

Update on the Governance Task Recommendations

Mickey Jacob, FAIA, Chair, Governance Task Force

How We Got Here

AIA CT Resolution 2024

Board Decision to Enact the Governance Task Force

Task Force Convened March 2025

01

Review and build upon the recommendations of the Member Voice Task Force findings to increase communication across the institute's volunteer groups

02

Audit the AIA governance structure to ensure effectiveness and efficiency for the organization and its members

03

Enhance collaboration and coordination across AIA governing bodies

04

Empower volunteers to make decisions while establishing norms for oversight across the organization

05

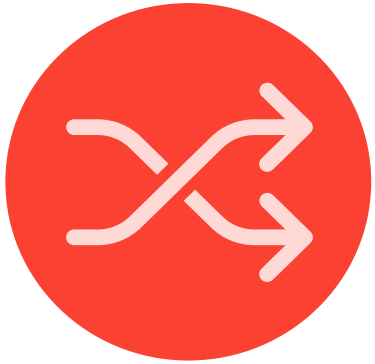
Build trust and understanding across AIA

06

Work with AIA staff to review AIA governing documents and provide recommendations for proposed amendments

Governance Task Force Charge

The proposed changes seek to address



Role clarity



Member voice



Inefficiencies



**Decision Process &
Oversight**



What We Heard: Key Themes

Strong Support for Greater Clarity and Alignment

Representation and Communication are Top Priorities

Support for Modernization with More Specifics

Build Inclusion and Trust Through Visibility to Members

Overview of proposed changes

Clear roles,
accountability, and
decision-making
authority

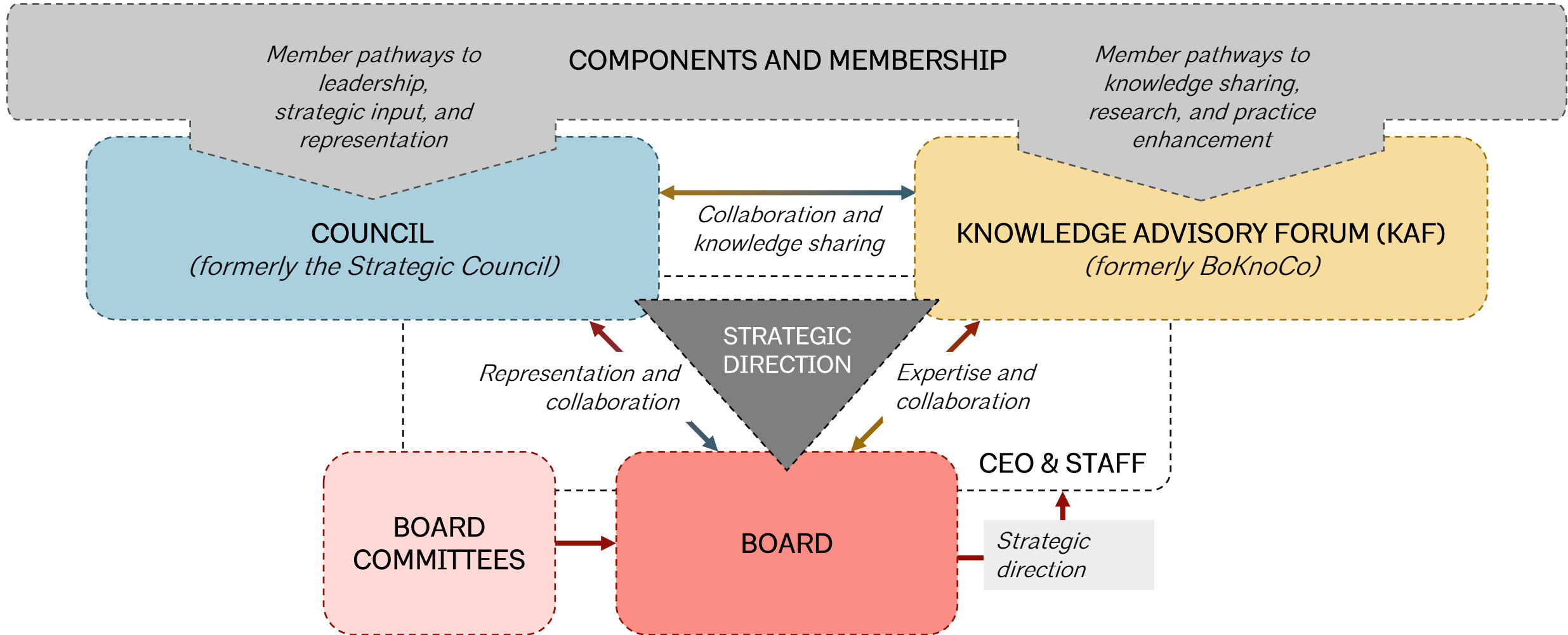
Direct pathways for
member voice,
representation, and
knowledge

Strengthened and
accessible
leadership pipeline

Improved trust, and
confidence in AIA's
governing bodies

Efficient, non-
duplicative structures
and processes

Proposed Draft Structure



Timeline and next steps

Help us shape the future of AIA governance

Help us shape the future of AIA governance						
Primary stakeholders	 Inform (Nov. 2025 – Jan. 2026)	 Engage (Jan.– Mar 2026)	 Refine (Jan. 2026 – Mar. 2027)	 Policy & Culture Improvements (Sept. 2027)	 Bylaws Adoption (Jun. 2027)	 Implementation (Jun. 2027 – Jun. 2030)
• Board of Directors • Strategic Council • Delegates • Volunteer leaders (YAF, FPs NAC, SFx, COF, KCs) • Components • Members • Staff	• Communicate proposed recommendations • Articulate the rationale • Actively provide updates on work • Explain how they impact volunteers	• Host townhalls and listening sessions on recommendations • Engage in listening sessions.	• Acknowledge and publicly share feedback • Refine recommendations • Provide update to leaders • Hosted targeted discussions to advance work	• Detailed continue to be refined through stakeholder engagement • Updated recommendations presented to the Board in Fall 2026	• Phase adoption based on impact • Update delegates • Assess governing documents • Develop tools and resources.	• Ensure smooth implementation • Assess changes.

Questions & Feedback

Visit:

Governance Task Force | The American
Institute of Architects (AIA.org)

