in the U.S., such as navigating unfamiliar cultural, social, and professional landscapes. These individuals may feel isolated, unsure of where to turn for guidance, and overwhelmed by the complex processes required to establish their careers and integrate into their new communities. From understanding licensing requirements to adapting to workplace norms, the path can be confusing and discouraging.

Role & Outcome

City Shapers: Stories of Immigrant Designers, 2022

- As the lead on the 2022 publication of *City Shapers: Stories of Immigrant Designers*, Graciela faced the challenge of bringing together the stories of 24 immigrant professionals to represent a key pillar of the IAC's mission. Coordinating multiple authors, each with unique backgrounds and schedules, presented logistical hurdles. Graciela managed the entire process—from collecting and editing article submissions to organizing bios, headshots, and preparing the book layout—all while ensuring that the project met professional publishing standards. Additionally, she navigated the complexities of publishing on Amazon, including creating a Kindle version, and promoting the book at the AIA A'23 conference in San Francisco. Despite these challenges, the book became a best seller on Amazon and sold out at the conference.

Prospering in the U.S. A Handbook For Immigrant Architects, 2024

- In 2024, the IAC released "Prospering In The U.S.: A Handbook for Immigrant Architects". This comprehensive guide is a valuable resource, providing crucial insights, practical advice, and information tailored specifically to support immigrant architects in the U.S. Graciela again led the selection of co-authors and coordinated articles, biographies and headshots. The book was an Amazon best seller and a sold out at AIA A'24 conference in Washington DC.

4.0 List of References

Sponsor

John Sorrenti, FAIA, FRAIC

President, JRS Architect, P.C.

Relationship:

John and Graciela have been AIA volunteer collaborators since 2012.

References

Yu-Ngok Lo, FAIA

Principal, YNL Architects

Los Angeles, CA

Relationship: Yu-Ngok and Graciela have collaborated at AIA since 2017 and then co-founded the Immigrant Architects Coalition.

Kelly McHayes, FAIA

Director, Campus Planning | University Facilities

University at Buffalo, Buffalo, NY

Relationship: Kelly is Graciela's mentor and both have collaborated on numerous initiatives at AIA and the Immigrant Architects Coalition.

William J. Hercules, FAIA

President / CEO, WJH Health

Orlando, FL

Relationship: William and Graciela served at the AIA Strategic Council representing their States and both have collaborated in AIA initiatives.

Yew Kee Cheong, FAIA

2024 - 2025 President, AIA International

Singapore

Relationship: Yew Kee and Graciela collaborated for the past two years at the AIA Global Practice Committee.

Willy Zambrano, FAIA

Principal, Zambrano Architectural Design, LLC

Freeport, NY

Relationship: Graciela and Willy have collaborated at AIA since 2017 and at the Immigrant Architects Coalition since 2020.

Yanitza Brongers-Marrero, FAIA

Partner | Director of Housing, Moody Nolan

Columbus, OH

Relationship: Yanitza and Graciela served at the AIA Strategic Council and both have collaborated at the Immigrant Architects Coalition since 2020.

Saakshi Terway, Associate AIA

Project Designer, Quinn Evans

Washington, D.C.

Relationship: Graciela is Saakshi's mentor since 2021. They both have collaborated at AIA Strategic Council in 2024 and the Immigrant Architects Coalition since 2021.